



भारत सरकार/ GOVERNMENT OF INDIA

पत्तन, पोत परिवहन और जलमार्ग मंत्रालय /

MINISTRY OF PORTS, SHIPPING AND WATERWAYS

नौवहन महानिदेशालय, मुंबई

DIRECTORATE GENERAL OF SHIPPING, MUMBAI

**F.No.20-16/2/2024-TRG-DGS (Comp.No.31917)**

**Date:05.02.2025**

**Training Circular No.03 of 2025**

**Subject: Basic awareness course for seafarers about seafarer awareness, FAQ, seafarer grievances, seafarer rights and safe & secure seafaring etc.-reg**

1. Whereas, the Directorate has issued Training Circular No. 26 of 2020 dated 01.07.2020 on Guidelines for Personal Safety and Social Responsibilities (PSSR)
2. Whereas, the Government of India has promulgated Merchant Shipping (Recruitment and Placement of Seafarers) Rules, 2005 vide notification No. G.S.R.182 (E) dated 18.3.2005, which was further amended by notification No.G.S.R. 580 dated 14<sup>th</sup> September 2005. These rules provide a mechanism of protection for Indian Seafarers working on Indian and Foreign Flag Vessels and the necessary safeguards for their repatriation in the event of their being stranded, or during such other exigencies, when the ship owner fails to discharge the duty of repatriating the seafarers to the home port of the seaman. The said rules also provide a mechanism for necessary registration of the manning agents (agents for Indian and Foreign Flag Vessels).
3. Whereas, the Directorate General of Shipping has been inundated with complaints from seafarers and their families about fraudulent activities by agents posing as authorized agents of DG Shipping approved Recruitment and Placement Services (RPS) agencies. These unscrupulous agents are deceiving candidates by taking money for training courses with promises of securing placements onboard. This unethical behaviour not only damages the reputation of legitimate RPS agencies but also puts aspiring seafarers at risk of financial exploitation.
4. Whereas, it is imperative for the Directorate to take swift action to address these grievances and hold these fraudulent agents accountable for their actions and further, seafarers and their families are to be made aware of the warning signs of fraudulent activities and be encouraged to report any suspicious behaviour to the authorities. It is required that these dishonest practices are curbed to protect the interests and well- being of seafarers and

ensure a fair and transparent recruitment process exists in the maritime industry.

5. It is essential to provide proper guidance and support to the budding seafarers who are considering a career in the maritime industry. This includes educating them not to pay money for seeking jobs and avoid approaching any agents or manpower consultant companies seeking job placements. Also, educate them about their rights, responsibilities and the resources available to them if they encounter any suspicious activities or unethical behavior by agents.

6. Further, the seafaring profession comes with its own set of challenges, such as the risk of abandonment, handling mental health & well-being issues, dissatisfaction by ship's crew, man over board cases, missing seafarers from vessel, onboard deaths, arrest of vessel or vessels crew etc., and seafarers are required to be aware of their rights and actions they need to take to safeguard themselves their fellow seafarers and the vessel.

7. In light of the above, the Directorate hereby mandates mandatory one-time basic familiarization course for all seafarers educating them to avoid agents for job placements on vessels, their rights, responsibilities and the resources available to them if they encounter any suspicious activities or unethical behaviour by agents, their rights and actions they need to take to safeguard themselves their fellow seafarers and the vessel for maritime risks such as vessel abandonment's, handling mental health & well-being issues, dissatisfaction by vessels crew, man over board cases, missing seafarers from vessel, onboard deaths, arrest of vessel or vessels crew etc.

8. All DG Shipping approved Maritime Training Institutes (MTIs) conducting PSSR under basic 5 STCW courses and RUTC courses for Engineers & Nautical officers are hereby directed to conduct the said basic familiarization course for all seafarers about seafarer awareness, contact points, FAQ, seafarer grievances, seafarer rights and safe & secure seafaring etc. by preparing necessary lesson plans as per the enclosed course outline.

9. The course would educate aspiring seafarers about safe seafaring practices, secure career planning, and their rights at sea, FAQs and awareness videos to enhance their understanding and help them make informed decisions about pursuing a career in the merchant navy and empower aspiring seafarers to recognize red flags when dealing with unauthorized colleges and fraudulent agents, reducing the risk of falling victim to scams.

10. Further, this initiative aligns with the goal of raising awareness and providing guidance to seafarers, warning signs of abandonment, being alert on vessels, reaching officials promptly to resolve grievances and thereby contributing to be a more informed and prepared workforce in the maritime sector.

11. The said course module of "basic awareness course for seafarers" and shall be conducted by MTI for following seafarers;

11.1 Course content shall be included along with PSSR course for all freshers (candidates / potential seafarers) doing 5 basic STCW courses.


11.2. Course content shall be included for all Nautical and Engineering officers doing their RUTC course for revalidating their CoCs.

12. RPS agencies shall ensure that all freshers / first time seafarers or cadets or trainee seafarers being placed onboard have mandatorily completed the said course and same to be verified by RPS agencies for the respective seafarers training records and records to be maintained. The same shall be verified during the annual audits / surprise inspections or CIP audits by the inspecting authorities.

13. In view of the inclusion of this 02 hours of Basic Awareness course in the existing PSSR come, the course will be for 26 hours (4 days), which will be in partial modification of the course outline given in DGS Circular No. 26 of 2020 dated 01.07.2020.

14. The compliance of this circular by RPS agencies and conduct of the course by MTI will be verified by authorities during audits / inspections.

15. This issues with the approval of the Director General of Shipping.



5 Feb. 25

(Deependra Singh Bisen)

Dy. Director General of Shipping (Training)

**To:**

1. All Maritime Training Institutes
2. All Principal Officers, MMD
3. NT, Engineering Wing
4. IT & E-gov. Branch.

**Course Outline:**

<b>Sr. No.</b>	<b>Subject area</b>	<b>No. of H ours</b>
1.0	MS Act 1958 - Maritme Labour Convention Provisions <ul style="list-style-type: none"><li>• 1 Overview</li><li>• 2 MS RPS Rules, 2016</li><li>• 3 MS Maritime Labour Rules, 2016</li></ul>	0.5
2.0	Seafarer Grievances, FAQ, Safe Secure Career & Sea farer rights <ul style="list-style-type: none"><li>2.1 Contacts for seafarer grievances</li><li>2.2 Onboard Compliant Mechanism</li><li>2.3 FAQ for seafarers AQ for seafarers</li><li>2.4 Safe seafaring &amp; secure career planning</li><li>2.5 Seafarers rights at sea</li></ul> <p><i>May utilize the contents / reference material available in DG Ship ping website in the following link:</i></p> <p><a href="https://dgshipping.gov.in/Content/NoticetoalSeafarersStakeholders.aspx">https://dgshipping.gov.in/Content/NoticetoalSeafarersStakeholders.aspx</a></p>	1.5
Total		2.0