



भारत सरकार / GOVERNMENT OF INDIA पत्तन, पोत परिवहन और जलमार्ग मंत्रालय MINISTRY OF PORTS, SHIPPING AND WATERWAYS नीवहन महानिदेशालय, मुंबई DIRECTORATE GENERAL OF SHIPPING. MUMBAI

File No. 23-55011/2/202-CREW-DGS (C. No. 2455)

Date: 01.10.2025

Merchant Shipping Notice No. 10 of 2025

Subject: Implementation of Revised guidelines for Inspection of RPS Providers under the Merchant Shipping (RPS) Rules, 2016 – reg.

The Directorate has been consistently monitoring the competitive landscape of global seafarer employment. In this context, achieving excellence in maritime education, training, and recruitment is vital to sustaining India's esteemed position in the international maritime sector. It is, therefore, imperative to continuously strengthen and uphold the standards of maritime training, shipboard training, and recruitment and placement services. To this end, the Directorate remains committed to enhancing and refining the mechanisms for effective implementation and monitoring on an ongoing basis.

- 2. Whereas, upon a comprehensive review of the existing monitoring mechanisms, it has been noted that the checklist used by surveyors, auditors and other inspectors when evaluating Recruitment and Placement Service Providers (RPSLs) audits requires significant qualitative improvements. In response, the Directorate has developed a more robust checklist specifically for the RPSL inspection process. This checklist will be implemented to assess the performance of RPSLs, superseding the existing processes of initial, annual and renewal inspections as outlined under Rule 13 of the Merchant Shipping (RPS) Rules, 2016. A detailed pro-forma for conducting the Inspection is provided in Annexure I.
- 3. As part of the enhanced oversight mechanism to ensure the quality and integrity of audits conducted by Recognized Organizations (ROs), it is mandatory for each RPSL company to undergo their third annual inspection by surveyors nominated directly by the DGS Crew Branch. These inspections shall be conducted by surveyors from DGS, MMD, DSEO, or GSO offices, as designated by the Crew Branch, in place of the respective RO for the third annual audit. Accordingly, all RPSL companies must submit applications to the DGS Crew Branch within the prescribed audit window for the nomination of surveyors. The nominated officers will carry out the audit and submit their reports to

the respective DSEO office via email or through the RPSL digital module for necessary update in the system in lieu of the RO in accordance with rule 13 of the MS (RPSL) Rules, 2016. This measure has been instituted to strengthen transparency, eliminate conflicts of interest, and uphold the highest standards of seafarer welfare and regulatory compliance.

- 4. Whereas, the Recognized Organizations (ROs) must adhere strictly to all applicable provisions of the RO Code, ensuring compliance with the functional, organizational, and control requirements that are mandated for ROs conducting statutory certification and providing services under mandatory International Maritime Organization (IMO) instruments.
- 5. Whereas the newly developed checklist will be implemented with effect from 01.11.2025 and will be applicable to all initial, annual, renewal and special inspections ensuring consistency and improvement in the evaluation process. Failure to comply with the updated inspection parameters may attract penal provisions under MS Act and RPS rules as applicable, including but not limited to suspension or cancellation of the RPS license.
- 6. This issue with the approval of the Director General of Shipping.

Dy. Director General of Shipping

To,

- 1. All stakeholders
- 2. All Recognized Organizations
- 3. All MMD's
- 4. Computer Cell for uploading on DGS Website.
- 5. Hindi Cell for translation

Checklist for Inspection of Recruitment and Placement Services (New/Annual/Renewal Inspection)

1. Recruitment and placement service contact details.

Name of recruitment and placement	
service with CIN (if applicable)	
RPS License Number	
Date of Issue (DOI)	
Date of Expiry (DOE)	
Number of seafarers employed	
(presently onboard)	
1) Registered Office Address	
(with PAN/TAN of the RPS)	
2) Address of Principal place of	
business (operating office) if not	
same as Registered Office)	
3) Address of branch offices , if any	
Contact details of each office	
Telephone (Landline):	
Fax (if any)	
E-mail (with official email domain):	
Website: (the website of the company/principal shall also be accepted)	

