



भारत सरकार

GOVERNMENT OF INDIA

पत्तन, पोत परिवहन और जलमार्ग मंत्रालय

MINISTRY OF PORTS, SHIPPING AND WATERWAYS

नाविक रोजगार कार्यालय/ SEAMEN'S EMPLOYMENT OFFICE

नौ भवन, रामजी भाई कमानी मार्ग, बेलार्ड इस्टेट, मुंबई-400 001

NAU BHAVAN, 10, R.K. MARG, BALLARD ESTATE, MUMBAI – 400001

Tel: 022-2269 29 84, Mob: 7304044780, Email: dirseo-dgs@gov.in

संख्या: 29543-एमएमडीएमयूएम-14011(12)/18/2024 /13/ दिनांक / Dated: 06.01.2026
2026

06 JAN 2026

सेवा में,

मेसर्स आदिशक्ति शिप एमजीएमटी प्राइवेट लिमिटेड
ऑफ नंबर 209, कॉन्कॉर्ड, प्लॉट नंबर 66ए,
सेक्टर # 11, सीबीडी बेलापुर, नवी मुंबई- 400 614।

विषय: आदेश पत्र।

महोदय,

इस पत्र के साथ पत्र संख्या 29543-एमएमडीएमयूएम-14011(12)/18/2024 दिनांक 06.01.2026 संलग्न है।

भवदीय,

निदेशक। 06/01/2026

प्रतिलिपि:-

- नौवहन महानिदेशालय, मुंबई। [ध्यानार्थ: (क्रू) शाखा]
- प्रधान अधिकारी, समुद्री वाणिज्य विभाग, मुंबई।
- नौवहन महानिदेशालय, मुंबई। [ध्यानार्थ: ई-गवर्नेंस सेल]
- नाविक रोजगार कार्यालय, चेन्नई / कोलकाता।
- नाविक पाल, मुंबई / चेन्नई / कोलकाता।
- गार्ड फाइल।



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TEL.: NOS. 2269 29 84, MOB: - 7304044780, EMAIL – dirseo-dgs@gov.in

E-File No. 29543-MMDMUM-14011(12)/18/2024 / १३/२०२६

Date: 06.01.2026

०६ JAN 2026

ORDER

Whereas, M/s Adishakti Ship Mgmt. Pvt Ltd [hereinafter to be referred as "RPS agency"] was issued Recruitment & Placement Service (RPS) License bearing No. RPSL-MUM-162115 valid from 29.09.2022 to 29.09.2027 by the Director, Seamen's Employment Office, Mumbai under Merchant Shipping (Recruitment and Placement of Seafarer) Rules, 2016.

2. And whereas, it is observed that RPS Agency has failed to comply with the following provisions for the following reasons:

2.1 Whereas, it is observed from Directorate's online E-governance records that RPS agency has been engaged in the recruitment of seafarers which exceeds the operational capacity of the vessels, MV MIRA, IMO No. 9116668 (03 seafarers) and MT SATINA, IMO No. 9308778 (17 seafarers) which is deemed in violation of Rule 5(1)(a) of Merchant Shipping (Recruitment & Placement of Seafarer) Rules, 2016 and terms of Merchant Shipping Notice No. 11 of 2024 dated 03.06.2024.

2.2 Whereas, the Directorate received information from ITF regarding the General Cargo Ship, WARBA, IMO No. 9345178, Flag: Comoros, abandoned and drifting in Omani Waters as of 01st July, 2025. It has been reported that 14 seafarers are onboard including Nationals from Egypt (05), India (04), Palestine (01) and Syria (04). These seafarers have reportedly not received wages since May, 2025 and are in urgent need of provisions and fresh water. The vessel is also said to suffer from multiple technical deficiencies and sanitation issues.

All 04 Indian seafarers onboard the subject vessel were observed to have been recruited through RPS agency. However, the requisite intimation to this office, as

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mandated under Rule 5(1)(j) of the Merchant Shipping (Recruitment and Placement of Seafarers) Rules, 2016, was not made within the stipulated period.

And whereas the RPS agency has not ensured the means to protect such seafarers from being stranded in a port and made adequate provisions for the repatriation of stranded seafarers, which is in violation of Rule 5(1)(e) of Merchant Shipping (Recruitment and Placement of Seafarers) Rules, 2016.

3. And whereas, submission of RPS agency in the matter was sought vide various e-mails, however, no adequate / appropriate response was ever received from RPS agency in the matter. And therefore, concerning violations stated at Para 2.1 above, a Show Cause Notice under Rule 12(1) of Merchant Shipping (Recruitment and Placement of Seafarer) Rules, 2016 was issued vide this office letter of even number dated 05.05.2025 for various afore-mentioned violations of said rules. Simultaneously, RPS agency' online privileges in the DGS online system to further e-migrate and sign-on the seafarers were suspended w.e.f. 03.05.2025 in terms of provisions of Merchant Shipping Notice No. 11 of 2024 dated 03.06.2024 in order to protect safety and well-being of seafarers.

