



भारत सरकार। GOVERNMENT OF INDIA पत्नन, पोत परिवहन और जलमार्ग मंत्रालय MINISTRY OF PORTS, SHIPPING AND WATERWAYS नीवहन महानिदेशालय, मुंबई



DIRECTORATE GENERAL OF SHIPPING, MUMBAI

File No. 23-MISC/2/2023-CREW-DGS

Date: 30.01.2023

## DGS Order No. 03 of 2023

Subject: Constitution of Complaint Committee regarding Sexual Harassment on women seafarer at workplace under section.4 of the Sexual Harassment of Women at Workplace (Prevention, Prohibition & Redress Act 2013) – reg.

As per the provision under section.4 of the Sexual Harassment of Women at Workplace(Prevention, Prohibition & Redress Act 2013), the Competent Authority has constituted a ComplaintCommittee for seafarers with immediate effect and until further orders or upto one year which ever isearlier. The composition of the Complaint Committee is as under:

Sr.No.	Name	Position
01.	Ms. H. K. Joshi,	Chairperson
	Ex- CMD, SCI, Mumbai	
	E-mail: joshi.hkj@gmail.com	
02.	Capt. RadhikaMenon,	Member
	Founder, International Women Seafarer Foundation (IWSF),	
v	radhikamemenon@yahoo.com	
	trustee@iwsf.co.in	
03.	Ms.Sonali Banerjee,	Member
	sonali.banerjee@irclass.org	
04.	Ms.Sandhya Pillai	Member
	Maritime Lawyer &	
	Director, M/s SSS Maritime Services;	
	vmtlegal@gmail.com	
	sanndhya24@gmail.com	
05.	Ms MriduMurchhana Sharma	Member
	Psychologist	
	sharmamridum@gmail.com	
	Mobile No.7022790107	
06.	Ms Sanjam Gupta, WISTA,	Member
	Founder member SheEo,	
	M/s SitaraShippping, Mumbai	
	sanjam@maritimesheeo.com	
	sanjam@sitarashipping.co.in	
07.	Capt. Sankalp Shukla,	Member
	MD, BSM Ship Management, Mumbai	
	sankalp.shukla@bsm-shipmanagement.com	
08.	Shri Ashish Sinha,	Member
	Deputy Director General of Shipping	Convenor
	D.G.Shipping, Mumbai	
	ashish.sinha48@gov.in	

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- 2. The Complaint Committee shall deliberate on the complaints received on "Grievance Report for Women seafarer" portal on Director General of Shipping's e-Governance module.
- 3. This issues with the approval of the Director General of Shipping and Additional Secretary to the Govt. of India.

(Ashish Sinha) Deputy Director General of Shipping

To:

1. Ms. H. K. Joshi, Ex- CMD, SCI, Mumbai E-mail: joshi.hkj@gmail.com

2. Capt. RadhikaMenon, Founder, International Women Seafarer Foundation (IWSF), radhikamcmenon@yahoo.com trustee@iwsf.co.in

3. Ms.Sonali Banerjee, sonali.banerjee@irclass.org

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5. Ms MriduMurchhana Sharma Psychologist sharmamridum@gmail.com

6. Ms Sanjam Gupta, WISTA, Founder member SheEo, M/s SitaraShippping, Mumbai sanjam@maritimesheeo.com sanjam@sitarashipping.co.in

7. Capt. Sankalp Shukla, MD, BSM Ship Management, Mumbai sankalp.shukla@bsm-shipmanagement.com

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