Date of Inspection	
Location(s) of Inspection	
Details of Top management with DIN, where applicable (as declared by the RPS company in the Form VI) Details of authorized signatories with DIN, where applicable	
Declaration if any of the Directors of RPS company holding a stake / director's position in any other RPS company / Maritime Training Institute / Maritime related company for information	Details, if any, of the Directors/proprietors of the RPS company holding a stake/director's position in any other RPS company or Maritime Training Institute. (for record purposes only)
Does the RPS have a documented system to conduct RPS activity? Note:	
The documented system shall either be part of DOC/DDOC SMS or an independently certified system to the ISO 9000 standards (In case of ISO certification allowance shall be given to the time required for the certification.)	
Name of the contact person (First Point of contact) with email and mobile number	This should be the same as RPSL Profile contact details
Designation of contact person	

2. Details of the inspection team.

	Name	Signature	
Inspection Team Leader			
Inspection Team Members			

Note: The 3 answer boxes to the right side of each key questions are: Yes box (Y), No box (N) and Not Applicable box (NA)] (Figures in brackets indicate MS Rule reference numbers)

3. Operational Standard

3.1	Is the address given in the license or application for a license the same as the current registered address or the principal place of business?	Y	N	NA
Comme	nts:			
3.2	Is a copy of the RPS license granted under these rules prominently displayed at the premises of the RPS at a place accessible to the	Y	N	NA
5.1.x)	public (and on the website as applicable)			
Comme	nts: To be verified at Annual/Renewal inspections only			
		v	N	NA
3.3 (Form	Are adequate resources and office infrastructure available for the RPS to provide its services?	Y	N	N/A
3.3 (Form	Are adequate resources and office infrastructure available for the	Y	N	N/A
3.3 (Form	Are adequate resources and office infrastructure available for the RPS to provide its services? Note: Verify a. Registered lease/rent agreements (min. 5 years validity for new	Y	N	N/
3.3 (Form	Are adequate resources and office infrastructure available for the RPS to provide its services? Note: Verify a. Registered lease/rent agreements (min. 5 years validity for new applicants or 3 years with extendable clause for another 3 years),	Y	N	N/A
3.3 (Form III – 9)	Are adequate resources and office infrastructure available for the RPS to provide its services? Note: Verify a. Registered lease/rent agreements (min. 5 years validity for new	Y	N	NA
3.3 (Form	Are adequate resources and office infrastructure available for the RPS to provide its services? Note: Verify a. Registered lease/rent agreements (min. 5 years validity for new applicants or 3 years with extendable clause for another 3 years), to be valid for min. 12 months at the time of the annual /	Y	N	N/

	experience, address of next of kin, etc 2"The cancelled e-Migrate records of so	not be limited to name, address, age, skill, c. eafarers should be verified for a minimum of never is higher, if the total number exceeds			
(5.1.a)	recruited or placed through it?	to-date record or all sedidiers			
	Does the service provider for re seafarers (RPS) maintain an up-t		Υ	N	NA
3.4					
Comme	or any enhancement of the Bank guara	ntee.			
		new RPSL applications or any change in address			
	vi. above 1000	2000			
	v. 751 to 1000	1000			
	iv. 501 to 750	500			
	iii. 251 to 500	400			
	ii. 51 to 250	200			
	i. Up to 50	150			
	NO OF SEAFARERS ON BOARD	MIN. CARPET AREA IN SQFT			
	Activities to be as follows:				
	Note: Minimum carpet area (or co	ommensurate built-up area) for RPS			
	vii) Communication and IT infra	structure as applicable			
	vi) Is commercial activity permit local/municipal laws?	tted in the premises as per the			
	v) Backup power supply, where	required.			
	format)				
	iv) Space for storage of records	unless maintained only in digital			
	iii) Working space for RPS emplo	oyees			
	ii) Waiting area for seafarers				
	i) Washroom facilities				
	1) 147 1 6 111.1				

Comme	nts:			
3.5	Does the service provider for recruitment and placement of	Υ	N	N/
(5.1.b)	seafarers (RPS) ensure that its management and staff are adequately trained and have relevant knowledge of the maritime industry to the extent of the duties assigned to them in this context?		.,	
	Responsibility, authority, and inter-relation of all the personnel working with RPS who manage, perform, and verify the work are defined.			
	Note 1:			
	Verify the statement of qualification and experience of the management personnel in Form VI of Merchant Shipping (Recruitment and Placement of Seafarers) Rules 2016 as amended.			
	Note 2:			
	At least one person in the RPS company should be holding a management-level STCW COC (The COC need not be valid) issued by India, the UK, Singapore, Australia, New Zealand, Malaysia (anyone), except for the Cruise sector, where relevant experience shall suffice. Equivalent Dredge Grade COC shall be accepted if the RPS is servicing only Dredgers.			
Comme	nts:			

