



भारत सरकार / GOVERNMENT OF INDIA
पत्तन, पोत परिवहन और जलमार्ग मंत्रालय
MINISTRY OF PORTS, SHIPPING AND WATERWAYS

नौवहन महानिदेशालय, मुंबई
DIRECTORATE GENERAL OF SHIPPING, MUMBAI

File No. 23-MISC/2/2023-CREW-DGS (C. No. 20853)

Date: 14.06.2024

DGS ORDER NO. 10 OF 2024

Subject: Constitution of Complaint Committee regarding Sexual Harassment on Women seafarer at workplace under Section 04 of the Sexual Harassment of Women at Workplace (Prevention, Prohibition & Redress Act, 2013) – Reg.

Whereas the Directorate vide DGS Order No. 03 of 2023 dated 30.01.2023 has introduced a Committee on Sexual Harassment on Women seafarer at workplace under Section 04 of the Sexual Harassment of Women at Workplace (Prevention, Prohibition & Redress Act, 2013), the Competent Authority has constituted a Complaint Committee for seafarers with immediate effect and until further orders or 02 years, whichever is earlier.

2. The Composition of the Complaint Committee is as under:

Sr. No.	Name of Person	Organization	Position	Contact Details
1	Ms. H. K. Joshi	Ex-CMD, SCI, Mumbai	Chairperson	Joshi.hkj@gmail.com
2	Capt. Radhika Menon	Founder, International Women Seafarer Foundation (IWSF)	Member	radhikamcmenon@yahoo.com trustee@iwsf.co.in
3	Ms. Sonali Banerjee	IRS	Member	sonali.banerjee@irclass.org
4	Ms. Sandhya Pillai	Maritime Lawyer & Director, M/s SSS Maritime Services	Member	vmtlegal@gmail.com sanndhya24@gmail.com
5	Mr. Mridu Murchhana Sharma	Psychologist	Member	sharmamridum@gmail.com
6	Ms. Sanjam Gupta	WISTA and Founder Member of SheEo	Member	sanjam@maritimesheeo.com sanjam@sitarashipping.co.in
7	Capt. Manish Kumar	Nautical Surveyor – cum – Deputy Director General of Shipping.	Member Convenor	manish.kumar-dgs@gov.in
8	Mrs. Saleha Shaikh	Head Coordinator, MUI Women's Wing.	Member	muiww@maritimeunionofindia.com

9वीं मंजिल, बीटा बिल्डिंग, आई थिंक टेक्नो कैम्पस, कांजुर गाँव रोड, कांजुरमार्ग (पूर्व) मुंबई- 400042
9th Floor, BETA Building, I-Think Techno Campus, Kanjur Village Road, Kanjurmarg (E), Mumbai-400042

फ़ोन/Tel No.: +91-22-2575 2040/1/2/3 फ़ैक्स/Fax: +91-22-2575 2029/35 ई-मेल/Email: dgship-dgs@nic.in वेबसाइट/Website: www.dgshipping.gov.in

9	Capt. Sankalp Shukla	MD, M/s BSM Ship Management Pvt. Ltd. Mumbai	Member	sankalp.shukla@bsm-shipmanagement.com
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2. The Complaint Committee shall deliberate on the complaints received via Grievance Report for Women seafarer portal on Director General of Shipping's e- governance module.
3. This order supersedes the DGS order 03 of 2023.
4. This issues with the approval of Director General of Shipping.



(Capt. Manish Kumar)
Nautical Surveyor – cum -
Deputy Director General of Shipping

To:

- i. Mrs. H. K. Joshi, Ex- CMD, SCI, Mumbai E-mail: joshi.hkj@gmail.com
- ii. Capt. Radhika Menon, Founder, International Women Seafarer Foundation (IWSF), Email: radhikamcmenon@yahoo.com ; trustee@iwsf.co.in
- iii. Mrs. Sonali Banerjee, Email: sonali.banerjee@irclass.org
- iv. Mrs. Sandhya Pilla, Maritime Lawyer & Director, M/s SSS Maritime Services; Email: vmtlegal@gmail.com, sanndhya24@gmail.com
- v. Ms Mridu Murchhana Sharma, Psychologist Email: sharmamridum@gmail.com
- vi. Ms Sanjam Gupta, WISTA, Founder member She Eo, M/s Sitara Shipping, Mumbai Email: sanjam@maritimesheeo.com; sanjam@sitarashipping.co.in
- vii. Capt. Sankalp Shukla, MD, BSM Ship Management, Mumbai. Email: sankalp.shukla@bsm-shipmanagement.com
- viii. Mrs. Saleha Shaikh, Head Co-ordinator, MUI Women's Wing, Email: muiww@maritimeunionofindia.com

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- iii. All allied offices
- iv. Computer Cell
- v. All stakeholders through DGS Website.