



भारत सरकार

GOVERNMENT OF INDIA

पत्तन,पोत परिवहन और जलमार्ग मंत्रालय

MINISTRY OF PORTS, SHIPPING AND WATERWAYS

नाविक रोजगार कार्यालय/ SEAMEN'S EMPLOYMENT OFFICE

नौ भवन, रामजी भाई कमानी मार्ग, बेलाई ईस्टेट, मुंबई-400 001

NAU BHAVAN, 10, R.K. MARG, BALLARD ESTATE, MUMBAI - 400001

Tel: 022-2269 29 84, Mob: 7304044780, Email: dirseo-dgs@gov.in

संख्या: 32207-एमएमडीएमयूएम-14011(11)/3/2024 /638/ दिनांक / Dated: 04.11.2025
2025

04 NOV 2025

सेवा में,

मेसर्स कैपमर शिप मैनेजमेंट (ओपीसी) प्राइवेट लिमिटेड।

ऑफिस नंबर ए-503, 5वीं मंजिल, कुकरेजा सेंटर,

प्लॉट नंबर 13, सेक्टर नंबर 11, सीबीडी बेलापुर,

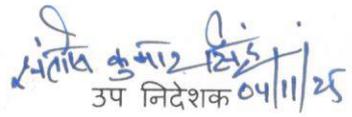
नवी मुंबई - 400 614।

विषय: आदेश पत्र ।

महोदय,

इस पत्र के साथ पत्र संख्या 32207-एमएमडीएमयूएम-14011(11)/3/2024 दिनांक 04.11.2025 संलग्न है।

भवदीय,


उप निदेशक 04/11/25

कृते निदेशक, नाविक रोजगार कार्यालय
मुंबई।

प्रतिलिपि:-

1. नौवहन महानिदेशालय, मुम्बई। [ध्यानार्थ: (क्रू) शाखा]
2. प्रधान अधिकारी, समुद्री वाणिज्य विभाग, मुंबई।
3. नौवहन महानिदेशालय, मुम्बई। [ध्यानार्थ: ई-गवर्नेंस सेल]
4. नाविक रोजगार कार्यालय, चेन्नई / कोलकाता।
5. गार्ड फाइल।



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Ministry of Ports, Shipping and Waterways

नाविक रोजगार कार्यालय/ SEAMEN'S EMPLOYMENT OFFICE

नौ भवन, रामजी भाई कमानी मार्ग, बेलाई ईस्टेट, मुंबई-400 001

NAU BHAVAN, 10, R.K. MARG, BALLARD ESTATE, MUMBAI – 400001

Tel.: Nos. 2269 29 84, Mob: - 7304044780, Email – dirseo-dgs@gov.in

File No. 32207-MMDMUM-14011(11)/3/2024

Date: 04.11.2025

04 NOV 2025

ORDER

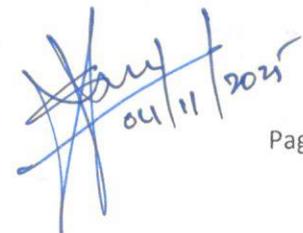
Whereas, M/s Capmar Ship Management (OPC) Private Limited [hereinafter to be referred as "RPS agency"] was issued with Recruitment & Placement Service License bearing No. RPSL-MUM-162285 valid 27.11.2024 to 27.11.2029 by the Director, Seamen's Employment Office, Mumbai under Merchant Shipping (Recruitment and Placement of Seafarers) Rules, 2016.

2. And whereas, RPS agency was observed to have failed to comply with the following provisions under M.S. (R&PS) Rules, 2016 on account of following:

2.1 Whereas, this office is in receipt of emails from 03 Nos of seafarers wherein they requested for cancellation / deletion of their online Form-I records updated by RPS agency as they have not gone to serve onboard any vessel. Out of 03, email of one of the seafarers was forwarded to RPS provider for its submission and receipt of all 03 emails was intimated to RPS provider. RPS provider submitted that *Quote "We have already deleted the entry, its a clerical error and we assure you that this clerical error won't be repeated again."*

2.2 And Whereas, an intimation was received from ITF forwarded by DGS to this office regarding abandonment of vessel EMANO 11 (IMO No. 9114048, Flag: Saint Kitts and Nevis) at Djibouti, since 01.04.2024 having 01 Indian seafarer on board. However, as per e-governance data it was observed that 03 seafarers were recruited by the RPS agency on said vessel. No further updates received from the RPS agency in the matter.