(RPS) ensure that seafarers recruited or placed by them are qualified and hold the documents necessary for the jobs concerned and the seafarer's employment agreements are in accordance with the applicable flag state laws and regulations and any collective bargaining agreements that form part of their employment agreements? Does the RPS agent verify the authenticity of the certificates/documents issued to the seafarers? Documentary evidence to be maintained/provided. Note: Where a certificate/document issued by the Indian administration is found to be not authentic, the RPS shall report the case to the Indian administration. Note: Issuance of an MLC certificate is proof of seafarer service conditions complying with flag state requirements.	NA
3.7 (S.1.d) Does the service provide for recruitment and placement of seafarers (RPS) ensure that seafarers recruited or placed by them are qualified and hold the documents necessary for the jobs concerned and the seafarer's employment agreements are in accordance with the applicable flag state laws and regulations and any collective bargaining agreements that form part of their employment agreements? Does the RPS agent verify the authenticity of the certificates/documents issued to the seafarers? Documentary evidence to be maintained/provided. Note: Where a certificate/document issued by the Indian administration is found to be not authentic, the RPS shall report the case to the Indian administration. Note: Issuance of an MLC certificate is proof of seafarer service conditions complying with flag state requirements.	
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Issuance of an MLC certificate is proof of seafarer service conditions complying with flag state requirements.	
with flag state requirements.	
Comments:	

3.8 (5.1.e) (15.5.b) (15.5.c)	Does the RPS provider ensure that the ship owner has the means to protect such seafarers from being stranded/abandoned in a port, provisions for the repatriation of a stranded /abandoned seafarer along with his maintenance and required emergency medical assistance before repatriation, and the transportation of the mortal remains of a seafarer in the event of his death?	Υ	N	NA
	Note 1:			
	1. The RPS shall also furnish a bank guarantee to cover the cost of repatriation of the seafarer in the event of his abandonment and being stranded and for any monetary loss including the outstanding wages & other entitlements due from the ship owner to the seafarer as a result of the failure of RPS or the relevant ship owner to meet its obligation under the SEA or relevant CBA.			
	 RPS to check the authenticity of the insurance certificate uploaded on the vessel profile / documents along with the proof of verification. The Inspector shall verify the authenticity of the financial security certificates issued under the provisions of the MLC, 2006 (or any other equivalent applicable provisions), for a minimum of 10 ships in cases where the RPSL entity manages up to 10 ships. In cases where the RPSL entity manages more than 10 ships, the Inspector shall, in addition to the minimum verification, also check the authenticity of financial security/insurance certificates of other ships, as deemed appropriate. 			
Comments				
3.8a	Review of abandonment cases, if any.			
	a. Any unattended case for more than 2 weeks?			
	b. Any case of unpaid wages for more than 2 months?			
	c. Any case of seafarers not repatriated for more than 2 months after abandonment without a valid reason?			
Commen				
				NA
3.9 (15.3)	Is the Bank Guarantee valid and commensurate with the number of jobs?	Υ	N	IVA
			N	IVA

Comme	nts:			
2.40	Donatha DDC annia manida kana anna dan ta manida	v		21.0
3.10 (5.1.f)	Does the RPS service provider have a procedure to examine promptly and adequately and respond to any complaint concerning its activities and inform the Director—General about any unresolved complaint?	Υ	N	NA
	Total no of complaints received since last inspection?			
	2. Were the complaints resolved as per the directives of the			
	administration and the company's policy?			
	3. List of unresolved complaints with reasons.			
	Note:			
	Complaints not resolved for more than 3 months are not tenable/acceptable.			
Comme	nts:			
3.11	Is there an established system of protection by way of a bank	Υ	N	NA
(5.1.g)	guarantee to compensate seafarers for any monetary loss that they may incur as a result of the failure of RPS and the relevant Ship Owner?			
	Verify Bank Guarantee provided by the RPS agent and the certificates of Financial Security issued by P&I club towards 2.5 and 4.2 of MLC. Note – See note at para 3.8			
Comme	nts:		1	