3.1 And whereas, submission of RPS agency in the matter was sought vide various e-mails, however, no adequate / appropriate response was ever received from RPS agency in the matter. And therefore, with regard to violations stated at Para 2.2 above, a 2nd Show Cause Notice was issued vide this office letter dated 18.09.2025 for various afore-mentioned violations of said rules.

3.2 And whereas, RPS agency' response to the show cause notices was observed inadequate / not appropriate and therefore, a personal hearing under Rule 12(2) of Merchant Shipping (Recruitment and Placement of Seafarer) Rules, 2016 was scheduled with RPS agency on 10.07.2025 vide this office letter of even number dated 04.07.2025. However, neither any representative of the RPS agency reported for the hearing nor any intimation in this regard was received from the RPS agency by this office.

4. And whereas, during the course of proceedings, this office continued to receive grievances from seafarers against the RPS agency, a brief of which is appended below:

4.1 Shri Sunil bearer of INDoS No. 22GM4390 registered a grievance vide online DGS Portal Ref # GRS/SMO(M)/2025/5173 dated 23.04.2025 stating that whereas the vessel name in the online Form-I record for the seafarer is updated by RPS agency as: MAGPIE S, IMO No. 9188922. However, he is actually placed onboard a small vessel from Iran and no wages have been paid to the seafarer. No adequate/appropriate response was received in the matter from RPS agency.

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5. Therefore, it is concluded herein that RPS agency has no valid explanation to tender and it is evident from all the above that said RPS agency is guilty of conducting its affairs in violations of Rule 5 in toto of Merchant Shipping (Recruitment & Placement of Seafarer) Rules, 2016 promulgated vide Gazette Notification GSR No. 169 (E) dated 15.02.2016 and Merchant Shipping (Maritime Labour) Rules, 2016.

6. Based upon detailed proceedings conducted in the matter and in view of all the above, the Director, Seamen's Employment Office exercising the power vested in accordance with Rule 12 of Merchant Shipping (Recruitment and Placement of Seafarer) Rules, 2016 orders the following:

6.1 Recruitment and Placement Service (RPS) License bearing No. RPSL-MUM-162115 in respect of M/s Adishakti Ship Mgmt. Pvt Ltd is hereby **WITHDRAWN** with immediate effect by the Director, Seamen's Employment Office, Mumbai in terms of Rule 12 of Merchant Shipping (Recruitment & Placement of Seafarer) Rules, 2016.

6.2 M/s Adishakti Ship Mgmt. Pvt Ltd & its associated Directors continue to remain liable for the seafarers who have already been recruited by them and those who are presently serving onboard.

6.3 All concern Directors of RPS agency, M/s Adishakti Ship Mgmt. Pvt Ltd (Founders / Past / present) are hereby debarred from carrying out any maritime related activities associated with The Directorate General of Shipping for a period of five (05) years and further recommendation shall be forwarded to Ministry of Corporate Affairs (MCA) for blacklisting of DIN numbers of RPS agency Directors to restrain them to carry out any business activities in India for a period of five (05) years in terms of Merchant Shipping Notice No. 11 of 2024 dated 03.06.2024.

6.4 The submitted Bank Guarantee amounting to INR 15,00,000/- (INR Fifteen Lakhs Only) of M/s Adishakti Ship Mgmt. Pvt Ltd is to be hereby invoked and shall be deposited into the Government Account in terms of provisions of Rule 15 of MS (R&PS) Rules. 2016 inter-alia under sub-rule 5(c) of Rule 15 of MS (R&PS) Rules. 2016.

7. If, M/s Adishakti Ship Mgmt. Pvt Ltd, feels aggrieved by the order passed herein, may within a period of thirty (30) days of receipt of this order, prefer 1st appeal to the Principal Officer, Mercantile Marine Department, Mumbai, being the First Appellate Authority in the matter, in accordance with Rules 19(1) of Merchant Shipping (Recruitment and Placement of Seafarer) Rules, 2016. [It may be noted that Rule 18 mentioned under Rules 19(1) of Merchant Shipping (Recruitment and Placement of Seafarer) Rules, 2016 is to be read as Rule 12 view typographical error in Gazette Notification No. G.S.R. 169 (E) dated 15.02.2016].

[Signature]
06/01/2026

8. This issue with the approval of the Competent Authority.




(Santosh Kumar Singh)
Director.

To,

M/s Adishakti Ship Mgmt Pvt Ltd, Off No. 209, Concorde, Plot No. 66A, Sec # 11, CBD Belapur, Navi Mumbai- 400 614.

Copy to:

- 1) The Directorate General of Shipping, Mumbai {Kind Attn. DDG(Crew)}, for information
- 2) The Principal Officer, Mercantile Marine Department, Mumbai, for kind information.
- 3) The Directorate General of Shipping, Mumbai (kind Attn. DDG, E-Governance with request said withdrawn order, for necessary updation of the said RPS License on DGS Website.
- 4) The Director, Seamen's Employment Office, Kolkata/Chennai
- 5) The Shipping Master, Mumbai/Kolkata/Chennai.
- 6) Guard File.