2.3 And whereas, Mr. Yash Chauhan (23ZR4443) vide email dt 28.01.2025 stated that he was sent to Dubai and Iran and was forced to wait in guest house / hotel without providing joining. In addition, record on DGS Master-checker is updated by the RPS agency with entries of 02 different vessels. No response received from the RPS agency in the matter.


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2.4 And whereas, Mr. Nitesh Kumar (14NL0383) vide ref no. GRS/SMO(M)/2025/5149 posted on DGS Online grievance portal stating that RPS agency signed off him from vessel BRABUS within one and half month without giving wages.

2.5 And whereas, Mr. Amit (24ZM9975) vide ref no. GRS/SMO(M)/2025/5143 and Mr. Sachin (24ZM9977) vide ref no. GRS/SMO(M)/2025/5144 stated that RPS agency sent them to Dubai for joining on a supply vessel after reaching forced them to join on Irani ship which the seafarers denied due to bad situation of Iran and returned to India.

2.6 And whereas, Shri Arunkumar Rex bearer of INDoS No. 16CL0463 recruited by RPS agency onboard 'SEA MAVERICK' reported to be suffering from abdominal pain and requested for sign-off from the vessel. RPS agency stated that they are in contact with the crew and following up all necessary arrangement for his sign off. However, no further updates were received in the matter neither the sign-off date of the seafarer is updated in online DGS Master Checker records as on date.

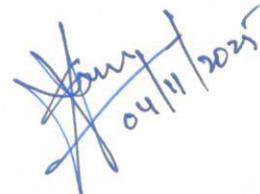
2.7 And whereas, DGS vide email dated 14.04.2025 referred the communication regarding the alleged unlawful detention and abandonment of Indian seafarers by the Iranian owner of MV SEA STAR 2 raising serious concerns including life threats and non-payment of salaries. The list of 13 detained Indian seafarers were forwarded whose details do not match with official system records for the said vessel wherein it is observed that 03 Nos of seafarers namely, Shri Sohail Aktar Halsana (24ZN5338), Shri Manjit Singh (23ZR0954) and Shri Tushar Mondal (23ZN8390) are recruited by RPS agency for different vessels. No response is received from the RPS agency in the matter till date.

2.8 And whereas, Shri Sandeep Singh, reported to this office regarding sad demise of his son, Shri Shivendra Pratap Singh (21GM1713) while serving onboard vessel MV RASA on 27.03.2025. However, it is observed that RPS agency failed to report the same to this office within stipulated time period. Further, no updates have been received from the RPS agency till date regarding settlement of applicable death compensation to the next of kin of deceased seafarer.

2.9 And whereas, it is observed from Directorate's E-Governance records that RPS agency has been engaged in the recruitment of seafarers which exceeds the operational capacity of the vessels, SEA CITRINE VI, IMO No. 9207273 (11), SATINA, IMO No. 9308778 (10), MIRA, IMO No. 9116668 (09), CELINE I, IMO No. 9272400 (19) and SEA CROWN, IMO No. 9229025 (18) and whereas, it reveals from subsequent communication that none of these seafarers are actually serving onboard mentioned vessel and therefore, RPS agency is deemed in violation of Rule 5(1)(a) of Merchant Shipping (Recruitment and Placement of Seafarer) Rules, 2016 and terms of Merchant Shipping Notice No. 11 of 2024 dated 03.06.2024.

3. And whereas, on account of afore-mentioned violations, this office sought clarification/comments from RPS agency through multiple emails and letters correspondence. However, no response is received from RPS agency till date.

3.1 And whereas, a show cause notice under Rule 12(1) of Merchant Shipping (Recruitment and Placement of Seafarer) Rules, 2016 was issued vide this office letter No. 32207-MMDMUM-

A handwritten signature in blue ink is written over the date 04/11/2025. The signature is stylized and appears to be 'Sury'.

1401(11)/3/2024/303/2025 dated 02.06.2025 on account of afore-stated violations of Rule 5(1)(a) of Merchant Shipping (Recruitment & Placement of Seafarer) Rules, 2016 and terms of Merchant Shipping Notice No. 11 of 2024 dated 03.06.2024. Simultaneously, RPS agency' online privileges in DGS online system to further e-migrate and sign-on the seafarers were suspended w.e.f. 02.04.2025.

3.2 And whereas, no response thereof was received from RPS agency and therefore, a personal hearing under Rule 12(2) of Merchant Shipping (Recruitment and Placement of Seafarer) Rules, 2016 was scheduled with RPS agency on 16.09.2025. However, no representatives of RPS agency reported to attend the personal hearing nor any intimation in this regard was received from RPS agency.