3.12	Is there a procedure or policy to ensure that no means or	Υ	N	NA
(5.1.h)	mechanism or lists are used to prevent or deter seafarers from			
	gaining employment for which they are competent and qualified?			
	Note:			
	the recruitment should be carried out without any discriminatory policy or bias based on race, color, sex, religion, political opinion, national extraction or social			
	origin. However, any distinction, exclusion or preference in respect of a job based on the inherent requirements thereof shall not be deemed to be discrimination			
	on the innerent requirements thereof shall not be deemed to be discrimination			
Commer	nts:			
3.13	Does the RPS service provider have a documented policy stating that	Υ	N	NA
(5.1.i)	no fees or other charges are borne directly or indirectly, in whole			
(3.1.1)	or in part, by the seafarers, other than the cost to the seafarers in			
	obtaining medical certificates, seafarers book, and passport or other			
	similar travel documents?			
	Note:			
	The cost of Visa, and charges for pre-sign on post-sign-off medical examination are to be borne by ship owner.			
	The documented policy shall be displayed on the notice board in the office of			
	RPS agent and on RPS website where available.			
Commer	nts:			

244				
3.14	Does the RPS service provider have a documented policy stating	Υ	N	NA
(5.1.j)	that any incident or casualty on-board causing injury (excluding minor			
	injuries) or death disappearance, loss overboard, or homicide by or of			
	an Indian national is reported to the Director General at the earliest			
	Note:			
	Not later than 24 hours of receipt of such information. Next of Kin is also to be informed immediately. Please also see 3.31			
Comme	ents:			
3.15	Does the RPS service provider have a procedure to develop and		N	NA
5.1 k)	maintain operational practices to verify the seafarer's medical			
	examination, identity documents, and other items as may be required			
	for seafarers to gain employment?			
Comme	for seafarers to gain employment?			
Comme	for seafarers to gain employment?			
Comme	for seafarers to gain employment?			
Comme	for seafarers to gain employment?			
	for seafarers to gain employment?		N	NΔ
3.16	for seafarers to gain employment? ents: Does the RPS service provider have a documented policy to	Y	N	NA
3.16	for seafarers to gain employment? ents: Does the RPS service provider have a documented policy to maintain, with due regard to the right to privacy and the need to		N	NA
3.16	for seafarers to gain employment? ents: Does the RPS service provider have a documented policy to maintain, with due regard to the right to privacy and the need to protect the confidentiality, full, and complete records/data of the		N	NA
3.16	for seafarers to gain employment? Does the RPS service provider have a documented policy to maintain, with due regard to the right to privacy and the need to protect the confidentiality, full, and complete records/data of the seafarers covered by their system. (Including the collection,		N	NA
3.16	for seafarers to gain employment? Does the RPS service provider have a documented policy to maintain, with due regard to the right to privacy and the need to protect the confidentiality, full, and complete records/data of the seafarers covered by their system. (Including the collection, storage, combination, and communication of such data to third		N	NA
3.16	for seafarers to gain employment? Does the RPS service provider have a documented policy to maintain, with due regard to the right to privacy and the need to protect the confidentiality, full, and complete records/data of the seafarers covered by their system. (Including the collection,		N	NA
3.16 (5.1.1)	for seafarers to gain employment? Does the RPS service provider have a documented policy to maintain, with due regard to the right to privacy and the need to protect the confidentiality, full, and complete records/data of the seafarers covered by their system. (Including the collection, storage, combination, and communication of such data to third		N	NA
3.16	for seafarers to gain employment? Does the RPS service provider have a documented policy to maintain, with due regard to the right to privacy and the need to protect the confidentiality, full, and complete records/data of the seafarers covered by their system. (Including the collection, storage, combination, and communication of such data to third parties)		N	NA