3.3 And whereas, all the correspondences issued to RPS agency from this office have been returned by Postal Authorities with the remarks 'Addressee Left'.

4. Therefore, it is concluded herein that RPS agency has no valid explanation to tender and it is evident from all the above that said RPS agency is guilty of conducting its affairs in violations of Rule 5 in toto of Merchant Shipping (Recruitment & Placement of Seafarer) Rules, 2016 promulgated vide Gazette Notification GSR No. 169 (E) dated 15.02.2016 and Merchant Shipping (Maritime Labour) Rules, 2016.

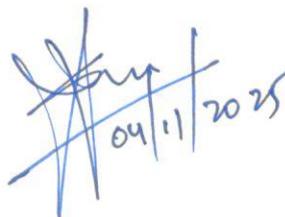
5. Based upon detailed proceedings conducted in the matter and in view of all the above, the Director Seamen's employment Office exercising the power vested upon them in accordance with Rule 12 of Merchant Shipping (Recruitment and Placement of Seafarers) Rules, 2016 orders following:

5.1 Recruitment and Placement Service (RPS) License bearing No. RPSL-MUM-162285 in respect of M/s Capmar Ship Management (OPC) Private Limited is hereby **WITHDRAWN** by the Director, Seamen's Employment Office, Mumbai in terms of Rule 12 of Merchant Shipping (Recruitment & Placement of Seafarer) Rules, 2016 with immediate effect.

5.2 M/s Capmar Ship Management (OPC) Private Limited & its associated Directors continue to remain liable for the seafarers who have already been recruited by them and those who are presently serving onboard.

5.3 All concern Directors of RPS agency, M/s Capmar Ship Management (OPC) Private Limited (Founding / Past / Present) are hereby debarred from carrying out any maritime related activities associated with The Directorate General of Shipping for a period of five (05) years and further recommendation shall be forwarded to Ministry of Corporate Affairs (MCA) for blacklisting of DIN numbers of RPS agency Directors to restrain them to carry out any business activities in India for a period of five (05) years in terms of Merchant Shipping Notice No. 11 of 2024 dated 03.06.2024.

5.4 The submitted Bank Guarantee amounting to INR 25,00,000/- (INR Twenty Five Lacs Only) of M/s Capmar Ship Management (OPC) Private Limited is to be hereby invoked and shall

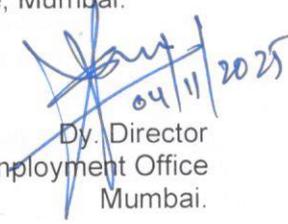

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be deposited into Government Account in terms of provisions of Rule 15 of MS (R&PS) Rules, 2016 inter-alia under sub-rule 5(c) of Rule 15 of MS (R&PS) Rules, 2016.

5.5 To undertake to settle applicable death compensation in respect of Shri Shivendra Pratap Singh (21GM1713) who died while serving onboard vessel MV RASA on 27.03.2025.

6. If, M/s. Capmar Ship Management (OPC) Private Limited, feels aggrieved by the order passed herein, it may within a period of thirty (30) days of receipt of this order, prefer 1st appeal to the Principal Officer, Mercantile Marine Department, Mumbai, being the First Appellate Authority in the matter, in accordance with Rules 19(1) of Merchant Shipping (Recruitment and Placement of Seafarers) Rules, 2016. [It may be noted that Rule 18 mentioned under Rules 19(1) of Merchant Shipping (Recruitment and Placement of Seafarers) Rules, 2016 is to be read as Rule 12 view typographical error in Gazette Notification No. G.S.R. 169 (E) dated 15.02.2016].

7. This issues with the approval of Director, Seamen's Employment Office, Mumbai.


Dy. Director
For Director, Seamen's Employment Office
Mumbai.

To,
M/s Capmar Ship Management (OPC) Private Limited, Office No. A-503, 5th Floor, Kukreja Center, Plot No. 13, Sector No. 11, CBD Belapur, Navi Mumbai – 400614 [Email Id: info@capmarship.com]

Copy to:

- 1) The Directorate General of shipping, Mumbai {Kind Attn. DDG (Crew)}, for information
- 2) The Principal Officer, Mercantile Marine Department, Mumbai, for kind information.
- 3) The Directorate General of Shipping, Mumbai (kind Attn. DDG, E-Governance with request said withdrawn order, for necessary updation of the said RPS Licence on DGS Website.
- 4) The Director, Seamen's Employment Office, Kolkata/Chennai.
- 5) Guard File