Commer	nts:			
2.47	December 2000 comition and interesting an area data list of abina	V	NI.	NI A
3.17	Does the RPS service provider maintain an up-to-date list of ships,		N	NA
(5.1.m)	owned by the ship owners for which RPS provides seafarers and			
	ensure there are reasonable means by which the ships can be			
	contacted in an emergency at all hours?			
	Note:			
	Full correspondence details (with contact number, email, PIC, etc.) of the			
	employer/shipowner maintained in respect of each ship. (The address with the PO			
	Box number alone will not be accepted.			
Commer	nts:			
3.18	Does the RPS have a documented policy /procedure in place stating	Υ	N	NA
(5 1 n)	that seafarers will not be subjected to exploitation by their personnel			
(5.1. n)	that seafarers will not be subjected to exploitation by their personnel regarding offers of engagement on particular ships or by particular			
(5.1. n)				
	regarding offers of engagement on particular ships or by particular companies on a quid pro quo basis?			2
(5.1. n)	regarding offers of engagement on particular ships or by particular companies on a quid pro quo basis?			
	regarding offers of engagement on particular ships or by particular companies on a quid pro quo basis?			-
Commer	regarding offers of engagement on particular ships or by particular companies on a quid pro quo basis?	Y	N	NA
Commer	regarding offers of engagement on particular ships or by particular companies on a quid pro quo basis? nts: Does the RPS have a documented policy /procedure in place to	Υ	N	NA
Commer	regarding offers of engagement on particular ships or by particular companies on a quid pro quo basis? nts: Does the RPS have a documented policy /procedure in place to prevent the opportunities for exploitation of seafarers arising from	Υ	N	NA
Commer	regarding offers of engagement on particular ships or by particular companies on a quid pro quo basis? nts: Does the RPS have a documented policy /procedure in place to prevent the opportunities for exploitation of seafarers arising from the issue of joining advances or any other financial transaction	Y	N	NA
Commer	regarding offers of engagement on particular ships or by particular companies on a quid pro quo basis? nts: Does the RPS have a documented policy /procedure in place to prevent the opportunities for exploitation of seafarers arising from	Y	N	NA
Commer	regarding offers of engagement on particular ships or by particular companies on a quid pro quo basis? Does the RPS have a documented policy /procedure in place to prevent the opportunities for exploitation of seafarers arising from the issue of joining advances or any other financial transaction between ship owner and seafarer handled by RPS?	Υ	N	NA
3.19 (5.1.0)	regarding offers of engagement on particular ships or by particular companies on a quid pro quo basis? Does the RPS have a documented policy /procedure in place to prevent the opportunities for exploitation of seafarers arising from the issue of joining advances or any other financial transaction between ship owner and seafarer handled by RPS?	Υ	N	NA
3.19 (5.1.0)	regarding offers of engagement on particular ships or by particular companies on a quid pro quo basis? Does the RPS have a documented policy /procedure in place to prevent the opportunities for exploitation of seafarers arising from the issue of joining advances or any other financial transaction between ship owner and seafarer handled by RPS?	Y	N	NA
3.19 (5.1.0)	regarding offers of engagement on particular ships or by particular companies on a quid pro quo basis? Does the RPS have a documented policy /procedure in place to prevent the opportunities for exploitation of seafarers arising from the issue of joining advances or any other financial transaction between ship owner and seafarer handled by RPS?	Y	N	NA
3.19 (5.1.0)	regarding offers of engagement on particular ships or by particular companies on a quid pro quo basis? Does the RPS have a documented policy /procedure in place to prevent the opportunities for exploitation of seafarers arising from the issue of joining advances or any other financial transaction between ship owner and seafarer handled by RPS?	Υ	N	NA
3.19 (5.1.0)	regarding offers of engagement on particular ships or by particular companies on a quid pro quo basis? Does the RPS have a documented policy /procedure in place to prevent the opportunities for exploitation of seafarers arising from the issue of joining advances or any other financial transaction between ship owner and seafarer handled by RPS?	Y	N	NA

3.20	Does the RPS clearly publicize the cost, if any, that the seafarer is	Υ	N	NA
(5.1. p)	expected to bear in the recruitment process?			
	The documented policy on cost shall be displayed on the RPS			
	website, where available, and on the notice board in the office.			
Commer	nts:			
3.21	Does the RPS have a documented policy /procedure in place to	Υ	N	NA
(5.1.q)	ensure that the seafarers are informed of any particular condition			
	applicable to the jobs for which they are to be engaged and of the			
	particular ship owner's policies relating to their employment?			
	Note: This should be carried out before the seafarers join the ship. Seafarers should be briefed by a senior officer of RPSL company (preferably by CEO/MD or MR) about			
	the Ship Owners/ DOC Managers and Trading Pattern of the ship and records maintained.			
Commer	nts:			

	law of the land, and practice and wherever applicable with CBA?			
Commen	nts:			
3.23	Does the RPS have a documented policy /procedure in place to	Υ	N	NA
(5.1.s)	ensure that all mandatory certificates and documents are submitted for employment are up-to-date and have not been fraudulently			
	obtained and employment references are verified?			

3.24 (5.1.t)	Does the RPS have a documented policy /procedure in place to ensure that requests for information or advice by families of seafarers while seafarers are at sea are dealt with promptly and sympathetically and at no cost to the seafarer? Note: For the purpose of the above information/advice the "family" shall mean "next of kin" as declared by the seafarer.	Y	N	NA
Comme	·			
3.25 (5.1.u)	Does the RPS have a documented policy /procedure in place to verify that the labour conditions on ships where seafarers are placed conform with applicable CBA concluded between the ship owner and representative seafarer's organization? Note: "Verify the DMLC Part I, DMLC Part II, and MLC certificates for at least 10% of the total vessels in the profile, with a minimum of 10 ships if the total number exceeds 10."	Y	N	NA
Comme	nts:			
3.26 (5.1.v)	Does the RPS service ensure that the terms and conditions of employment of seafarers complies with applicable laws or regulations or CBA? Notes:	Y	N	NA
	RPS to ensure that the rights of the seafarers are duly protected and that they enter into valid contracts of employment and sign articles of agreements. Agreement between RPS and the employer or the ship owner to be sighted and should be valid. Has the RPS submitted (uploaded) the copy of the applicable SEA/CBA to the			

Comme			1	
(5.2)	requirements prescribed under DGS Circular 2 of 2024 and 25 of 2024 issued by the Directorate General of Shipping?			
3.30	Is the RPS provider in compliance with the online reporting	Υ	N	1
Comme	nts:			
	per the specified requirement?			
3.29 (5.1.z)	Does the RPS service provider have a procedure to notify the Director of the annual and renewal inspections of the RPS license as	Υ	N	1
Comme			1	T -
_	number is mentioned in all its communications?			
(5.1.y)	the license in all of their advertisements published, and the license			
3.28	Does the RPS mention the number, date of issue, and the validity of	Υ	N	1
Comme	ents:			
	without valid reasons. (For Ex: in dispute or sub-judice)			
	2. Check if the compensation is unsettled for more than 12 months			
	initiated by the RPS/Company in cases of death and disability.			
	1. Check if the process of compensation settlement has been			
(5.1.w)	compensation or disability compensation is paid by the ship owner without undue delay.			

3.31 (5.3)	Has the RPS service provider sent Form II to DSEO or any other person authorized by DG in online mode or paper form of any death or injury to a seafarer within 24 hours of receiving such information? Note: Failure to furnish the report within a specified period may lead to suspension or withdrawal of the registration granted, or license issued.	Y	N	NA
Comme	ents:			
3.32 (6.1)	Has the RPS service provider made a welfare fund contribution towards Seafarers Welfare Fund Society, Mumbai on a quarterly basis? Note: Check records of contribution for every seafarer excluding trainees, engaged onboard foreign flag ships. Rupees Six thousand per seafarer per annum based on the actual period of the employment of the seafarer. The contributions shall be paid by the fifteenth of the month following the end of every quarter or as per the applicable regulations issued from time to time.	Y	N	NA
Comme	ents:			
3.33 (6.2)	Does the RPS ensure that contributions to SWFS by Indian Ship Owners for every seafarer engaged by them on-board Indian flag ships are made on a quarterly basis?	Y	N	NA
	Note: Check records of contribution for every seafarer excluding trainees, engaged onboard Indian flag ships. Rupees 4800/- per seafarer per annum based on the actual period of the employment of seafarer for F.G ships and INR 2400/- per seafarer per annum based on the actual period of the employment of seafarer for Home Trade & ships engaged in coastal trade. The contributions shall be paid			

NA
NA
NA
NA
NA
NA

3.37	Is there a procedure for the collection, storage, and processing of	Υ	N	NA
(Form V	seafarers' personal data?			
-7.iii)	<u>Note</u> : Full particulars of seafarers including Name, Address, Age, Skill, Experience, and Address of Next of Kin			

Commer	nts:			
3.38	Copy of employment contract of all seafarers available.	Υ	N	NA
(Form V -7.iv)	Note:			
-7.10)	The RPS Company / agent is required to maintain a copy of the signed SEA only where the SEA is entered between the seafarer and the shipowner/employer.			
Commer	nts:			
2 20	A manufacture of the complete	Υ	N	NA
3.39	Agreement / MOUs / Contracts between RPS and the employer or the ship owner sighted?	1	IN	NA
(Form V	stilp owner signted:			
-7. v)	Note:			
	1. The Agreement should be valid.			
	2. Details of the employer/ship owner maintained in respect of each ship. The address and contact details should be proper, not merely a P.O. Box number.			
Commer	nts:			
		.,		
3.40	Are the following records, as applicable, related to recruitment	Y	N	NA
(Form V	maintained for a minimum retention period of 5 years:			
-7.vi)	Copies of all advertisements issued, interview call letters,			
	correspondence with applicants, copies of appointment letters etc.			
	as applicable.			
Commer	nts:			

3.41	Are records of claims and compensations made related to injury or	Υ	N	NA
(Form V-	death of seafarers maintained?			
7.vii)	a. Is there any case of injury/death unattended for more than 2 weeks?			
	b. Is there a case of compensation pending for more than 12			
	months from the time of the accident without valid reasons? (In dispute or sub-judice)			
	Note: Record of claims for compensation for injury or details of the death of seafarers along with the details of Next of Kin of the seafarer, passport number, country of employment, nature of injury or death, date of accident, name, and address of the employer and details of compensation paid.			
Comme	nts:			
3.42	Does the RPS ensure that all ships on which seafarers are recruited	Υ	N	N/
(Form V	and placed are covered by the P & I insurance? And the copies of			
-11)	the certificates of Financial Security under clauses 2.5 and 4.2 of			
	MLC are available with the RPS agent.			
	Note- See note at para 3.8			
Comme	nts:			
3.43	Are there any complaints pending in respect of seafarers recruited	Υ	N	N/
(Form III	Note:			
-17)				
-1//	Complaints made by a seafarer 12 months after his/her sign-off from the ship in question need not be entertained except in cases of jailed / detention / arrest /capture, etc.			
	/ cupture, etc.			

3.44	Is there any criminal or civil case registered/pending in any court in	Υ	N	NA
(Form III -18)	relation to the provisions of the M.S. RPS Rules, 2016 as amended, involving the recruitment and placement service?		384	
	Note:			
	Any such case to be declared by the RPS at the time of the commencement of the inspection.			
	RPS license should not be recommended to such new RPSL Companies.			

3.45	Record of medical data (of seafarers) relevant to employment maintained	Υ	N	NA
Comme	nts:			
3.46 (DGS Order No. 13 of 2014)	Is there a documented procedure stating that the RPS shall provide a letter of intent which also indicates the name and address of the owner "of RPS" as given in Form VII for managing their ships to enable Hospitality Crew to obtain Indian CDC to work on a cruise ship and the same is being implemented?	Y	N	NA
Comme	Nerify the records of the seafarers' contracts if the compensation to	Υ	N	NA
	seafarers on premature discharge is paid by the ship owners / Master /RPS in accordance with the provisions of Section 143 of the MSA			
3.48	 Verify the records such as. Details of any seafarers engaged over and above the Life-Saving Appliances (LSA) capacity of the vessel. Number of applications submitted for correction of Sign-On/Sign-Off records during the last one year. Number of vessels abandoned during the last one year, along with the cumulative total. 		N	NA
	4. Number of deaths of seafarers reported in the last one year, along with the cumulative total.			

	 Number of cases pending for compensation settlement. Whether suicide coverage is included under the Collective Bargaining Agreement (CBA) / Seafarers' Employment Agreement (SEA) by the RPS / Shipowner. Whether any police complaints have been filed against the RPS, its directors, or operators during the last one year, along with the cumulative number of such complaints. Whether any of the Directors own or are associated with another RPS. If yes, provide the name and details. Number of any pending online / offline grievances pending for closure. Whether the RPSL entity has operated under the same name through any institution approved by a foreign flag administration. If yes, confirm whether the requisite approval or intimation has been obtained from the Directorate General of Shipping (DGS). 			
Commen	ts:			
3.48	Additional Remarks, if any in accordance with applicable RPSL Rules / DGS Executive orders / circulars:	Υ	N	NA
Commer	nts:			
lame:				

N

Seal/signature: