## Government eProcurement System

## **eProcurement System Government of India**

#### **Tender Details**

Date: 05-May-2025 03:32 PM



<b>Basic Details</b>			
Organisation Chain	Directorate General of Shipp	ing	
Tender Reference Number	SPFO-1064/06		
Tender ID	2025_DGS_858931_1	Withdrawal Allowed	Yes
Tender Type	Limited	Form of contract	QCBS
Tender Category	Services	No. of Covers	2
General Technical Evaluation Allowed	Yes	ItemWise Technical Evaluation Allowed	No
Payment Mode	Offline	Is Multi Currency Allowed For BOQ	No
Is Multi Currency Allowed For Fee	No	Allow Two Stage Bidding	No

	Payment Instruments			
Offline	S.No	Instrument Type		
		Demand Draft		
	2 Bank Guarantee			

Cover	Cover Details, No. Of Covers - 2				
Cover No	Cover	Document Type	Description		
1	Fee/PreQual/Technical	.pdf	Technical Qualification documents1		
		.pdf	Technical Qualification documents 2		
2	Finance	.xls	BOQ		

Tender Fee De	tails, [To	otal Fee in ₹ * - 0.	00]	<b>EMD Fee Detail</b>	<u>s</u>		
Tender Fee in ₹	0.00			EMD Amount in ₹	64,00,000		Yes
Fee Payable To	Nil	Fee Payable At	Nil			Allowed	
Tender Fee	No	-		EMD Fee Type	fixed	EMD Percentage	NA
Exemption Allowed				EMD Payable To	Directorate General of Shipping	EMD Payable At	Mumbai

Click to view modification history

Work /Item(s)	
Title	Request for Proposal for Selection of System Integrator for Complete ERP development of Seamens Provident Fund Organization (SPFO), the Ministry of Ports, Shipping and Waterways (MoPSW), Govt. of India
Work Description	Request for Proposal for Selection of System Integrator for Complete ERP development of Seamens Provident Fund Organization (SPFO), the Ministry of Ports, Shipping and Waterways (MoPSW), Govt. of India
Pre Qualification Details	Please refer Tender documents.
Independent External Monitor/Remarks	NA NA
Show Tender Value	No

in Public Domaine rr	ment				
Tender Value in €ur	ement	Product Category	Miscellaneous Services	Sub category	NA
Contract Type SYST	Tender	Bid Validity(Days)	180	Period Of Work (Days)	NA
Location	Directorate General of Shipping, Mumbai	Pincode	400042	Pre Bid Meeting Place	Online, Link is available at the RFP Document
Pre Bid Meeting Address	Online, Link is available at the RFP Document	Pre Bid Meeting Date	16-May-2025 03:00 PM	<b>Bid Opening Place</b>	Online
Should Allow NDA Tender	No	Allow Preferential Bidder	No		

<u>Critical Dates</u>					
Publish Date	05-May-2025 04:00 PM	Bid Opening Date	12-Jun-2025 03:00 PM		
Document Download / Sale Start Date	05-May-2025 04:00 PM	Document Download / Sale End Date	11-Jun-2025 03:00 PM		
Clarification Start Date	06-May-2025 10:00 AM	Clarification End Date	17-May-2025 06:00 PM		
<b>Bid Submission Start Date</b>	23-May-2025 02:00 PM	<b>Bid Submission End Date</b>	11-Jun-2025 03:00 PM		

NIT Document	S.No	Document Name		Description		Document Size (in KB)
	1	Tendernotice_1.pdf		Notice Inviting	RFP	405.2
Work Item Documents					1	
	S.No	Document Type	Documen	t Name	Description	Document Size (in KB)
		<b>Document Type</b> BOQ	Documen BOQ_90303		<b>Description</b> BOQ	

View	View GTE /QCBS Details - ERP for SPFO-QCBS					
S.No	Particulars	Expected Value	Mandatory	Points (Weightage)		
1.0	ERP for SPFO		Yes			
1.01	Bidder Experiences	Yes	Yes	45		
1.02	Resource_ Requirement	Yes	Yes	24		
1.03	Technical_Solution	Yes	Yes	31		

Limited	<u>Limited Bidders List</u>					
S.No.	Bidder Name	Bidder Login Id				
1.	CMS Computers India Private Limited	anuj_r@cms.co.in				
2.	Interlace India Private Limited	arulmurugan.t.s@interlaceindia.com				
3.	KRAN CONSULTING PVT LTD	info@kran.co.in				
4.	Madras security Printers Pvt Ltd	ssiva@eaglesoftware.in				
5.	Nectar Infotel Solutionns Pvt Ltd	account@nectarinfotel.com				
6.	Silver Touch Technologies Ltd.	bikramsingh.rawat@silvertouch.com				

Bid Openers List				
S.No	Bid Opener Login Id	Bid Opener Name	Certificate Name	
1.	nishant.d-dgs@gov.in	Nishant Dalal	NISHANT	

2. Ganita:sinha71@gov.in	Anita Sinha	ANITA SINHA
3. Psujatam-dgs@gov.in	Samruddhi More	MORE SAMRUDDHI PRAKASH
System	·	

GeMARPTS Details	
GeMARPTS ID	TJI0NRSJ5XLG
Description	Not available
Report Initiated On	05-May-2025
Valid Until	04-Jun-2025

Tender Properties	5		
Auto Tendering Process allowed	No	Show Technical bid status	Yes
Show Finance bid status	Yes	Stage to disclose Bid Details in Public Domain	Technical Bid Opening
BoQ Comparative Chart model	Normal	BoQ Compartive chart decimal places	2
BoQ Comparative Chart Rank Type	L	Form Based BoQ	No

## TIA Undertaking

S.No	Undertaking to Order	Tender complying with Order	Reason for non compliance of Order
1	PPP-MII Order 2017	Agree	
2	MSEs Order 2012	Agree	

Tender Inviting Authority	
Name	DDG
Address	9th Floor Beta Building, i-Think Techno Campus, Kanjurmarg East, Mumbai, Maharashtra 400042

Tender Creator Details	
Created By	Samruddhi More
Designation	Assistant
Created Date	05-May-2025 03:10 PM



## नौवहन महानिदेशालय, मुंबई DIRECTORATE GENERAL OF SHIPPING. MUMBAI

Ref. - FAAPP-MTC-1/19102024, dtd. 19/10/24, ver 1.0

## **QUALITY & COST BASED SELECTION (QCBS)**

(Using E-Procurement mode on Central Public Procurement Portal)

## **Request for Proposals (RFP)**

for

Selection of System Integrator for Complete ERP development of Seamen's Provident Fund Organization (SPFO), the Ministry of Ports, Shipping and Waterways (MoPSW), Govt. of India

Tender Ref. No.: SPFO-1064/06

Date of Issue: 05/05/2025

# ISSUING AUTHORITY: DIRECTORATE GENERAL OF SHIPPING, MUMBAI

Postal Address: 9th Floor Beta Building, I-Think Techno Campus, Kanjurmarg (East), Mumbai - 400 042 (India)

E-Mail: dgship-dgs[at]nic[dot]in Tel. No.: 91-22-25752040/41/42/43/45 (From 9:30 A.M. to 6:00 P.M.)

## Key information at a glance

SN	ltem	Description
1	Tender Ref. No.	
2	Tender Title	Selection of System Integrator for Complete ERP development of Seamen's Provident Fund Organization
3	Cost of Request for Proposals	Request for Proposals can be downloaded free of cost from the following websites:  https://eprocure.gov.in/epublish/app  https://www.dgshipping.gov.in/Content/TenderNotices.aspx
4	Date of Tender Publishing	05/05/2025; 15:00 hrs.
5	Date and time of Pre-Proposal Meeting	16/05/2025; 15:00 hrs.
6	Clarification start date	06/05/2025; 10:00 hrs.
7	Clarification end date	17/05/2025; 18:00 hrs.
8	Start date and time for Submission of Proposals (Technical + Financial Proposals)	23/05/2025; 14:00 hrs.
9	Last date and time for Submission of Proposals (Technical + Financial Proposals)	11/06/2025; 15:00 hrs.
10	Date and time of opening of Technical Proposals	12/06/2025; 15:00 hrs.
13	Help Desk No. (For E - Procurement)	E-Mail: dgship-dgs[at]nic[dot]in Tel. No.: 91-22-25752040/41/42/43/45  Primary Custodian number: danieljohn-dgs@gov.in  eProcurement Helpdesk no.s (New Delhi) 0120-4200462,
		0120-4001002,
		0120-4001005
14	Link for accessing training schedule regarding use of e-procurement	https://eprocure.gov.in/cppp/trainingdisp

	portal by Bidders may be found at:	
15	Authority to be contacted in case of any clarification / request for entry permission for physical visit	Name: - Capt. Dr. Daniel J Joseph Designation: Deputy Director General, Crew Branch Email: - danieljohn-dgs@gov.in

## **Table of Contents**

SECTION 1 – LETTER OF INVITATION	
SECTION 2 – INSTRUCTIONS TO BIDDERS (ITB)	11
1. GENERAL	11
1.1. Introduction	11
1.2. Language of Proposals	
1.3. Code of Integrity	11
1.4. Eligibility	12
1.5. Online Proposal Submission Process	12
2. REQUEST FOR PROPOSALS	12
2.1. Contents of Request for Proposals	
2.2. Clarification of Request for Proposals	
2.3. Pre-Proposal Meeting	
2.4. Amendments to Request for Proposals	
3. PREPARATION OF PROPOSALS	
3.1. Documents Comprising Proposal	
3.2. Period of Validity of Proposals	
3.3. Format and Signing of Proposals	
4. SUBMISSION AND OPENING OF PROPOSALS	
4.1. Sealing, Marking and Submission of Proposals	
4.2. Deadline for Submission of Proposals	
4.3. Late Proposals	
4.4. Opening of Proposals  5. EVALUATION AND COMPARISON OF PROPOSALS	
5.1. Confidentiality	
5.2. Preliminary Examination of Proposals	
5.3. Immaterial non-conformities	
5.4. Determination of Responsiveness	
5.6. Evaluation of Proposals	
5.7. Right to Accept Any Proposal and to Reject Any or All Proposals	
6. AWARD OF CONTRACT	
6.1. Award Criteria	
6.2. Notification of Award	
6.3. Other Statutory Requirements	
6.4. Signing of Contract	
SECTION 3 - DATA SHEET	21
7. ANNEXURE I - INSTRUCTIONS FOR ONLINE PROPOSAL SUBMISSION	23
7.1. REGISTRATION	23
7.2. SEARCHING FOR TENDER DOCUMENTS	
7.3. PREPARATION OF PROPOSALS	
7.4. SUBMISSION OF PROPOSALS	
7.5. ASSISTANCE TO BIDDERS	25
SECTION 4 - EVALUATION CRITERIA	26
8 ASSESSMENT OF ELIGIBILITY	26

9. TECHNICAL EVALUATION PROCESS	30
10. COMMERCIAL BID EVALUATION	44
11. APPOINTMENT OF SYSTEM INTEGRATOR	45
11.1. Award Criteria 11.2. Right to Accept Any Proposal and To Reject Any or All Proposal(s) 11.3. Notification of Award 11.4. Contract Finalization and Award 11.5. Performance Bank Guarantee 11.6. Signing of Contract 11.7. Failure to Agree with the Terms and Conditions of the RFP.	47 47 47 47
12. REJECTION CRITERIA	48
12.1. General Rejection Criteria	48
13. CONSTITUTION OF TEAM	49
SECTION 5 – TERMS OF REFERENCE	52
14. ORGANIZATIONAL BACKGROUND OF DGS	52
15. ORGANIZATIONAL BACKGROUND OF SEAMEN'S PROVIDENT FUND ORGANIZAT	
(SPFO)	
17. SCOPE OF WORK	
18. FUNCTIONAL COVERAGE OF THE ERP SYSTEM, NOT LIMITED TO FRS AND SRS 19. INSTALLATION, COMMISSIONING, MONITORING, AND MAINTAINING ENTIRE INFRASTRUCTURE	. IT
19.1. Data Center and Disaster Recovery Center 19.2. Overall Cloud Requirements: 19.3. Cloud Service Requirements: 19.4. Cloud Operational Requirements: 19.5. Cloud Management Reporting Requirements:	62 62 64
20. METHODOLOGIES TO ENSURE DATA SECURITY & CONFIDENTIALITY	66
20.1. Cybersecurity Compliance and Best Practices. 20.2. Network Security Measures 20.3. Data Center Security & Storage Management 20.4. Data Retrieval & Performance Optimization 20.5. Network Monitoring & Threat Detection 20.6. Business Continuity & Disaster Recovery (BCP & DR). 20.7. Disaster Recovery Architecture & Security 20.8. Data Protection & Security 20.9. Data Privacy & Anonymization 20.10. Security Monitoring & Incident Response 20.11. Security Assessment Framework	66 67 67 67 67 68
21. IMPLEMENTATION AND ADHERENCE TO POLICIES AS PER DGS	69
21.1. Adherence to Standards	69
22. OPERATION AND MAINTENANCE OF THE PLATFORM	70
23. RESOURCE REQUIREMENTS	73
24. PROJECT PLAN AND PAYMENT SCHEDULE	75

	24.1. Timeline of Services	75
	24.2. Deliverables	76
	24.3. Payment schedule	80
	24.4. Terms of payment	81
	24.5. Invoicing and settlement	
	24.6. Taxes	
	24.7. Adherence to Deliverables	
2	5. ANNEXURE LL – BIDDING FORMS	84
	25.1. Tech Form 1: Letter of Proposal	
	25.2. Tech Form 2: Checklist of documents comprising Proposal	
	25.3. Tech Form 3: Technical Bid - Covering Letter	
	25.4. Tech Form 4: Particulars of the Bidder (please fill separate sheet for each consortium members).	89
	25.5. Tech Form 5: Financial Capability	90
	25.6. Tech Form 6: Profile of Resource	91
	25.7. Tech Form 7: Certificate from HR demonstrating its Organization Strength	92
	25.8. Tech Form 8: Technical Solution	93
	25.9. Tech Form 9: Approach & Methodology	
	25.10. Tech Form 10: Project Plan & Deployment of Personnel	95
	25.11. Tech Form 11: Format of Deployment of Personnel	96
	25.12. Tech Form 12: Details of Experience of Bidder in Various projects	97
	25.13. Tech Form 13: List of Sub-Contractors and OEMs and their details	98
	25.14. Tech Form 14: Details of ineligibility for corrupt or fraudulent practices / blacklisted with any o	f the
	Government or Public Sector Units	99
	25.15. Tech Form 15: Format for Consortium Agreement	.100
	25.16. Tech Form 16: Bank Guarantee for Earnest Money Deposit	. 101
	25.17. Tech Form 17: CERTIFICATE OF CONFORMITY/ NO DEVIATION	. 102
	25.18. Tech Form 18: Format – Declaration for No Conflict of Interest	. 103
	25.19. Tech Form 19: Compliance Sheet for Pre-Qualification Proposal	
	25.20. Tech Form 20: Bid Security Declaration	. 105
26	6. ANNEXURE - IIL FUNCTIONAL REQUIREMENTS SPECIFICATION	106
1.	PROVIDENT FUND MANAGEMENT	106
	1.1. EMPLOYER REGISTRATION	106
	1.2. CONTRIBUTIONS & OUTSTANDING BALANCES	106
	1.3. PENALTY ASSESSMENT	106
	1.4. PF REMITTANCE	
	1.5. PF WITHDRAWAL (FINAL / NON-REFUNDABLE)	107
	1.6. EMPLOYER CORNER	
	1.7. SEAFARER CORNER	
	1.8. COMPLIANCE AND REGULATORY REQUIREMENTS	108
2.	PROVIDENT FUND SCHEME MANAGEMENT	108
	2.1. Online Application Portal	108
	2.2. APPLICATION TRACKING	
	2.3. AUTOMATED ELIGIBILITY CHECK	
	2.4. APPROVAL WORKFLOW	
	2.5. USER DASHBOARD	
	2.6. SECURITY AND COMPLIANCE	
	2.7. INTEGRATION AND INTEROPERABILITY	
	2.8. ACCESSIBILITY AND USABILITY	
	2.9. FEEDBACK AND CONTINUOUS IMPROVEMENT	
2	FINANCIAL MANAGEMENT	
ა.		
	3.1. PAYMENT AND CONTRIBUTION MANAGEMENT	
	3.2. RECONCILIATION AND VALIDATION	110

	3.3. LEVY FEES MANAGEMENT	
	3.4. Investment Management	
	3.5. CLAIMS MANAGEMENT	
	3.6. SEAFARER ACCOUNT MANAGEMENT	
	3.7. BUDGET MANAGEMENT	
	3.8. COMPLIANCE AND REPORTING	
	3.9. REPORTING AND INSIGHTS	112
4.	. FINANCIAL ACCOUNTING	112
	4.1. FINANCIAL RECORD MANAGEMENT	117
	4.2. INCOME AND EXPENSE TRACKING	
	4.3. GST AND TAX COMPLIANCE	
	4.4. BUDGET MANAGEMENT	
	4.5. FIXED ASSETS AND DEPRECIATION MANAGEMENT	
	4.6. PAYROLL INTEGRATION	
	4.7. STRATEGIC FINANCIAL PLANNING	
	4.8. REPORTING AND ANALYTICS	
	4.9. USER ACCESS AND SECURITY	113
	4.10. INTEGRATION WITH EXISTING SYSTEMS	
	4.11. COMPLIANCE AND REGULATORY REPORTING	113
5.	. MIS & DASHBOARD REQUIREMENTS	114
	5.1. MIS REPORTING	
	5.2. USER-FRIENDLY DASHBOARD	
	5.3. CUSTOMIZATION AND USER ROLES	
	5.4. DATA-DRIVEN DECISION SUPPORT	
	5.5. PERFORMANCE MONITORING	
	5.6. Integration with Other Modules	
	5.7. TRANSPARENCY AND GOVERNANCE	
	5.8. USER TRAINING AND SUPPORT	115
6.	. ONLINE WEB PORTAL	115
٠.		
	6.1. USER INTERFACE AND EXPERIENCE	
	6.2. CONTENT MANAGEMENT	
	6.3. DOCUMENT AND RESOURCE ACCESS	
	6.5. USER ACCOUNT MANAGEMENT	
	6.6. SECURITY AND COMPLIANCE	
	6.7. Integration with Other Systems	
	6.8. ACCESSIBILITY AND SUPPORT.	
	6.9. PERFORMANCE AND SCALABILITY	
	6.10. FEEDBACK AND CONTINUOUS IMPROVEMENT	
7	. TECHNICAL SUPPORT MANAGEMENT	117
٠.		
	7.1. USER ACCESS AND AUTHENTICATION	
	7.2. TICKET MANAGEMENT	
	7.3. TICKET TRACKING AND MONITORING	
	7.4. COMMUNICATION AND NOTIFICATIONS  7.5. KNOWLEDGE BASE MANAGEMENT	
	7.6. REPORTING AND ANALYTICS	
	7.7. ISSUE RESOLUTION WORKFLOW	
	7.8. USER FEEDBACK AND SATISFACTION	
	7.9. SECURITY AND COMPLIANCE	
	7.10. SCALABILITY AND PERFORMANCE	
	7.11. TRAINING AND SUPPORT	
۰.	7. ANNEXURE- V – TECHNICAL REQUIREMENTS SPECIFICATION	
Z	/. ADDEAURE: V = LECTRICAL REGUIRENTS SPECIFICATION	

	27.1. Manufacturer Authorization Form (MAF)	
	27.2. Cloud Network Security Services	
	27.3. Cloud Application and Platform Services	
	27.4. Firewall Services	
	27.5. Intrusion Prevention System (IPS) Services	
	27.6. Distributed Denial-of-Services (DDOS)	
	27.7. Anti-Virus + EDR Services for Cloud DC & DR	
	27.8. Web Application Firewall (WAF) Services	
	27.9. Data Leak Prevention (DLP) Services	
	27.10. Additional Security Requirements	132
SEC	CTION 6 - SERVICE LEVEL AGREEMENT	133
1. ST	TRUCTURE	133
1.1.	OBJECTIVES OF SLA	133
1.2.	DETAILS OF SLA PENALTY MECHANISM AND CALCULATIONS	133
1.3.	SLA MEASUREMENT AND MONITORING	134
	1.1. SLA applicable during Implementation Phase	134
	1.2. SLA parameters during Operations and Maintenance Period	135
	1.3. Severity definition chart	
	, ·	
1.4.	SLA CATEGORIES	145
	1.4. Uptime calculation for the month	145
	1.5. Cumulative Downtime	
	1.6. Exclusions	145
1.5.	NON-ADHERENCE TO SLA	146
1.6.	BREACH OF SLA	146
1.7.	MONITORING AND AUDITING	146
	1.7. Reporting Mechanism	146
	1.8. Issue Management Procedures	
1.8.	SLA CHANGE CONTROL	1/17
1.0.		
	1.9. General	
	1.10. SLA Change Process	
	1.11. Version Control	147
1.9.	MANAGEMENT ESCALATION PROCEDURES	147
1.10	D. UPDATING OF THIS AGREEMENT	148
1.11	L. DOCUMENT HISTORY	148
1.12	2. SCOPE OF SERVICES	148
1.13		_
1.14		
1.15		
1.16		
SEC	CTION 8 – GENERAL CONDITIONS OF CONTRACT (GCC)	
	1. General Provisions	
	3. Obligations of the Bidder	
	4. Bidder's Experts	
	5. Obligations of the Client	
	6. Payments	

	7.	Settlement of Disputes	160
	8.	Good Faith	160
	9.	Limitation of Liability	161
	10.	Indemnity	161
SE	CTIO	N 9 – SPECIAL CONDITIONS OF CONTRACT (SCC)	162
APF	PENDI	K A – TERMS OF REFERENCE	164
APF	PENDI	K B – BREAKDOWN OF PRICE	164
APF	PENDI	K C – CVS OF THE KEY EXPERTS	164
SE	CTIO	N 10 – CONTRACT FORMS	165
LET	TER O	F ACCEPTANCE	165
FOF	RM OF	CONTRACT	166
NO	N-DISC	CLOSURE AGREEMENT	168
SER	VICE L	EVEL AGREEMENT	169

## Section 1 - Letter of Invitation

Proposal Reference No.: SPFO-1064/06 Date: 05/05/2025

**Tender Title**: Request for Proposal (RFP) for Selection of System Integrator for Complete ERP development of Seamen's Provident Fund Organization (SPFO), the Ministry of Ports, Shipping and Waterways (MoPSW), Govt. of India

- 1. The DGS invites online Proposals from eligible Bidders for Selection of System Integrator for Complete ERP development of Seamen's Provident Fund Organization, Govt. of India.
- More details pertaining to the scope of work may be seen under the Terms of Reference (Section V).
- 3. The process of Quality & Cost Based Selection (QCBS) shall be followed for selection of suitable Bidder. The Bidding process shall be conducted in an online mode on the Central Public Procurement Portal (CPPP) which is publicly accessible using the following web address: <a href="https://eprocure.gov.in/eprocure/app">https://eprocure.gov.in/eprocure/app</a>. Bidders can download the Request for Proposals free of cost from this portal.
- Interested Bidders must register on the e-procurement portal and upload their technical and financial proposals separately within the stipulated time and date i.e.15:00 Hrs. on 11<sup>th</sup> June 2025.
- 5. Detailed instructions regarding online submission of proposals may be seen under Annexure I.
- 6. The Bidder is solely responsible for timely uploading of Proposals on the eprocurement portal. DGS shall not be liable for resolving any queries / issues raised on the day of Proposal submission.
- 7. Technical Proposals shall be opened online at 15:00 Hrs. on 12th June 2025.
- 8. Bidders can see the tender opening status by logging on to the e-procurement portal using their registered IDs.
- 9. Financial Proposals of only technically qualified Bidders shall be opened at a date which shall be pre-disclosed on the e-procurement portal.
- 10. DGS reserves the right to accept or reject any or all of the Proposals at any time during the Bidding process.

**Deputy Director General** 

## Section 2 – Instructions to Bidders (ITB)

#### 1. General

#### 1.1. Introduction

- a) This Section provides the relevant information as well as instructions to assist prospective Bidders in preparation and submission of Proposals. It also includes the mode and procedure to be adopted by the DGS (hereinafter referred to as the 'Client') for receipt and opening as well as scrutiny and evaluation of Proposals and subsequent placement of award of contract.
- b) The Client named in the **Data Sheet** will select an eligible consulting firm / organization (the Bidder), in accordance with the method of selection specified in the **Data Sheet**.
- c) Before preparing the Proposal and submitting the same to the Client, the Bidder should read and examine all the terms & conditions, instructions etc. contained in the Request for Proposals. Failure to provide required information or to comply with the instructions incorporated in this Request for Proposals may result in rejection of Proposals submitted by Bidders.
- d) The successful Bidder will be expected to complete the Services by the Intended Completion Date as provided in the **Data Sheet** and communicated in the services contract.

#### 1.2. Language of Proposals

Proposal submitted by the Bidder and all subsequent correspondences and documents relating to the Proposal exchanged between the Bidder and the Client, shall be written in English language. However, the language of any printed literature furnished by the Bidder in connection with its Proposal may be written in any other language, provided the same is accompanied by a self-certified English translation and, for purposes of interpretation of the Proposal, the English translation shall prevail.

#### 1.3. Code of Integrity

- a) The Client and all officers or employees of the Client, whether involved in the procurement process or otherwise, or Bidders and their representatives or employees participating in a procurement process or other persons involved, directly or indirectly in any way in a procurement process shall maintain an unimpeachable standard of integrity in accordance with the code of integrity prescribed under GFR 175.
- b) In case of breach of the code of integrity by a Bidder or a prospective Bidder, the DGS, after giving a reasonable opportunity of being heard, may take appropriate measures including –
  - i. exclusion of the Bidder from the procurement process.
  - ii. calling off of pre-contract negotiations and forfeiture or encashment of Proposal security;
  - iii. forfeiture or encashment of any other security or bond relating to procurement;
  - iv. recovery of payments made by the Client along with interest thereon at bank rate;

- v. cancellation of the relevant contract and recovery of compensation for loss incurred by the Client;
- vi. debarment of the Bidder from participation in any future procurements of any Client for a period of up to three years.

#### 1.4. Eligibility

- a) This Request for Proposals is open to all Bidders eligible as described in the instructions to Bidders. DGS employees, Committee members, Board members and their relatives (Spouse or Children) are not eligible to participate in the tender. Bidders involved in corrupt and fraudulent practices or debarred from participating in Public Procurement by any state government or any procuring entity of the central government shall not be eligible.
- b) The specific eligibility conditions shall be as prescribed under the **Data Sheet**.
- c) Bidders shall submit a declaration regarding its eligibility vis-à-vis all the criteria mentioned under the instructions to Bidders and the Proposal data sheet.

#### 1.5. Online Proposal Submission Process

The e-tender is available on CPPP portal, <a href="https://eprocure.gov.in/eprocure/app">https://eprocure.gov.in/eprocure/app</a> as mentioned in the tender. The tenders duly filled in should be uploaded and submitted online on or before the end date of submission. More details regarding the online Proposal submission process may be found under Annexure-II attached to this Request for Proposals.

## 2. Request for Proposals

#### 2.1. Contents of Request for Proposals

 a) The Request for Proposals include the following Sections, which should be read in conjunction with any amendment issued in accordance with ITB.

Section 1 Invitation for Bidders

Section 2 Instructions to Bidders (ITB)

Section 3 Data Sheet

Section 4 Evaluation Criteria

Section 5 Terms of Reference

Section 6 Service Level Agreement

Section 7 Bidding Forms

Section 8 General Conditions of Contract (GCC)

Section 9 Special Conditions of Contract (SCC)

Section 10 Contract Forms

Financial Proposal Template in MS Excel format

- b) Unless downloaded directly from the DGS website (<a href="https://www.dgshipping.gov.in">https://eprocure.gov.in/eprocure/app</a> as specified in the Data Sheet, Client shall not be responsible for the correctness of the Request for Proposals, responses to requests for clarification, the Minutes of the Pre-Proposal meeting, if any, or Amendment(s) to the Request for Proposals in accordance with ITB.
- c) Bidders are expected to examine all instructions, forms, terms, and specifications in

the Request for Proposals and to furnish with its Proposal all information or documentation as is required by the Request for Proposals.

#### 2.2. Clarification of Request for Proposals

- a) A Bidder requiring any clarification of the Request for Proposals shall contact the DGS in writing / email at the Client's address specified in the Data Sheet.
- b) The Client will respond in writing / email / through the e-procurement portal to any request for clarification, provided that such request is received prior to the deadline for submission of Proposals within a period specified in the **Data Sheet**. The Client shall also promptly publish brief description of the enquiry but without identifying its source and its response at its website or on the e-procurement portal.
- c) Should the clarification result in changes to the essential elements of the Request for Proposals, the Client shall amend the Request for Proposals following the procedure given under ITB.
  - d) The queries should necessarily be submitted in the following format

Name of	Designation	Email ID(s)	Tel. Nos. & Fax Nos.

S. No	RFP Document Reference (s) (Page Number and Section Number)	Content of RFP Requiring Clarification	Points of Clarification
1.			
2.			
3.			
4.			
5.			

- e) DGS shall not be responsible for ensuring that the bidders' queries have been received by them. Any requests for clarifications after the indicated date and time may not be entertained by the DGS.
- f) Queries must be strictly submitted only in the prescribed format (.XLS/.XLSX). Queries not submitted in the prescribed format will not be considered/ responded at all by the procuring entity.

#### 2.3. Pre-Proposal Meeting

a) In order to provide response to any doubt regarding Request for Proposals, or to clarify issues, a pre-Proposal meeting may be scheduled, as specified in the **Data Sheet**.

b) During the pre-Proposal meeting, the clarification sought by representative of prospective Bidders shall be responded appropriately. However, they shall be asked to submit their written request by close of office next day or by e-mail for electronic record thereof. The Client shall publish written response to such requests for clarifications, without identifying its source. In case required, amendment(s), in terms of ITB below shall be issued, which shall be binding on all prospective Bidders.

#### 2.4. Amendments to Request for Proposals

- a) At any time prior to the deadline for submission of Proposals, the DGS may, for any reason deemed fit by it, amend or modify the Request for Proposals by issuing Amendment(s)/corrigendum.
- b) Such Amendment(s)/corrigendum will be published on DGS's website or on the eprocurement portal and the same shall be binding on all prospective Bidders.
  - c) To provide prospective Bidders reasonable time for taking the corrigendum into account, DGS may, at its discretion, extend the last date for the receipt of Proposals. Notifications regarding extensions, corrigendum, will be published on the website mentioned in the tender schedule and there shall be no paper advertisement.

Bidder

d) Any Bidder who has downloaded the Request for Proposals should check the Amendment(s), if any, issued on the DGS website and on the e-procurement portal.

## 3. Preparation of Proposals

#### 3.1. Documents Comprising Proposal

- a) Bidder's pre-qualification / eligibility submission shall comprise the documents listed under ITB Clause 4 and corresponding Data Sheet entry.
- b) Bidders are required to enroll on the e-Tendering website on the link provided in the Proposal Data sheet
- c) As part of the enrolment process, the bidders will be required to choose a unique username and assign a password for their accounts.
- d) Bidders are advised to register their valid email address and mobile numbers as part of the registration process. These would be used for any communication from the e-Tendering Portal.
- e) Upon enrolment, the bidders will be required to register their valid Digital Signature Certificate (Class II or Class III Certificates with signing key usage) issued by any Certifying Authority recognized by CCA India with their profile.
- f) Only one valid DSC should be registered by a bidder. Please note that the bidders are responsible to ensure that they do not lend their DSCs to others which may lead to misuse.
- g) Bidder shall then log in to the site through the secured log-in by entering their user ID / password and the password of the DSC / e-Token.
- h) The proposal should contain ATLEAST the following submission on the e-Tendering Portal. However, this is not an exhaustive list, bidder is expected to go through the tender and provide documents as necessary
- i) During Online Bid Preparation stage, bidders are allowed to make any changes or modifications in the bid data uploaded by them in Technical as well as Commercial envelope. Once a bidder successfully completes the Bid Preparation stage (by generating the Hash Values), system won't allow him/her to make any further changes or modifications in the bid data.

 j) Technical Bid: The list of Documents to be submitted as part of Technical Bid is provided below.

Covering Letter – Technical Bid	Please refer Tech 1
Prequalification compliance sheet	Please refer Tech 17
Bidder Details	Please refer Tech 2
Financial Capabilities	Please refer Tech 3
Profile of Resource	Please refer Tech 4
Manpower Details	Please refer Tech 5
Technical Solution	Please refer Tech 6
Unpriced Bill of Material	Please refer Tech 18
Approach and Methodology	Please refer Tech 7
Project Plan and development	Please refer Tech 8
Deployment of Personnel	Please refer Tech 9
Details of Experience of Bidder in Various Projects	Please refer Tech 10
List of Sub-Contractors and OEMs and their details	Please refer Tech 11
Black-listing Certificate	Please refer Tech 12
Format of Consortium Agreement	Please refer Tech 13
Bank Guarantee for Earnest Money Deposit	Please refer Tech 14
Certificate of Conformity / No Deviation	Please refer Tech 15
Declaration for No Conflict of Interest	Please refer Tech 16
Compliance sheet for Functional Requirements	Please refer Annexure
Compliance sheet for Technical Requirements	Please refer Annexure

k) Bidder's financial Proposal shall comprise the financial quote submitted in the excel template published along with these Request for Proposals.

#### Financial Proposal

The Bidder shall use the financial proposal template uploaded along with this RFP for preparation of their financial proposal. The Bidder shall enter the remuneration and reimbursable rates along with applicable taxes. The Bidder shall quote the price in INR only.

#### 3.2. Period of Validity of Proposals

- a) Proposals shall remain valid for a period of 180 days from the deadline of submission of Proposals unless otherwise specified in the **Data Sheet**.
- b) In exceptional circumstances, prior to the expiration of the Proposal validity period, the Client may request Bidders to extend the period of validity of their Proposals. The request and the responses shall be made in writing. A Bidder may refuse the request without any penal repercussions. A Bidder granting the request shall not be required or permitted to modify its Proposal.

#### 3.3. Format and Signing of Proposals

- a) Documents establishing Bidder's eligibility shall be compiled into a single PDF file. All pages in the document should be serially numbered and an index specifying contents of the Proposal should be populated at the beginning of the document.
- b) The technical Proposals comprising all documents specified under ITB Clause 10 a) may be compiled into a single PDF document. All pages in the document should be

- serially numbered and an index specifying contents of the Proposal should be populated at the beginning of the document.
- c) Authorized signatory of the Bidder shall sign, either physically or digitally, on each page of the Proposal. This signature should be accompanied by Bidder's official seal.
- d) The financial Proposal must be submitted in the MS excel template provided with the Request for Proposals. Any financial quotation in Request for Proposal (RFP) will result in disqualification of the bid.

## 4. Submission and Opening of Proposals

#### 4.1. Sealing, Marking and Submission of Proposals

- a) Bidders shall submit their pre-qualification (eligibility) documents as well as the technical and financial proposals online.
- b) Online submission of Proposals shall be carried out in accordance with the instructions given under Annexure I.

#### 4.2. Deadline for Submission of Proposals

- a) Proposals must be received by the Client online on the e-procurement portal no later than the date and time specified in the **Data Sheet**.
- b) The date of submission and opening of Proposals shall not be extended except when:
  - sufficient number of Proposals have not been received within the given time and the Client is of the opinion that further Proposals are likely to be submitted if time is extended; or
  - the Request for Proposals are required to be substantially modified as a result of discussions in pre-Proposal meeting or otherwise and the time for preparations of Proposals by the prospective Bidders appears to be insufficient for which such extension is required.
- c) In cases where the time and date of submission of Proposals is extended, an amendment to the Request for Proposals shall be issued.

#### 4.3. Late Proposals

The e-procurement portal does not permit late submission of Proposals.

#### 4.4. Opening of Proposals

- a) The pre-qualification (eligibility) documents and the technical proposals shall be opened online on the date and time stipulated in the **Data Sheet**.
- b) After due evaluation of the technical Proposals, the Client shall notify the technically qualified Bidders regarding the date of financial Proposal opening by giving at least 3 days' advance notice on the e-procurement portal.
- c) The financial Proposals of only technically qualified Bidders shall be opened.

## 5. Evaluation and Comparison of Proposals

#### 5.1. Confidentiality

- a) Information relating to the evaluation of Proposals and recommendation of contract award, shall not be disclosed to Bidders or any other persons not officially concerned with the bidding process until the same is published officially on the e-procurement portal for information of all Bidders.
- b) Any effort by a Bidder to influence the Client in the evaluation or contract award decisions may result in the rejection of its Proposal.

#### 5.2. Preliminary Examination of Proposals

- a) The Proposal Evaluation Committee constituted by the Client shall conduct a preliminary scrutiny of the opened Proposals at the beginning to assess the primafacie responsiveness and record its findings thereof particularly in respect of the following:
  - that the Proposal is complete and duly signed by authorized signatory;
  - that the Proposal is valid for the period, specified in the Request for Proposals;
  - that the Proposal is unconditional and that the Bidder; and
  - > any other specific requirements put forth in the Request for Proposals.
- b) Proposals failing to meet these preliminary requirements shall be treated as non-responsive and shall not be considered further for evaluation.

#### 5.3. Immaterial non-conformities

- a) The Proposal Evaluation Committee may waive non-conformities in the Proposal that do not constitute a material deviation, reservation or omission and deem the Proposal to be responsive;
- b) The Proposal Evaluation Committee may request the Bidder to submit necessary information or documents which are historical in nature like audited statements of accounts, tax clearance certificate, PAN, etc. within a reasonable period of time. Failure of the Bidder to comply with the request within the given time shall result in the rejection of its Proposal;
- c) The Proposal Evaluation Committee may rectify immaterial non-conformities or omissions on the basis of the additional information or documentation received from the Bidder.

#### 5.4. Determination of Responsiveness

- a) The Proposal Evaluation Committee constituted by the Client shall determine the responsiveness of a Proposal to the Request for Proposals based on the contents of the Proposal submitted by the Bidder:
- b) A Proposal shall be deemed to be substantially responsive if it meets the requirements of the Request for Proposals without any material deviation, reservation, or omission where:
  - i. "deviation" is a departure from the requirements specified in the Request for Proposals;

- ii. "reservation" is the setting of limiting conditions or withholding from complete acceptance of the requirements specified in the Request for Proposals; and
- iii. "omission" is the failure to submit part or all of the information or documentation required in the Request for Proposals.
- c) A "material deviation, reservation, or omission" is one that, if accepted, shall:
  - i. Effect in any substantial way the scope, quality, or performance of the subject matter of procurement specified in the Request for Proposals; or
  - ii. Limit in any substantial way, inconsistent with the Request for Proposals, the rights of the Client or the obligation of the Bidder under the proposed contract; or
  - iii. If rectified shall unfairly affect the competitive position of other Bidders presenting responsive Proposals;
- d) The Proposal Evaluation Committee shall examine the technical aspects of the Proposal in particular to confirm that all requirements of Request for Proposals have been met without any material deviation, reservation or omission;
- e) The Proposal Evaluation Committee shall regard a Proposal as responsive if it conforms to all requirements set out in the Request for Proposals, or contains minor deviations that do not materially alter or depart from the characteristics, terms, conditions and other requirements set out in the Request for Proposals, that is, there is no material deviation, or if it contains errors or oversights that can be corrected without any change in the substance of the Proposal;
- f) Proposals that are not responsive or contain any material deviation shall be rejected. Proposals declared as non-responsive shall be excluded from any further evaluation.

#### 5.5. Non-conformities, Errors and Omissions

- a) Provided that a Proposal is substantially responsive, the Proposal Evaluation Committee may waive any nonconformity in the Proposal.
- b) Provided that a Proposal is substantially responsive, the Client, being DGS or authorized representative may request that the Bidder submit the necessary information or documentation, within a reasonable period of time, to rectify nonmaterial nonconformities or omissions in the Proposal related to documentation requirements. Such omission shall not be related to any aspect of the price of the Proposal. Failure of the Bidder to comply with the request may result in the rejection of its Proposal.
- c) Provided that a Proposal is substantially responsive, the Proposal Evaluation Committee shall rectify quantifiable nonmaterial nonconformities related to the Proposal Price. To this effect, the Proposal Price shall be adjusted, for comparison purposes only, to reflect the price of a missing or non- conforming item or component.

#### 5.6. Evaluation of Proposals

- a) Technical evaluation of proposals shall be carried out based on the criteria stipulated under 'Section 4 Evaluation Criteria'. The evaluation committee shall not adopt any other criteria other than the ones already stipulated in the Request for Proposals.
- b) The evaluation of financial Proposal will shall be including GST.

- c) The Client's evaluation of a proposal may require the consideration of other factors, in addition to the Bidder's financial offer. These factors may be related to the characteristics, performance, and terms and conditions of Consultancy Services. The effect of the factors selected, if any, shall be expressed in monetary terms to facilitate comparison of Proposals, shall be specified in 'Section 4 Evaluation Criteria'.
- d) Bidders shall be asked to deliver presentation on their technical proposals as per the details provided in the **Data Sheet**. This presentation shall only cover contents of the technical proposals submitted by the Bidder. No marks shall be assigned to the presentation. The objective of the presentation round is to summarize the contents of Bidder's technical proposal for better understanding of the evaluation committee.

#### 5.7. Right to Accept Any Proposal and to Reject Any or All Proposals

The Client reserves the right to accept or reject any Proposal, and to cancel / annul the Bidding process and reject all Proposals at any time prior to contract award, without thereby incurring any liability to the Bidders for which the Client shall keep record of clear and logical reasons properly for any such action / recall of Bidding process. In case of cancellation / annulment, all Proposals submitted and specifically, Proposal securities, shall be promptly returned to the Bidders

#### 6. Award of Contract

#### 6.1. Award Criteria

The Bidder obtaining the highest combined evaluation score i.e. sum of weighted technical and financial scores shall be considered for award of contract (in case of QCBS evaluation)

#### 6.2. Notification of Award

- a) Prior to the expiration of the period of Proposal validity, the Client shall notify the successful Bidder, in writing, that its Proposal has been accepted. The notification letter (hereinafter and in the Conditions of Contract and Contract Forms called the "Letter of Acceptance") shall specify the accepted contract price. The expected date of award of contract is as stipulated under **Data Sheet**.
- b) Until a formal Contract is prepared and executed, the Letter of Acceptance shall constitute a binding Contract.

#### 6.3. Other Statutory Requirements

Successful Bidder shall be required to fulfill insurance and other statutory requirements including submission of signed undertakings assuring compliance with the various standards stipulated in the conditions of contract. Failure of the successful Bidder to submit the same shall constitute sufficient grounds for the annulment of the award. In that event the Client may award the Contract to the next highest evaluated Bidder, whose Proposal is substantially responsive and is determined by the Client to be qualified to perform the Contract satisfactorily.

#### 6.4. Signing of Contract

Promptly after notification of Award, the Client shall send the successful Bidder the Contract Agreement. Within twenty-eight days of receipt of the Contract Agreement,

the successful Bidder shall sign, date, and return it to the Client.

## Section 3 - Data Sheet

The following specific data for the Selection of the System Integrator to be procured shall complement, supplement, or amend the provisions in the Instructions to Bidder (ITB). Whenever there is a conflict, the provisions herein shall prevail over those in ITB

ITB Para Reference	Particulars
ITB 1b)	The Client is: DGS, Address:  Kanjur village Rd, 9th Floor Beta Building, i-Think Techno Campus, Kanjurmarg East, Mumbai, Maharashtra 400042  The Method of Selection of Bidder is: Quality & Cost Based Selection (QCBS)
ITB 4	In order to be considered for technical evaluation, the Bidder must satisfy the eligibility requirements stipulated under Section 4.
ITB 6 b)	The official website of DGS is: <a href="https://www.dgshipping.gov.in/">https://www.dgshipping.gov.in/</a> The e-procurement portal is: <a href="https://eprocure.gov.in/eprocure/app">https://eprocure.gov.in/eprocure/app</a>
ITB 7 a)	The Client's address for seeking clarifications is:  Directorate General of Shipping, 9th Floor Beta Building,i-Think Techno Campus, Kanjurmarg (East), Mumbai - 400 042 (India)  Tel. No.: 91-22-25752040/41/42/43/45 Fax.No.: 91-22-25752029/35; Email: dgship-dgs[at]nic[dot]in  Name: - Capt. Dr. Daniel J Joseph Designation: Deputy Director General, Crew Branch Email: - danieljohn-dgs@gov.in  Queries may also be raised by using the 'seek clarifications' option available on the e-procurement portal.
ITB 7 b)	The Bidders may submit their requests for clarification before the seek clarification end date as will be mentioned in the E-Procurement portal.
ITB 8 a)	The pre-Proposal meeting shall be held electronically at 15 <sup>th</sup> Hrs on 16 <sup>th</sup> May 2025 .  The web-link to attend the pre-Proposal meeting is as follows: <a href="https://tinyurl.com/ybzaa66c">https://tinyurl.com/ybzaa66c</a>

ITB 12 a)	No change. Proposals shall remain valid for a period of 180 days from the deadline of submission of Proposals.
ITB 14	Bid Security / Earnest Money Deposit of INR 64,00,000 (Rupees Sixty-Four Lakhs Only) valid for 90 days in the form of Demand Draft from the date of submission of bid as mentioned in the Scope of Work.
	Or if the Bidder is exempted from submission of EMD
	Bid Security Declaration shall be submitted duly signed on the letterhead of the bidder, in pursuance of Govt. of India O.M. No. F.9/4/2020-PPD dated 12/11/2020, as per the format provided.
	The demand draft shall be drawn in favor of "Directorate General of Shipping Mumbai," and shall be payable at Mumbai.
ITB 17 a)	The web-address of e-procurement portal is:
	https://eprocure.gov.in/eprocure/app
	The address for submission of hard copies of EMD, Performance Guarantee is:
	Directorate General of Shipping, 9th Floor Beta Building,i-Think Techno Campus, Kanjurmarg (East), Mumbai - 400 042 (India)
	Tel. No. : 91-22-25752040/41/42/43/45 Fax.No. :91-22-25752029/35; Email: dgship-dgs[at]nic[dot]in
	The deadline for submission of Proposals is 15:00 Hrs on 11 <sup>th</sup> June 2025 .
ITB 17 a)	The technical Proposals shall be opened online at 15:00 Hrs on 12 <sup>th</sup> June 2025 .
ITB 23 d)	The presentations shall be held online using Microsoft Teams / offline within a week after opening of the technical proposals. The specific dates, time and meeting links shall be notified by the client on its website i.e. <a href="https://www.dgshipping.gov.in/">https://www.dgshipping.gov.in/</a> and also will be communicated via respective emails.

## 7. Annexure I - Instructions for Online Proposal Submission

Bidders are required to submit soft copies of their Proposals electronically on the CPP Portal, using valid Digital Signature Certificates. The instructions given below are meant to assist the Bidders in registering on the CPP Portal, prepare their Proposals in accordance with the requirements and submitting their Proposals online on the CPP Portal.

#### 7.1. REGISTRATION

- i. Bidders are required to enroll on the e-Procurement module of the Central Public Procurement Portal (URL: <a href="https://eprocure.gov.in/eprocure/app">https://eprocure.gov.in/eprocure/app</a>) by clicking on the link "Online Bidder Enrollment" on the CPP Portal which is free of charge.
- ii. As part of the enrolment process, the Bidders will be required to choose a unique username and assign a password for their accounts.
- iii. Bidders are advised to register their valid email address and mobile numbers as part of the registration process. These would be used for any communication from the CPPP.
- iv. Upon enrolment, the Bidders will be required to register their valid Digital Signature Certificate (Class III Certificates with signing key usage) issued by any Certifying Authority recognized by CCA India (e.g. Sify / nCode / eMudhra etc.), with their profile.
- v. Only one valid DSC should be registered by a Bidder. Please note that the Bidders are responsible to ensure that they do not lend their DSC's to others which may lead to misuse.
- vi. Bidder then logs in to the site through the secured log-in by entering their user ID / password and the password of the DSC / e-Token.

#### 7.2. SEARCHING FOR TENDER DOCUMENTS

- i. There are various search options built in the CPP Portal, to facilitate Bidders to search active tenders by several parameters. These parameters could include Tender ID, Organization Name, Location, Date, Value, etc. There is also an option of advanced search for tenders, wherein the Bidders may combine a number of search parameters such as Organization Name, Form of Contract, Location, Date, Other keywords etc. to search for a tender published on the CPP Portal.
- ii. Once the Bidders have selected the tenders they are interested in, they may download the required documents / tender schedules. These tenders can be moved to the respective 'My Tenders' folder. This would enable the CPP Portal to intimate the Bidders through SMS / e-mail in case there is any corrigendum issued to the tender document.
- iii. The Bidder should make a note of the unique Tender ID assigned to each tender, in case they want to obtain any clarification / help from the Helpdesk.

#### 7.3. PREPARATION OF PROPOSALS

- i. Bidder should take into account any corrigendum published on the tender document before submitting their Proposals.
- ii. Please go through the tender advertisement and the tender document carefully to understand the documents required to be submitted as part of the Proposal. Please note the number of covers in which the Proposal documents have to be

- submitted, the number of documents including the names and content of each of the document that need to be submitted. Any deviations from these may lead to rejection of the Proposal.
- iii. Bidder, in advance, should get ready the Proposal documents to be submitted as indicated in the tender document / schedule and generally, they can be in PDF / XLS / RAR / DWF/JPG formats. Proposal documents may be scanned with 100 dpi with black and white option which helps in reducing size of the scanned document.
- iv. To avoid the time and effort required in uploading the same set of standard documents which are required to be submitted as a part of every Proposal, a provision of uploading such standard documents (e.g. PAN card copy, annual reports, auditor certificates etc.) has been provided to the Bidders. Bidders can use "My Space" or "Other Important Documents" area available to them to upload such documents. These documents may be directly submitted from the "My Space" area while submitting a Proposal, and need not be uploaded again and again. This will lead to a reduction in the time required for Proposal submission process.

Note: My Documents space is only a repository given to the Bidders to ease the uploading process. If Bidder has uploaded his Documents in My Documents space, this does not automatically ensure these Documents being part of Technical Proposal.

#### 7.4. SUBMISSION OF PROPOSALS

- Bidder should log into the site well in advance for Proposal submission so that they can upload the Proposal in time i.e. on or before the Proposal submission time. Bidder will be responsible for any delay due to other issues.
- ii. The Bidder has to digitally sign and upload the required Proposal documents one by one as indicated in the tender document.
- iii. Bidder has to select the payment option as "offline" to pay the tender fee / EMD as applicable and enter details of the instrument.
- iv. Bidder should prepare the EMD as per the instructions specified in the tender document. The original should be posted/couriered/given in person to the concerned official, latest by the last date of Proposal submission or as specified in the tender documents. The details of the DD/any other accepted instrument, physically sent, should tally with the details available in the scanned copy and the data entered during Proposal submission time, otherwise the uploaded Proposal will be rejected.
- v. Bidders are requested to note that they should necessarily submit their financial Proposals in the format provided and no other format is acceptable. If the price Proposal has been given as a standard BoQ format with the tender document, then the same is to be downloaded and to be filled by all the Bidders. Bidders are required to download the BoQ file, open it and complete the white coloured (unprotected) cells with their respective financial quotes and other details (such as name of the Bidder). No other cells should be changed. Once the details have been completed, the Bidder should save it and submit it online, without changing the filename. If the BoQ file is found to be modified by the Bidder, the Proposal will be rejected.

- vi. The server time (which is displayed on the Bidders' dashboard) will be considered as the standard time for referencing the deadlines for submission of the Proposals by the Bidders, opening of Proposals etc. The Bidders should follow this time during Proposal submission.
- vii. All the documents being submitted by the Bidders would be encrypted using PKI encryption techniques to ensure the secrecy of the data. The data entered cannot be viewed by unauthorized persons until the time of Proposal opening. The confidentiality of the Proposals is maintained using the secured Socket Layer 128-bit encryption technology. Data storage encryption of sensitive fields is done. Any Proposal document that is uploaded to the server is subjected to symmetric encryption using a system generated symmetric key. Further this key is subjected to asymmetric encryption using buyers/Proposal opener's public keys. Overall, the uploaded tender documents become readable only after the tender opening by the authorized Proposal openers.
- viii. The uploaded tender documents become readable only after the tender opening by the authorized Proposal openers.
- ix. Upon the successful and timely submission of Proposals (i.e. after Clicking "Freeze Proposal Submission" in the portal), the portal will give a successful Proposal submission message & a Proposal summary will be displayed with the Proposal no. and the date & time of submission of the Proposal with all other relevant details.
- x. The Proposal summary has to be printed and kept as an acknowledgement of the submission of the Proposal. This acknowledgement may be used as an entry pass for any Proposal opening meetings.

#### 7.5. ASSISTANCE TO BIDDERS

- Any queries relating to the tender document and the terms and conditions contained therein should be addressed to the Tender Inviting Authority for a tender or the relevant contact person indicated in the tender.
- ii. Any queries relating to the process of online Proposal submission or queries relating to CPP Portal in general may be directed to the 24x7 CPP Portal Helpdesk.

Bidders may avail the free training on the use of e-procurement system as per the schedule published at the following link: <a href="https://eprocure.gov.in/cppp/trainingdisp">https://eprocure.gov.in/cppp/trainingdisp</a>. In case of any further queries, please contact Shri Vikram Satre at +91-82865-87409 during office hours i.e. between 10 AM till 6 PM on weekdays.

## Section 4 - Evaluation Criteria

This Section contains all the criteria that the DGS shall use to evaluate Proposals and qualify the Bidders. No other factors, methods or criteria shall be used for the purpose of evaluation.

- i. The overall objective of this evaluation process is to select the capable and qualified firm in the business domain of developing and rolling out the integrated application, related hardware and other infrastructure, providing associated capacity building, training and handholding support as well as associated managed services and who will provide a comprehensive solution towards Supply, Installation, Integration, Commissioning, Development, Deployment, Operation & Management of the said system and hardware provisioning at DGS.
- ii. First the Pre-Qualification Proposal will be evaluated and only those bidders who qualify the requirements will be eligible for next set of evaluations. Technical Proposal and Commercial Proposal of Bidders who do not meet the Pre-Qualification criteria shall not be evaluated.
- iii. The technical score of all the bidders would be calculated as per the criteria mentioned below. All the bidders who achieve at least 70% marks in the technical evaluation would be eligible for the next stage, i.e., Financial Bid opening.
- iv. Proposals of bidders would be evaluated as per Technical Evaluation Criteria.

## 8. Assessment of Eligibility

The Bidder's proposals shall be first assessed for eligibility based on the eligibility criteria stipulated below. Only those Bidders who are found to be eligible as per the stipulated criteria shall be considered for evaluation of technical proposals.

- i. The prospective Bidders shall enclose documentary evidences in support of the Pre-Qualification Criteria along with the Bid.
- ii. An indicative format for the Pre-Qualification Proposal is as follows [Please customize this list on the basis of Pre-Qualification Criteria Finalized below]

S. No	Criteria	Pre-qualification Criteria description	Supporting Document	Response (Yes / No)	Reference in Response to Pre- Qualification Bid (Section # and Page #)

EC#	Condition	Criteria	Supporting Documents (to be Included in the RFP)
EC1	Legal Entity	The Bidder/Lead bidder in case of consortium must be registered with the appropriate	Copy of the incorporation / registration certificate clearly indicating the nature of business.
		government authority as a pvt. ltd. company / ltd.	To be submitted for -
		company / LLP and shall	Single Bid – Bidder
		be in the consulting services business for at	Consortium Bid – Lead

EC#	Condition	Criteria	Supporting Documents (to be Included in the RFP)
		least 5 years.	Bidder
EC2	Registration Certification by the concerned authority/government	The Bidder/Lead bidder in case of consortium must have valid registration regarding GSTIN, PAN, EPF, ESI, Labour, or equivalent registration certificate issued by the concerned authority/government as applicable to the subject Services.	Copy of certificate for Registration  To be submitted for —  Single Bid – Bidder  Consortium Bid – Lead Bidder
EC3	Declaration of Insolvency, Bankruptcy, etc.	The Bidder/Lead bidder in case of consortium must not be insolvent, in receivership, bankrupt or being wound up, not have its affairs administered by a court or a judicial officer, not have its business activities suspended, and must not be the subject of legal proceedings for any of aforesaid reasons.	Self-Declaration on company letterhead by authorized signatory
EC4	Conflict of Interest	The Bidder/Lead bidder in case of consortium Must Not have a conflict of interest which substantially affects fair competition. No attempt should be made to induce any other Bidder to submit or not to submit bid to restrict competition.	Declaration by authorized signatory in Tech Form 18 In case of:  • Single Bid – Bidder  • Consortium Bid – All members
EC5	Turnover	The Bidder / lead bidder in case of consortium must have a minimum average annual turnover of INR 28 Cr. and in case of MSME INR 10 Cr. for the last three financial years ending 31st March 2024 as	Copy of Audited Annual Balance sheet for last three years ending 31.03.2024 with Certificate from a CA stating Annual Turnover and the average turnover for similar projects for the last three years.

EC#	Condition	Criteria	Supporting Documents (to be Included in the RFP)
		evidenced by the audited accounts of the company. In case of consortium, consortium member (except Lead Bidder) must have a minimum turnover of INR 10 Crores	Tech Form: 5 In case of: Single Bid – Bidder Consortium Bid – Lead bidder and consortium members
EC6	Financial: Net worth	The bidder (for single firm) should have a positive net worth for 3 consecutive years i.e. 2021-22, 2022-23 and 2023-24  In case of a Consortium, the Lead Member must have positive net worth	Audited financial statements for the past 3 financial years. CA Certificate for 3 Years.
EC7	Blacklisting by Govt.	Must not be presently debarred / blacklisted by any procuring entity under the central government including PSUs and autonomous entities or by state governments or by multilateral agencies such as The World Bank, Asian Development Bank, etc.	Self-declaration of not having been debarred / blacklisted by any of the entities mentioned in this criterion at present.  Tech Form 14
EC8	Technical Capability	The Bidder (Single firm or any member of the consortium) must have System Integrator experience of successful Go-Live / completed project during the last FIVE years (from the last date of bid submission) in ONE IT/ITES project of amount not less than Rs. 4.5 crores OR TWO IT/ITES projects of amount not less than	<ul> <li>In case of completed bidder to submit Copy of work order / MSA / PO and bidder to submit Completion Certificate/Testimonial from the client.</li> <li>In case of ongoing projects bidder to submit Copy of work order / MSA / PO and proof of payment of the project(s) has been received up to UAT or Proof of Go-Live of Project or Testimonial from the Client.</li> </ul>

EC#	Condition	Criteria	Supporting Documents (to be Included in the RFP)
		Rs. 3 crores each OR THREE IT/ITES projects of amount not less than Rs. 2 crores each THREE or more will be added weightage in QCBS. Each of which includes Application Development, Software Support, training, support manpower & maintenance involving services to any state / central government organization in India and PSU in India or abroad during the last five financial years.	III. The chartered accountant's certificate to the above extent indicating the name of the firm, name of the client, total value of the project and payment received as on date is to be submitted  Bidder to provide project details as per Tech Form 12
EC9	Certification	The Bidder/Lead bidder in case of consortium in case of consortium must have been assessed for  I. ISO 9001 for Quality Management  II. ISO 27001 for Information Security Management  III. CMMI Level 3 and above certification  The certifications should be valid on the date of bid submission. In case the certification is under renewal, the Bidder shall provide the details of the previous certifications and the current	Copy of valid certificate In case of:  • Single Bid – Bidder  • Consortium Bid – Lead bidder and Consortium members

EC#	Condition	Criteria	Supporting Documents (to be Included in the RFP)
		assessment consideration in the Bid Process. Bidder to submit a valid certificate at the time of signing the contract (if selected) otherwise bidder will be disqualified.  Bidder shall ensure that the certifications continue to remain valid till the end of the Agreement.	

### 9. Technical Evaluation Process

The evaluation committee shall carry out the preliminary examination of Proposals and shall determine the responsiveness of Proposals based as per the procedure stipulated under ITB.

#### 1. Evaluation Criteria (QCBS)

The DGS shall evaluate the **technical proposals** on the basis of the following criteria:

#	Evaluation Criteria for the Proposed Solution	Max Marks
Α	Bidder Experience	450
A.1	System Integration Experience	170
A.2	System Integration Experience in Specific sector	100
A.3	Mobile Application Development Experience	50
A.4	Cloud Experience	80
A.5	Certifications	50
В	Resource Requirements	240
B.1	Project Manager (01)	40
B.2	Solution Architect (01)	40
B.3	Business Analyst (01)	35

#	Evaluation Criteria for the Proposed Solution	Max Marks
B.4	Database Administrator (01)	35
B.5	Mobile App Specialist (01)	30
B.6	Cloud Infrastructure specialist (01)	35
B.7	Change Management Specialist / Trainer (01)	25
С	Technical Solution	310
C.1	Solution Design and Approach	160
C.2	Technical Presentation	100
C.3	Compliance to Functional and Technical Requirements	50
	TOTAL	1000

#	PARAMETER	MAX. MARKS	EVIDENCE TO BE SUBMITTED
TOTA A	Bidder Experience	1000 450	
<b>A.1</b>	System Integration Experience	170	Completed Projects:
	The Bidder / Lead bidder in case of consortium must have system integrator experience of executing IT project for a client in last 5 years. The implementation must include IT/ITeS development/ application development/ customization and any 2 of the following:		Copy of work order / MSA / PO and Completion Certificate from the client.  IV. In case of completed bidder to submit Copy of work order / MSA / PO and bidder to submit Completion Certificate/Testimonial from the client.
	<ul> <li>Third Party Data center setup and operations</li> <li>Training &amp; Capacity Building</li> <li>Providing Technical Manpower Support</li> </ul>		V. In case of ongoing projects bidder to submit Copy of work order / MSA / PO and proof of payment of the project(s) has been received up to UAT or Proof of Go-Live of Project or Testimonial from the Client.
a	Operation and maintenance services  The implementation must include application development / customization, Operations and		VI. The chartered accountant's certificate to the above extent indicating the name of the firm, name of the client, total value of the project and payment received as on date

#	PARAMETER	MAX. MARKS	EVIDENCE TO BE SUBMITTED
TOTA	L	1000	
	maintenance services, Training & Capacity Building, Providing Technical Man-power Support  These work orders should be from any of the State/Central		VII. In case of the project under Non - Disclosure Agreement (NDA), Company Secretary of the bidder or certifying
	Government Departments /Organizations / Public Sector Undertakings.  25 marks per project will be		authority of bidder should provide the certificate of completion + completion certificate from the client.
	allotted. The bidder can submit a maximum of 4 projects.  Maximum 100 marks will be awarded.		Bidder to provide project details as per Tech Form 12
	Additionally, marks will be awarded as follows for the above considered projects:  • In case the above said		
	experience is for an Indian Government / Indian PSU client – 12.5 Additional Marks per project. The bidder can submit a maximum of 4 projects. Maximum 50 marks will be awarded.		
	In case the value of the above cited experience is > 5 Crores each – 5     Additional Marks per project. The bidder can submit a maximum of 4 projects. Maximum 20 marks will be awarded  The additional criteria shall be evaluated only for the submitted		
	projects (maximum 4).		
A.2	The Bidder / Any member of consortium must have System Integrator experience of successful Go-Live / completed project during the last FIVE years (as on the last date of bid submission) having ERP and related IT services implementation of project. Each project must include	100	Completed Projects:  Copy of work order / MSA / PO and Completion Certificate from the client.  I. In case of completed bidder to submit Copy of work order / MSA / PO and bidder to submit Completion Certificate/Testimonial from

#	PARAMETER	MAX. MARKS	EVIDENCE TO BE SUBMITTED
TOTA	L the following:	1000	the client.
	Fund Accounting and Finance     Employer Registration & Contribution Management     Employee Contribution Ledger     Claims Processing     Pension Module     Loan / Advance Management  All the above listed aspects shall be covered across a single project.  30 marks per project will be		II. In case of ongoing projects bidder to submit Copy of work order / MSA / PO and proof of payment of the project(s) has been received up to UAT or Proof of Go-Live of Project or Testimonial from the Client.  III. The chartered accountant's certificate to the above extent indicating the name of the firm, name of the client, total value of the project and payment received as on date is to be submitted  IV. In case of the project under
	allotted. A bidder can submit maximum of 2 projects. Maximum 60 marks will be awarded.  Additionally, marks will be awarded as follows for the above considered projects:		Non - Disclosure Agreement (NDA), Company Secretary of the bidder or certifying authority of bidder should provide the certificate of completion + completion certificate from the client.
	In case the above said experience is for a State/ Central Government / PSU / Autonomous Body (Under Any government law) – 20 Additional Marks per project. Maximum 40 marks will be awarded.		Bidder to provide project details as per Tech Form 12
	Here, System Integrator shall necessarily mean projects where scope of work includes Application		
	Development / Customization Services and Maintenance Services.		
A.3	Mobile Application Development Experience The bidder / any member of the consortium must have experience in Designing, developing, and integrating mobile applications on diverse platforms (Android, iOS,	50	Completed Projects: Copy of work order / MSA / PO and Completion Certificate from the client.  I. In case of completed bidder to submit Copy of work order / MSA / PO and bidder to

#	PARAMETER	MAX. MARKS	EVIDE	NCE TO BE SUBMITTED	
ТОТА	Windows, etc.) during the last 5 years (as on the last date of bid submission) including any of the	1000		submit Completion Certificate/Testimonial from the client.	
	<ul> <li>following components:</li> <li>Workflow based mobile application (5 marks)</li> <li>Analytics and reporting (5 marks)</li> <li>Payment gateway integration or any other third-party integration (5 marks)</li> </ul>		II.	In case of ongoing projects bidder to submit Copy of work order / MSA / PO and proof of payment of the project(s) has been received up to UAT or Proof of Go- Live of Project or Testimonial from the Client.	
	<ul> <li>Application performance monitoring/management (5 marks)</li> <li>OTP based authentication for mobile login (5 marks)</li> <li>marks each project will be</li> </ul>		III.	The chartered accountant's certificate to the above extent indicating the name of the firm, name of the client, total value of the project and payment received as on date is to be submitted	
	allotted. A bidder can submit maximum of 2 projects.	80	IV.	In case of the project under Non - Disclosure Agreement (NDA), Company Secretary of the bidder or certifying authority of bidder should provide the certificate of completion + completion certificate from the client.	
			Bidder to provide project details as per Tech Form 12		
A.4	Cloud Experience		Completed Projects:		
	The Bidder / any consortium member should have experience in setting-up cloud solution in			of work order / MSA / PO and etion Certificate from the	
	India during the last five years. Cloud Solution set-up would mean where the Bidder has, procured, installed, and commissioned Cloud Infrastructure (Hardware and Software).		I.	In case of completed bidder to submit Copy of work order / MSA / PO and bidder to submit Completion Certificate/Testimonial from the client.	
	50% marks per project will be allotted. A bidder can submit maximum of 2 projects.		II.	In case of ongoing projects bidder to submit Copy of work order / MSA / PO and proof of payment of the project(s) has been received up to UAT or Proof of Go- Live of Project or Testimonial from the Client.	
			III.	The chartered accountant's	

#	PARAMETER	MAX. MARKS	EVIDENCE TO BE SUBMITTED
TOTA	L	1000	
			certificate to the above extent indicating the name of the firm, name of the client, total value of the project and payment received as on date is to be submitted
			IV. In case of the project under Non - Disclosure Agreement (NDA), Company Secretary of the bidder or certifying authority of bidder should provide the certificate of completion + completion certificate from the client.
			Bidder to provide project details as per Tech Form 12
A.5	Certifications: In case if bidder / Lead Bidder having CMMI Level 5 (DEV) certification maximum of 50 marks will be awarded OR In case if bidder / Lead Bidder having CMMI Level 3 (DEV) certification maximum of 30 marks will be awarded	50	The certifications should be valid on the date of bid submission. In case of Service Providers where the CMMI certification is under renewal, the Bidder shall provide the details of the previous CMMI certification and the current assessment consideration in the Bid Process. Bidder to submit a valid CMMI certificate at the time of signing the contract (if selected) otherwise bidder will be disqualified. Bidder shall ensure that the certifications continue to remain valid till the end of the Agreement.
В	Resource Requirements	240	
B.1	Project Manager (Full Time) (01 Nos)  BE / BTech / MCA / MTech and MBA with at least 15 years of Total work experience	40	Signed Technical Bid Please provide resource details as per format of "Tech 6: Profile of Resource"
	Award of marks will be as follows:		
	i. Experience of implementing end to end Projects as a Project Manager for scope as defined in the criteria A.1		
	6 Projects: 20 Marks		
	• 4 – 5 Projects: 15 Marks		

#	PARAMETER	MAX. MARKS	EVIDENCE TO BE SUBMITTED
TOTAL		1000	
	• 2 – 3 Projects: 10 Marks		
	• < 2 – 0 Marks		
	<ul><li>ii. Experience of implementing end to end Projects as a Project Manager for scope as defined in the criteria A.2</li></ul>		
	<ul> <li>6 Projects: 10 Marks</li> </ul>		
	<ul> <li>4 − 5 Projects: 8 Marks</li> </ul>		
	<ul><li> 2 − 3 Projects: 5 Marks</li></ul>		
	• < 2: 0 Marks		
į	ii. Certifications: PMP / Prince2 Certification. Documentary proof to be submitted.		
	<ul> <li>Certified: 10 Marks</li> </ul>		
	<ul> <li>Not Certified: 0 Marks</li> </ul>		
B.2	Solution Architect (01 Nos.)	40	Signed Technical Bid Please provide resource details as per format of "Tech 6: Profile of Resource"
	BE / BTech / MCA / MTech / MBA with 10 years' work experience		
	Award of marks will be as follows:		
	<ul> <li>i. Experience as Solution Architect in Turnkey projects</li> </ul>		
	<ul><li>&gt; 5 Projects: 15 Marks</li></ul>		
	• 2 to 5 Projects: 10 Marks		
	<ul><li>&lt; 2 Projects: 0 Marks</li></ul>		
	Additional 5 marks will be provided for a project with PSU / Government Bodies / Autonomous Organization (under any Indian Government law) in India to a maximum of 3 projects.		
	<ul><li>ii. Certifications: TOGAF / Zachman Framework / any other relevant certification. Documentary proof to be submitted.</li></ul>		
	Certified: 10 Marks		

#	PARAMETER	MAX. MARKS	EVIDENCE TO BE SUBMITTED
TOTA		1000	
	<ul> <li>Not Certified: 0 Marks</li> </ul>		
B.3	Business Analyst (02 Nos.)	35	Signed Technical Bid Please provide resource details as
	BE / BTech / MCA / MTech and MBA with at least 5 years of Total work experience		per format of "Tech 6: Profile of Resource"
	Award of marks will be as follows:		
	<ul> <li>i. Total Number of Years of Experience working in India or abroad</li> </ul>		
	<ul> <li>&gt; 8 years: 20 Marks</li> </ul>		
	• 7 to 8 years: 14 Marks		
	• 5 to 6 years: 10 Marks		
	ii. Experience of implementing end to end integrated projects as a business analyst:		
	<ul><li>&gt; 4 projects: 15 Marks</li></ul>		
	• 2 - 4 projects: 6 Marks		
	• < 2 projects: 0 Marks		
B.4	Database Administrator (01 Nos)	35	Signed Technical Bid Please provide resource details as
	BE / BTech / MCA / MTech / MBA with at least 6 years of Total work experience		per format of "Tech 6: Profile of Resource"
	Award of marks will be as follows:		
	<ul> <li>i. Number of Years of Experience working as Database Administrator (DBA)</li> </ul>		
	<ul> <li>&gt; 6 years: 20 Marks</li> </ul>		
	• 3 to 6 years: 0 Marks		
	• < 3 years: 0 Marks		
	ii. Experience as DBA with full capability to setup and run proposed database solution independently:		
	• >4 Projects: 15marks		

# TOTA	PARAMETER	MAX. MARKS 1000	EVIDENCE TO BE SUBMITTED
IOIA	2 to 4 Projects: 10marks	1000	
B.5	Mobile app specialist (01 Nos.)  B.E./B.Tech. /MCA/MTech degree with at least 5 years' work experience in designing, developing, implementing, and maintaining mobile apps.  Award of marks to individuals shall be as follows:  i. Experience in working on projects with expertise in designing, developing, implementing and maintaining mobile apps.  > 8 Projects: 30 marks  4 - 8 Projects: 15 marks  < 4 Projects: 0 Marks	30	Signed Technical Bid Please provide resource details as per format of "Tech 6: Profile of Resource"
B.6	Cloud Infrastructure Expert (01 Nos.)  Engineer with experience in Cloud Computing technologies (IAAS/ PAAS / SAAS) with at least 8 years of Total work experience  Award of marks will be as follows:  i. Experience in large scale Data Centre design and implementation.  • >= 8years: 15 Marks  • 4 to 8 years: 10 Marks  • < 3 years: 0 Marks  ii. Experience of managing projects where third-party cloud data center was integral part of the project scope of work  • >= 3 Projects: 10 Marks  • 1 to 2 Projects: 5 Marks  • 0 Projects: 0 Marks  iii. Cloud Certification from any	35	Signed Technical Bid Please provide resource details as per format of "Tech 6: Profile of Resource"

#	PARAMETER	MAX. MARKS	EVIDENCE TO BE SUBMITTED
TOTA	L leading Cloud OEMs	1000	
	Certified: 10 Marks		
	<ul> <li>Not certified; 0 Marks</li> </ul>		
B.7	Change Management Specialist / Trainer (01 Nos.)	25	Signed Technical Bid Please provide resource details as
	Any graduation degree from recognized university / institute with at least 8 years of experience and at least 2 years of total work experience in all the following:		per format of "Tech 6: Profile of Resource"
	a) Conducting large scale awareness, training, promotional programs.		
	b) Expertise in development of course material for training on technical area		
	c) Should have worked on at least one of project cited in criteria A1 / A2 or similar projects		
	Award of marks will be as follows:		
	Experience: Total Number of years as a change management expert / trainer		
	• > 7 years – 15 Marks		
	• 5 to 7 years – 10 Marks		
	• 2 – 4 Years – 5 Marks		
	• < 2 Years: 0 Marks		
	Certificate:		
	Providing training to government organizations: Certificate from client mentioning resource name for providing trainings.		
	5 marks per client maximum of		

#	PAI	RAMETER			MAX. MARKS	EVIDENCE TO BE SUBMITTED
TOTA	L				1000	
	10 marks.  Technical Solution					
С					310	
C.1	(as	ution Design and A part of Bid Respo cument)		•	160	Signed Technical Bid Tech Form: 8 & 9
	Mai bel	rks will be award ow:	ed as			
	<ul> <li>Approach and Methodology for implementation and Operations and Maintenance</li> <li>40 Marks</li> </ul>					
	#	Description	Max. Marks			
	1.	Overall implementation methodology (Objective of phases, deliverables at each phase, etc.)	5			
	2.	Methodology for performing business design	5			
	3.	Methodology for quality control and testing of configured system	5			
	4.	Methodology of internal acceptance and review mechanism for deliverables by the bidder	5			
	5.	Proposed Acceptance criteria for deliverables	5			
	6.	Methodology and approach along with proposed tools	5			

	ARAMET	ER			RKS	EVIDENCE	TO BE SU	BMITTED
TOTAL	which we followed bidder project	d by the during		100	00			
	7. Chang Manag and Tr	ement	5					
	8. Risk ai manag plan	nd Quality ement	5					
	Total		40					
0	Marks	n Architect	ture – 20 Max. Marks	)				
	1. Techni archite view		3					
	2. Data archite view	cture	3					
	3. Applica archite view	ation cture	3					
	4. Network archite view		3					
	5. Data control archite view		3					
	6. Securit archite view	cture	3					
	7. End us	er ting view	2					
	Total		20					

DTAI		RAMETER			MAX. MARKS 1000	EVIDENCE TO BE SUBMITTED
	0	Solution Design the proposed fur 20 Marks	meeting a	all es –		
	#	Description	Max. Marks			
	1.	Proposed Solution, in detail (including various tools to be used)	2			
	2.	Proposed Technical architecture	2			
	3.	Capabilities of the proposed solution to address the functional requirements	2			
	4.	Database design considerations	2			
	5.	Application Security Architecture	3			
	6.	Cloud DC DR Considerations	3			
	7.	Data Migration approach	2			
	8.	Testing approach	2			
	9.	Risk Management Plan	2			
	То	tal	20			
		Detailed Project covering scope of activities & deliver per timelines, ke deployment, risk	of work, erables a y person	nel		

#	PARAMETER	MAX. MARKS	EVIDENCE TO BE SUBMITTED
TOTA	L	1000	
	measures – 30 Marks		
	<ul> <li>Approach towards integration with external systems – 20 Marks</li> </ul>		
	<ul> <li>Project Governance</li> <li>Methodology – 20 Marks</li> </ul>		
	<ul> <li>Change Management and Training – 10 Marks</li> </ul>		
C.2	Technical Presentation  Understanding of the project objective  Approach & methodology of the proposed solution  Demo of the proposed system  Question and Answers	100	Presentation to Authorities of DGS (Inclusive of any site visit for designated DGS officials which could be done before or after the presentation). Evaluation of this shall be communicated accordingly to the committee for awarding of marks.  The bidders are expected to present their key resources which will be leading the implementation and whose profiles would be evaluated by the evaluation committee
C.3	Compliance to Functional Requirement specifications and Technical Requirement specifications as Listed in Annexure of the Tender	50	Signed Functional requirement compliance sheet with the Technical Bid MAF provided by OEM stating that product being proposed meets the requirement criteria as mentioned in the RFP including changes issued & Technical specification compliance sheet with the Technical Bid

Q1

Please note that:

All Resources proposed by the Bidder should be Full Time Employee with the Bidder organization for a minimum of 6 months

Bidders are required to use the format provided below and respond to each of the functional requirement, (excluding, sample forms and logic) with one of the below mentioned answer keys:

F = Fully provided "Out-of-the-Box" in proposed product /solution

C = Configuration / Customization required

N = New Development

Sr. No.	Process Type	System Requirement	Response (F/C/N)	Comments (if any)

Sr. No.	Process Type	System Requirement	Response (F/C/N)	Comments (if any)

The Bidders may also add explanatory details as necessary in the "comments" column.

Please note that:

Bidders must use only one response code per requirement.

In case of any unanswered response OR more than one response against any requirement it will be treated as "non-response"

While evaluating the key experts' CVs, 20% weightage shall be given for their educational qualifications and remaining 80% for relevance of their work experience. The client reserves the right to assign zero marks to any key expert not meeting the minimum requirements stipulated in the Terms of Reference, and to seek replacement of the proposed key expert with a better qualified expert in case the Bidder is selected for award of contract.

Bidders must ensure that the documentary evidence submitted by them as part of their technical proposal must provide necessary information in adequate details to establish the facts without a scope for doubt. Any scanned documents being submitted must possess adequate resolution to ensure legibility without confusion. In case any information necessary for establishing Bidder's qualifications is not clear from the documents submitted, the evaluation committee's interpretation in that regard shall be final. Incomplete or unclear documents may lead to disqualification of the Bidder.

The minimum qualifying technical score is 700 out of 1000. Financial proposals of only those Bidders shall be opened who obtain at least 700 marks in the technical evaluation.

#### 10. Commercial Bid Evaluation

- i. The Financial Bids of technically qualified bidders (i.e., 70% marks) will be opened on the prescribed date in the presence of bidder representatives.
- ii. Only fixed price financial bids indicating total prices for all the deliverables and services specified in this bid document will be considered.
- iii. The bid price will include all taxes and levies and shall be in Indian Rupees and mentioned separately.
- iv. Any conditional bid would be rejected.
- v. Errors & Rectification: Arithmetical errors will be rectified on the following basis: "If there is a discrepancy between the unit price and the total price that is obtained by multiplying the unit price and quantity, the unit price shall prevail and the total price shall be corrected. If there is a discrepancy between words and figures, the amount in words will prevail".
- vi. Bidder should provide all prices as per the prescribed format provided in Annexure.
- vii. Bidder should not leave any field blank. In case the field is not applicable, Bidder must indicate "0" (Zero) in all such fields.
- viii. All the prices (even for taxes) are to be entered in Indian Rupees ONLY (%age values are not allowed)
- ix. It is mandatory to provide breakup of all Taxes, Duties and Levies wherever applicable and/or payable. DGS shall consider all Taxes, Duties & Levies for the purpose of Evaluation
- x. DGS reserves the right to ask the Bidder to submit proof of payment against any of the taxes, duties, levies indicated.
- xi. The Bidder needs to account for all Out-of-Pocket expenses related to Boarding, Lodging and other related items in the commercial bids. Any additional charges have to be borne by the bidder. For evaluation of Commercial Bids, the DGS shall

- make appropriate assumptions to arrive at a common bid price for all the Bidders. This however shall have no co-relation with the Contract value or actual payment to be made to the Bidder
- xii. The price quoted in the Commercial Proposal shall be the only payment, payable by DGS to the successful Bidder for completion of the contractual obligations by the successful Bidder under the contract, subject to the terms of payment specified as in the proposed commercial bid or the one agreed between DGS and the Bidder after negotiations.
- xiii. It is mandatory to provide break up of all taxes, duties, and levies wherever applicable and/or payable. The taxes quoted in the offer should be as per the prevailing tax rates. Any subsequent increase in the tax rates or introduction of new tax will be paid by DGS. Similarly, any benefits arising due to downward revision in tax rates, or any exemptions availed by the Bidders organization should be passed on to DGS. The bid amount shall be inclusive of packing, forwarding, transportation, insurance till Go live, delivery charges and any other charges as applicable. Any other charges as applicable shall be borne by the bidder.
- xiv. Percentage (%) of taxes etc. if any, to be claimed shall be indicated in the Price bid, otherwise it will be presumed that rates are inclusive of all taxes and no plea would be accepted in this regard after opening of the tenders and during the validity of the contract.
- xv. The Bidders are advised not to indicate any separate discount. Discount, if any, should be merged with the quoted prices. Discount of any type, indicated separately, will not be considered for evaluation purpose. However, in the event of such an offer, without considering discount, is found to be the lowest, DGS shall avail such discount at the time of award of Contract. For future purposes, Unit prices of all individual components will be discounted accordingly (by the overall discount % in case overall discount % is given or by the individual component discount % in case item wise discount given) to arrive at component-wise unit prices.

## 11. Appointment of System Integrator

#### 11.1. Award Criteria

- i. Evaluation criteria proposed to be adopted will be Quality cum Cost Based System (QCBS) where Technical Bid Score will get a weightage of 70% and Commercial Bid Score a weightage of 30%.
- ii. The bidder would be technically evaluated out of 1000 marks. All the bidders who secure overall minimum of 70% (700 Marks out of 1000 across all the components together) will be considered as technically qualified. Technical score of all bidders will be calculated based on the following formula:
- iii. Technical Score of bidders (TS) = Technical Marks received by the bidder x 70%
- iv. The Bid having the Lowest Commercial Quote shall be termed as the Lowest Evaluated Bid and will be awarded 1000 marks. Commercial score of all the other bidders will be calculated based on the following formula:

Commercial score of bidder (CS) = Commercial Quote of the lowest bidder x 1000 x 30%

Commercial Quote of the bidder

v. Final Score of the bidder: Final Score of each bidding party will be computed by adding the technical score and Commercial Score on the basis of the following

formula:

#### Total Score = TS + CS

- vi. The bidder whose bid has secured the "Highest Total Score" out of 1000 as per above evaluation will be considered as best evaluated Bid. In case of a tie where two or more bidders achieve the same highest overall score, the bidder with the higher technical score will be invited first for negotiations
- vii. DGS is not bound to accept the best evaluated bid or any bid and reserves the right to accept any bid, wholly or in part.

Example demonstrating the calculation of Technical Score and Commercial Scores is provided below:

Bidder	Marks Received by bidder	Technical Score of bidders (TS)
Bidder 1	880	616
Bidder 2	900	630
Bidder 3	800	560
Bidder 4	950	665

Commercial Score of a bidder (CS) = {lowest discounted quote / Bidder's discounted quote} X 1000 (adjusted to 2 decimals)

Bidder	Commercial Quote Provided by Bidder	Calculation of commercial score	Commercial Score of Bidder (CS)
Bidder 1	110	(110/110) *1000*30%	300.00
Bidder 2	140	(110/140) *1000*30%	235.71
Bidder 3	160	(110/160) *1000*30%	206.25
Bidder 4	130	(110/130) *1000*30%	253.85

#### Total Score for each bidder

Bidder	Technical Score (TS)	Commercial Score (CS)	Total Score
Bidder 1	616	300.00	916.00
Bidder 2	630	235.71	865.71
Bidder 3	560	206.25	766.25
Bidder 4	665	253.85	918.85

The bidder with the highest final score shall be treated as the successful bidder. In the above example, Bidder 4 will be treated as successful bidder.

#### 11.2. Right to Accept Any Proposal and To Reject Any or All Proposal(s)

DGS reserves the right to accept or reject any proposal, and to annul the tendering process / Public procurement process and reject all proposals at any time prior to award of contract, without thereby incurring any liability to the affected bidder or bidders or any obligation to inform the affected bidder or bidders of the grounds for DGS action.

#### 11.3. Notification of Award

- i. Prior to the expiration of the validity period, DGS will notify the successful bidder in writing or by fax or email, that its proposal has been accepted. In case the tendering process has not been completed within the stipulated period, DGS may like to request the bidders to extend the validity period of the bid.
- ii. The notification of award will constitute the formation of the contract. Upon the successful bidder's furnishing of Performance Bank Guarantee DGS will notify each unsuccessful bidder and return their EMD.

#### 11.4. Contract Finalization and Award

- i. The written advice to any change shall be issued by DGS to the bidders up to 4 (four) weeks prior to the due date of commencement of services.
- ii. The selected Bidder/s should convey acceptance of the award of contract by returning duly signed and stamped duplicate copy of the award letter within 7 days of receipt of the communication.
- iii. Upon notification of award to the successful Bidder, DGS will promptly notify each unsuccessful Bidder.

#### 11.5. Performance Bank Guarantee

DGS will require the selected bidder to provide a Performance Bank Guarantee, within 15 days from the Notification of award, for a value equivalent to 3% of the total bid value and should be valid till 6 months post the Contract Period. The Performance Guarantee shall contain a claim period of three months from the last date of validity. In case the Contract Term is extended, the Performance Bank Guarantee should also be extended within 15 days of approval of contract extension and should be valid till 6 months post the Contract Extension Term. The selected bidder shall be responsible for extending the validity date and claim period of the Performance Guarantee as and when it is due on account of noncompletion of the project and Warranty period. In case the selected bidder fails to submit performance guarantee within the time stipulated, DGS at its discretion may cancel the order placed on the selected bidder without giving any notice. DGS shall invoke the performance guarantee in case the selected Vendor fails to discharge their contractual obligations during the period or DGS incurs any loss due to Vendor's negligence in carrying out the project implementation as per the agreed terms & conditions.

#### 11.6. Signing of Contract

After the DGS notifies the successful bidder that its proposal has been accepted, DGS shall enter into a contract, incorporating all clauses, pre-bid clarifications and the proposal of the bidder between DGS and the successful bidder.

#### 11.7. Failure to Agree with the Terms and Conditions of the RFP

- i. Failure of the successful bidder to agree with the Draft Legal Agreement and Terms & Conditions of the RFP shall constitute sufficient grounds for the annulment of the award, in which event DGS may award the contract to the retender as per CVC guidelines or call for new proposals from the interested bidders.
- ii. In such a case, the DGS shall invoke the PBG of the successful bidder.

## 12. Rejection Criteria

Besides other conditions and terms highlighted in the RFP document, bids may be rejected under following circumstances:

#### 12.1. General Rejection Criteria

- Bids not qualifying under Pre-qualification criteria.
- ii. Bids submitted without or improper EMD
- iii. Bids received through Fax / E-Mail except wherever required
- iv. Bids which do not confirm unconditional validity of the bid as prescribed in the Tender
- v. If the information provided by the Bidder is found to be incorrect / misleading at any stage / time during the Tendering Process
- vi. Any effort on the part of a Bidder to influence DGS's bid evaluation, bid comparison or contract award decisions
- vii. Bids received by the DGS after the last date for receipt of bids prescribed by the DGS
- viii. Bids without signature of person (s) duly authorized on required pages of the bid
- ix. Bids without power of authorization and any other document consisting of adequate proof of the ability of the signatory to bind the Bidder.
- x. If it is found that multiple bidders have submitted separate tenders/ quotations under different names of firms/ establishments but with common address for such establishments/ firms, are managed or governed by the same person/ persons jointly or severally, such tenders shall be liable for penal and legal action including blacklisting.
- xi. If it is found that firms have tendered separately under different names for the same contract, all such tender(s) shall stand rejected and tender deposit of each such firm/ establishment shall be forfeited. In addition, such firms/ establishments shall be liable at the discretion of the DGS for further penal action including blacklisting.
- xii. The Bidders not confirming unconditional acceptance of full responsibility of providing services in accordance with the Scope of work, General Terms & Conditions and Service Level Agreements of this tender.
- xiii. Bidders not complying with the General Terms and conditions as stated in the Tender Documents.
- xiv. Failure to furnish all information required by the Tender Document or submission of a bid not substantially responsive to the Tender Document in every respect.

#### 12.2. Technical Rejection Criteria

- i. Technical Bid containing commercial details.
- ii. Revelation of Prices in any form or by any reason before opening the Commercial Bid
- iii. Failure to furnish all information required by the Tender Document or submission of a bid not substantially responsive to the Tender Document in every respect.
- iv. Bidders not quoting for the complete scope of Work as indicated in the Tender documents, addendum (if any) and any subsequent information given to the Bidder.
- v. Bidders not complying with the Technical and General Terms and conditions as stated in the Tender Documents.
- vi. The Bidder not confirming unconditional acceptance of full responsibility of providing services in accordance with the Scope of work and Service Level Agreements of this tender.
- vii. If the bid does not conform to the timelines indicated in the bid.
- viii. Bidder not complying with the eligibility criteria.

#### 12.3. Commercial Rejection Criteria

Incomplete Price Bid

- ii. Price Bids that do not conform to the Tender's price bid format.
- iii. Total price quoted by the Bidder does not include all statutory taxes and levies applicable.
- iv. If there is an arithmetic discrepancy in the commercial bid calculations the bidder shall rectify the same. If the Bidder does not accept the correction of the errors, its bid may be rejected.
- v. Financial Bids that are less than 50% of the average bid price will be disqualified. The average bid price is computed by adding all Financial Bid values of ALL the technically qualified bidders and dividing the same by the number of technically qualified bidders.
- vi. Bidders not quoting for the complete scope of Work as indicated in the Tender documents, addendum (if any) and any subsequent information given to the Bidders.
- vii. Revelation of Prices in any form or by any reason before opening the Commercial Bid

#### 13. Constitution of Team

- Key Personnel involved in the project shall be on the permanent payrolls and have a minimum tenure of six months with the company of the Lead Bidder or any of the consortium members.
- ii. The bidder should have a defined hierarchy and reporting structure for various teams that would be part of the project.
- iii. All the concerned staff should log an attendance on a daily basis at their respective reporting location.
- iv. The bidder shall ensure that all the personnel identified for this project have high level of integrity. The bidder shall undertake necessary due diligence to ensure that the personnel have high standard of trustworthiness. The bidder should obtain an undertaking from each of the personnel assigned and the same should be submitted to the DGS or its nominated agencies/ partners as and when demanded by DGS or its nominated agencies/ partners. In addition, DGS could also get the background verification checks of the bidder personnel. Any information needed for this activity by DGS should be provided immediately by bidder.
- v. Bidder can provide additional manpower on the basis of their estimate of effort required to complete the scope of work given in of the tender.
- vi. The bidder should provide sufficient Non-Key Personnel to complete the scope of work. Bidder need not submit the names of such Non-Key Personnel along with the tender.
- vii. Bidder can offer more than one key personnel for a role to improve the quality of key personnel keeping in mind the scope of work as provided in the tender.
- viii. For successful completion and execution of project the bidder shall have to deploy minimum resources as provided in the table below.
- ix. The bidder is free to propose and deploy as many resources as possible apart from the below list for the successful and timely completion of the project. DGS or its nominated agencies / partners will provision space for Bidder personnel in its premises. For the key personnel working out of DGS' / its nominated agencies / partners office, DGS will provide them with basic office infrastructure like seating space, fan, etc. The bidder team is expected to bring their own laptops and data cards (as required).

Sr. No.	Level	Min. No. of People	Minimum Onsite Deployment	
			During Phase I	Period (in months)
1.	Project Manager	1	100%	9.00
2.	Solution Architect	1	100%	9.00

Sr.	Laval	Min. No.	Minimum Onsite Deployment	
No.	Level	of People	During Phase I	Period (in months)
3.	Database Administrator (DBA)	1	75%	7.00
4.	Cloud Infra Expert	1	80%	7.00
5.	Mobile App Expert	1	75%	7.00
6.	Business Analyst	1	100%	9.00
8.	Change Management Specialist / Trainer	2	75%	7.00

0		Min. No. of People	Minimum Onsite Deployment		
Sr. No.	Level		During Phase II	Period (in months)	
1.	Project Manager	1	100% for first 6 months then 25% for the rest	17	
2.	Solution Architect	1	100% for first 6 months	6	
3	Cloud Infra Expert	1	100% for first 6 months then 25% for the rest	17	
4.	Application Support	1	100% for first 6 months then 25% for the rest	17	

## Section 5 - Terms of Reference

## 14. Organizational Background of DGS

The Directorate General of Shipping (DGS), an attached office of the Ministry of Ports, Shipping and Waterways, Govt. of India, deals in matters relating to merchant shipping. The DGS deals with all matters concerning the Maritime Administration, Maritime Education and Training, development of Shipping Industry and other related subjects.

This Directorate deals with implementation of shipping policy and legislation so as to ensure the safety of life and ships at sea, prevention of marine pollution, promotion of maritime education and training in co-ordination with the International Maritime Organization, regulation of employment and welfare of seamen, development of coastal shipping, augmentation of shipping tonnage, 'ination and certification of Merchant Navy Officers, Supervision and Control of the allied departments and officer under its administrative jurisdiction.

The details about DGS and its functions are available at website <a href="https://www.dgshipping.gov.in">https://www.dgshipping.gov.in</a>

# 15. Organizational Background of Seamen's Provident Fund Organization (SPFO)

The Seamen's Provident Fund Organization (SPFO) is responsible for managing the implementation and monitoring of the Seamen's Provident Fund Scheme. The Seamen's Provident Fund Scheme, established under the Seamen's Provident Fund Act, 1966 (Act No. 4 of 1966), holds a retrospective inception from July 1, 1964.

This initiative aims to provide essential old-age retirement benefits and financial support to seafarers' families in case of demise. Central to the scheme's effective administration is the office of the Seamen's Provident Fund Commissioner, established on July 9, 1966.

Seafarers have the flexibility to request non-refundable and final withdrawals for various needs, and in the fiscal year 2022-23, SPFO settled 1,849 cases, totaling Rs. 86.43 crores.

The organization's commitment to financial well-being is further underscored by the involvement of representatives from Government, Employers, and Employees on the Board, ensuring a holistic approach to safeguarding the interests of those associated with the maritime profession.

The Shipping Companies deposit the provident funds from the employer's contribution (12%) and the company's contribution (12%) from a voyage-to-voyage basis with a month of each voyage termination. The amount received is deposited into the bank with a 5% administration charge being paid by the shipping companies. For each seafarer, a balance is maintained which receives interest (basis the interest rate set from the committee) and once the seafarer requests for final withdrawal or non-refundable withdrawal the amount is processed to the concerned seafarer.

The respective shipping companies will provide a statement with the remittance details (NEFT (National Electronic Funds Transfer)) along with the seafarer's information including CDC (Continuous Discharge Certificate) number to SPFO. On receipt of the statement, SPFO will reconcile the amount with the bank statement and then enter the information (CDC wise) manually into the existing software. This amount collected towards PF (Provident Fund) is invested as per the guidelines.

There are cash balances maintained which after reaching a certain threshold are transferred for investment to the registered investment advisor. While the threshold is retained for payments to the seafarers. This liquidity system is maintained to deliver smooth functioning of the organization in payments clearance and other dues.

There are ex-gratia and annuity payments received by the organization sent from the respective shipping companies. These are added to the seafarer's accounts that are sent for investment after reaching a certain threshold.

## 16. Purpose / Objectives

The purpose of this Expression of Interest (EOI) is to invite qualified System Integrators to develop and implement an Enterprise Resource Planning (ERP) system for SPFO. The objective is to modernize and streamline SPFO's business processes, covering fiscal management, human resources, supply chain, and beneficiary relationship management. SPFO envisions an integrated ERP platform that will serve as the foundation of their operational ecosystem, offering a unified, scalable solution for a wide range of organizational functions. The selected System Integrators will also be responsible for the operation and maintenance of the platform for a period of 4 Years along with 1 year of warranty period, ensuring its continued efficiency and effectiveness in supporting SPFO in their business needs."

## 17. Scope of Work

The proposed scope of work encompasses the development of an Enterprise Resource Planning (ERP) system that aims to revolutionize SPFO'S business processes. Additionally, the platform will support user logins for SPFO staff, facilitating administrative tasks and providing access to a robust dashboard that presents real-time data and analytics. To ensure data security and accessibility, the system will employ cloud storage, enabling secure storage and backup of critical business data. The scope also includes the development of a dedicated website for the ERP system of SPFO, along with a comprehensive network and infrastructure setup to support its operations. This will involve setting up Cloud Data Centre Disaster Recovery (DCDR) capabilities to ensure business continuity in case of any disruptions. The proposed ERP system will offer an all-encompassing, user-friendly, and technologically advanced solution to elevate efficiency and enhance the overall operational experiences at SPFO. The new system should work seamlessly without any dependencies on the existing applications such as the legacy PF management software and Tally software for account maintenance.

The major functions of the proposed ERP will be but not limited to following:

- 1. Seafarers' Data Migration
- 2. Seafarers' Management
- 3. Shipping Company's Management
- 4. Office Management
  - a) Adjustment Admin to PF, PF to Admin, Excess with deficit.
  - b) Correction to Opening Balance
  - c) Damages/ Penalty/ Calculation, report.
- 5. Shipping Master Management
- 6. Fund Management

- 7. Final Withdrawal Management
- 8. Non-Refundable Withdrawal Management
- Seafarers' Grievance Redressal (Integration with DG Shipping's Comprehensive Grievance Redressal Module)
- 10. Tracking & Alerts
- 11. Interactive Data Dashboard
- 12. Generate & Download MIS Reports
- 13. SPFO's Investment Portfolio Management
- 14. Mobile Application
- 15. PF Credit & Withdrawal Disbursement
- 16. Chat-bot for Mobile App and Digital Platform

#### The scope primarily focusses on the following:

#### 1. Complete automation of Provident Fund Management

- a) Automatically calculate and record contributions from employees and employers.
- b) Enable automated processing of withdrawal requests, ensuring compliance with regulations and policies.
- c) Automate the calculation of interest on provident fund balances.
- d) Generate and distribute periodic account statements to members automatically.
- e) Digitization of account opening steps to minimize manual data entry.
- f) Automated generation of receipt of contribution from the shipping companies
- g) Concise portal access for seafarers to view the amount credited & debited in the PF account via a user-friendly Graphical User Interface (GUI)

#### 2. Automation of Payment section

- a) Digitization of processes involving money credited, withdrawal & segregation of non-withdrawal & final withdrawal entities.
- b) Automated verification/collation/reconciliation of the requisite documents- Non-refundable withdrawal money & Final Withdrawal

#### 3. Provident Fund Scheme Management

- a) Develop an online portal for applicants to submit applications for provident fund schemes.
- b) Provide real-time tracking of application status for applicants.
- c) Automated checks to verify the eligibility of applicants based on predefined criteria.
- d) Automate the workflow for application approval, including notifications to relevant authorities.

#### 4. Complete automation of Financial Management

- a) Automate the generation of accounting entries for contributions, withdrawals, and other transactions.
- b) Implement tools for automated budgeting and financial forecasting.

c) Generate comprehensive financial reports automatically, ensuring accuracy and compliance.

#### 5. Compliance and Audit

- a) Automate compliance checks to ensure adherence to regulatory requirements.
- b) Maintain detailed audit trails of all transactions and changes to data for audit purposes.
- c) Automatically generate compliance reports for regulatory bodies.

#### 6. User Management

- a) Provide a self-service portal for members to update their personal information, check their account balance, and request services.
- b) Implement role-based access control to ensure that users have access only to the information and functionalities relevant to their roles.

#### 7. Customer Support

- a) Implement an automated helpdesk system with AI-powered chatbots to handle common queries and support requests.
- b) Develop an automated ticketing system to manage and track support requests from members.

#### 8. Communication and Notifications

- a) Send automated notifications to members for important events such as contributions, withdrawals, application status updates, and account statements.
- b) Set up automated reminders and alerts for pending actions, document submissions, and deadlines.

#### 9. Performance Monitoring and Analytics

- a) Provide real-time dashboards and reporting tools to monitor the performance of the provident fund and welfare schemes.
- b) Implement data analytics tools to gain insights into trends, utilization patterns, and areas for improvement.

#### 10. Network Infrastructure:

The scope encompasses the establishment of a robust networking infrastructure within the SPFO. The selected System Integrator will be responsible for the comprehensive setup of network infrastructure, including the supply, installation and configuration of routers, switches, internet bandwidth and all associated networking components for the existing seating capacity at SPFO. The System Integrator shall undertake the planning, deployment, and maintenance of the networking solution to meet the specific requirements of the SPFO.

### 11. Operation and maintenance of the ERP platform:

The scope encompasses the comprehensive operation and maintenance for Five years of the ERP platform within SPFO. The Solution Provider will offer 12 months of warranty support covering bug fixes, performance tuning, and security updates, followed by 48 months of AMC support for ongoing maintenance. The selected System Integrator will be responsible for ensuring the smooth functioning of the ERP system, including system administration, routine maintenance, performance optimization, and troubleshooting. This includes the implementation of updates, patches, and

enhancements to ensure the platform remains secure, efficient, and aligned with organizational requirements. The System Integrator shall also manage user support services, including resolving technical issues, monitoring system performance, and providing training as needed. Additionally, the planning and execution of backup, recovery solutions, and system audits will be carried out to ensure data integrity and uninterrupted operations, meeting the specific requirements of the SPFO.

#### 12. Integration with E-Governance platform and other applications of DGS:

The scope includes seamless integration of the ERP platform with the E-Governance platform and other applications utilized by the Directorate General of Shipping (DGS). The selected System Integrator will be responsible for designing, implementing, and maintaining interfaces to enable real-time data exchange and interoperability between the ERP system and DGS platforms. This includes leveraging APIs, middleware solutions, and other integration technologies to ensure efficient communication, data consistency, and functionality across systems. The integration will align with DGS's operational workflows and compliance requirements, facilitating enhanced collaboration, streamlined processes, and a unified digital ecosystem.

#### 13. Integrations with third party applications:

The scope includes the integration of the ERP platform with relevant third-party applications to enhance functionality and streamline operations. The selected System Integrator will be responsible for designing, implementing, and maintaining robust integration solutions using APIs, middleware, or other appropriate technologies. This will ensure secure and efficient data exchange between the ERP system and external applications, including financial systems, HR management tools, payment gateways, and other essential services. The integration process will adhere to industry standards and best practices, ensuring compatibility, scalability, and compliance with organizational and regulatory requirements.

#### 14. Requirement Study:

The Solution Provider will assess the requirements, collaborate with SPFO, translate them into system specifications, and prepare the Software Requirements Specification (SRS) using standardized templates.

#### 15. Solution Design:

The Solution Provider will design the solution architecture and specifications, ensuring they meet requirements. Deliverables include both high-level and low-level design documents.

#### 16. Software Development:

The Solution Provider will develop, and document components and functionalities based on SPFO requirements, including User Manuals and video help guides.

#### 17. Testing:

The Solution Provider will design a testing strategy, create test cases, and conduct Unit Testing, System Integration Testing, Performance Testing, and User Acceptance Testing (UAT).

#### 18. Security Audit:

The final version of the software shall undergo a security audit by a CERT-IN empaneled agency, and the solution provider must submit a "safe to host" certificate before the system goes live. A security audit of the envisaged system will be conducted once before the go-live phase and subsequently once during each year of the Operations & Maintenance (O&M) period. The solution provider is responsible for

engaging the security audit agency, and the cost of these audits should be included in the overall cost proposal.

#### 19. Hosting:

The Solution Provider may recommend the necessary client-side hardware specifications, such as processor size, RAM, storage, and network interface, based on the application's nature, user concurrency, and data volume to ensure optimal software performance. SPFO is responsible for providing the required client-side hardware, infrastructure, and connectivity. Additionally, the Solution Provider may propose the appropriate server-side hosting infrastructure sizing, including CPU, memory, and storage, for both the Data Centre (DC) and Disaster Recovery (DR), based on the specific application requirements. The application will be cloud-hosted on MeitY-approved data centers within India, with the Solution Provider responsible for hosting services throughout the project duration.

#### 20. Data Migration:

Data from the existing system should be migrated to the proposed system. Wherever digital data is available, the authenticated data, in a format compatible with the proposed system as recommended by the selected System Integrator (SI), shall be provided by SPFO. In cases where no digital data is available, the solution provider should design a user-friendly data entry interface, allowing data entry operators to manually input the required information efficiently.

#### 21. User Acceptance

Testing (UAT) & Go-Live: The Solution Provider will host the beta version on a staging server, configure user roles for SPFO testing, and support UAT, including preparing the test strategy, test cases, and securing user acceptance sign-off.

#### 22. Software Installation & User Configuration:

After SPFO's sign-off, the Solution Provider will deploy the software on a central server, set up master data, and configure user roles and privileges.

#### 23. Capacity Building and Training:

The scope includes comprehensive training and capacity-building programs to ensure that the designated staff can effectively utilize and manage the ERP platform and its integrated systems. The selected System Integrator will develop and deliver customized training modules tailored to various user roles, including operational, technical, and administrative personnel. The training will encompass system navigation, functionality, troubleshooting, and best practices for optimal usage. Handson workshops, user manuals, and support materials will be provided to reinforce learning. The System Integrator will also conduct periodic refresher sessions and advanced training to accommodate updates and evolving requirements, ensuring long-term operational excellence and self-reliance among the staff.

#### 24. Technical Support:

A dedicated team will provide onsite technical support to ensure smooth system functioning.

## 18. Functional coverage of the ERP System, not limited to FRS and SRS.

Provident Fund Management				
Online Application	Complete integration and accessibility by the seafarers to check PF, Payment			

	Status, Account opening prior to PF credit, contribution by the firm, requisite back-end processes for functioning of SPFO under one umbrella.
Eligibility assessment	The online registration of applicant, Eligibility assessment of the submitted application and document verification shall be completed through the ERP portal.
	Schemes Management
Online Application	<ul><li>Application Tracking</li><li>Automated Eligibility Check</li><li>Approval Workflow</li></ul>
Financial Manag	gement
Software for accounting and fund management Dedicated Payment Gateway	Digitized and automated framework for fund management involving books of accounts, monitoring & management of funds accumulated. Developing detailed cash flow forecasts to help in anticipating future cash requirements and planning accordingly.  A stable & secured gateway involving debit or credit of amount in PF account by the seafarer & shipping company respectively
Administration S	Section
Approvals and Status check	Automated process for authorizations and approvals regarding cash flows and other process related activities to minimize manual work & affirmations
LMS	Automated process of managing and maintaining a leave tracker comprising of staff who are on leave, bifurcation on leave types involving regular, medical & sabbatical leaves to minimize manual data entry in registers
Attendance	Digitization of attendance and data management involving staff who are working from office/working from home or are on leave.
Investment Sect	
Cashflow Management	Digitization of flow of cash wherein the system shall automatically calculate the additional funds post the designated threshold, which shall be used for investment to provide more returns to the seafarers
Book of Accounts	Book of accounts to be completely digitized, including registers consisting of- Expenditure, Interest, Income & Expenditure, Investment
Payment Section Declaration &	n Digitization of processes involving money credited, withdrawal & segregation of
Nominal form	non-withdrawal & final withdrawal entities.
Non-refundable withdrawal money	Automated verification/collation of the requisite documents (CDC Service book, Cancelled Cheque, and a proof of reason)
Final Withdrawal	Automated verification/collation of the requisite documents (CDC Service book, a Cancelled Cheque and Registration Discharge from shipping master)
Customer Supp	
Online Application	Implement an automated helpdesk system with AI-powered chatbots to handle common queries and support requests.  Develop an automated ticketing system to manage and track support requests from members
	onitoring and Analytics
Real-time dashboards and reporting tools	Provide real-time dashboards and reporting tools to monitor the performance of the provident fund and schemes.  Implement data analytics tools to gain insights into trends, utilization patterns, and areas for improvement.

# 19. Installation, Commissioning, Monitoring, and Maintaining Entire IT Infrastructure

- I. The bidder shall be responsible for minimum impact to business operations continuity Maximum availability of services to users.
- II. The bidder shall provision, configure, monitor, and maintain the entire cloud-based IT infrastructure required for the functioning of the solution. All infrastructure must be provisioned in the cloud, avoiding any hardware procurement.
- III. IT infrastructure deployed should be dedicated for the project and bidder shall not be used for any other purpose.
- IV. All IT infrastructure for the solution shall be provisioned in the cloud. No onpremises infrastructure should be required.
- V. Bidder shall ensure warranties/ASCs/AMCs are procured for all the IT components for entire duration of the project. For all components the support from OEM to be obtained for prescribed components. There would be a mechanism to verify these details on annual basis or as required by SPFO. Bidder shall warrant that the infrastructure procured for Project shall have no defects arising from design or workmanship or any act or omission. The warranty shall remain valid for period of five years from the date of "Go-Live" of the Solution.
- VI. Bidder shall replace any parts/components of the IT Infrastructure supplied for project if the components are defective and during the entire warranty period bidder shall apply all the latest upgrades/patches/releases for the software after appropriate testing
- VII. Bidders are to prepare and submit along with their technical proposal, the details of methodologies and computations for sizing and capacity of storage, compute, routers, switches, Internet facing IPS, backup, tape libraries, sizing of security appliances and their compute requirements.
- VIII. The solution being deployed is expected to be hosted and running at following key physical infrastructure facilities. These are as given below:
  - a. Data Centre: This will be cloud based primary site for hosting the central system supporting the entire solution. This will include live production, testing and development environments.
  - b. Disaster Recovery Site: This will be a fully functional cloud-based disaster recovery center which will be used in case of disaster.
- IX. The responsibility shall include configuring and provisioning cloud-based infrastructure. Bidder shall also provide staff, technical and supervisory, in sufficient numbers to operate and manage the functioning of DC and DR at desired service levels.
- X. The bidder must perform an independent assessment of the infrastructure requirements for proposed system and provide a detailed BOM for the proposed infrastructure in line with the requirements of the project and performance on service level agreements. The quantities in detailed BOM after assessment may vary from the Indicative Bill of material in RFP. DGS/ SPFO reserves the right to add, delete, or modify the quantities in BOM basis the requirement during the assessment.

#### 19.1. Data Center and Disaster Recovery Center

A. Bidder shall host the entire application centrally at the data center. The core

#### infrastructure shall provide:

- Performance i.e., the system shall provide fast and steady response times (Quality of Service). The speed and efficiency of the system shall not be affected with growing volumes, especially during search operations, reporting, MIS, online processes and batch processes.
- ii. Availability i.e., all components shall provide adequate redundancy with no single point of failure to ensure high availability.
- iii. The systems shall be designed for 24x7 operations and meet all SLA requirements. Designing for availability assumes that the systems will fail, and therefore the systems must be configured to recover from component or server failures with minimum application outage.
- iv. Version Control and Management i.e., the system shall have versioning features to track, document and process revisions made in the system

#### B. The cloud hosting shall include the following:

- All compute infrastructure like web servers (VMs), application servers (VMs), database servers (VMs), etc.
- ii. Software Licenses (Database, Application, VPN Clients, etc.)
- iii. Cloud based data storage
- iv. Backup Solution (including VMs and software)
- v. Networking components like high availability switches, routers, firewalls, etc.
- vi. Load Balancing components
- vii. Any other components required for functioning of the solution

#### C. Bidder shall carry out DR drill minimum once every year.

D. The bidder will be responsible for all the technology, infrastructure at these sites over the period of the contract.

#### E. Replication technique

- All data should be replicated between DC and DRC. There shall be no data inconsistencies issues with either data Centre sites. However, during the change from Primary DC to DR or vice-versa (regular planned changes), there should not be any data loss.
- ii. Recovery Time and Point Objectives (RTO/RPO) Alignment
  - The CSP shall ensure that the Recovery Point Objective (RPO) is maintained at 15 minutes or less and the Recovery Time Objective (RTO) does not exceed 4 hours. If the proposed solution achieves an RTO of 2 hours, as mentioned earlier, it should be explicitly validated against business requirements.
- iii. PDC and DRC shall be multi-cloud enabled and should be designed to operate in active-active or active-passive mode across different cloud providers to ensure high availability and failover flexibility.
- iv. The connectivity between both sites should ensure the replication works seamless with no minimal data loss.
- v. No Data Loss During Planned Switchovers The CSP shall ensure that during regular planned changes (switching from Primary Data Center (DC) to Disaster Recovery (DR) and vice versa), there shall be no data loss. The replication

- mechanism should be designed to guarantee zero data loss during controlled failovers
- vi. Replication should ensure that there are no data inconsistencies on both application as well as storage level. There shall be asynchronous replication of data between Primary DC and DR and the CSP will be responsible for sizing and providing the DC-DR replication link so as to meet the RTO and the RPO requirements.
- vii. In event of disaster, DRC should be brought up as primary site within the defined timelines
- viii. Optimized Compute Utilization at DR Site
  - During normal operations, the DR site shall remain in standby mode with only the essential compute resources needed for functional readiness. Upon failover, the compute environment must dynamically scale up to match the primary DC's capacity, ensuring seamless transition and minimal downtime while optimizing costs.
- ix. Defined Pre-Requisites for Routing Requests to DR Site The CSP must define and share a comprehensive list of pre-requisites and technical configurations necessary for routing requests to the DR site. This includes network routing dependencies, security requirements, load balancer configurations, and necessary automation steps to ensure a smooth transition in case of failover.
- x. The applications infrastructure provisioned in DRC shall be capable to handle minimum 100% load at any point in time.
- xi. Ensure that data replication, backup, and storage solutions are fully cloud-native and not tied to traditional physical storage architecture.
- xii. The infrastructure by the bidder must be designed to avoid a "single point of failure" with redundant components to eliminate system outage.
- xiii. The proposed infrastructure should have high availability i.e., there should be no disruption in services on account of routine maintenance procedures, troubleshooting, loading hardware and software revisions, patches, etc.
- xiv. Services shall be available with at least 99.5% availability on the infrastructure. The bandwidth at the DR shall be scaled up to the level of Data Centre when DR is activated. In the event of a site failover or switchover, DR site will take over the active role, and all requests should be routed through DR site. The pre-requisite to route request to DR should be articulated properly and shared by service provider.
- xv. Application should be hosted on Enterprise-grade cloud-based compute and storage solutions. The installed application instance and the database shall be usable and the same SLAs as DC shall be provided
- xvi. Network Infrastructure and security infrastructure should be complaint with technology and security principles as mentioned later in this tender
- xvii. Bidder shall carry out a detailed assessment of the LAN, WAN and Internet leased line networking requirements considering sufficient redundancy of the proposed system with respect to the scope of work.
- xviii. Officials, as authorized by SPFO, shall be allowed to access the systems or its components including databases, subject to such rights & privileges as SPFO/DGS may decide from time to time for the purpose of testing, audit, certification, review, inspection etc.

#### 19.2. Overall Cloud Requirements:

- CSP should be empaneled under MeitY's "Provisional Empanelment of Cloud Service Offerings of Cloud Service providers (CSPs)" and successfully complete STQC Audit
- ii. Meet any security requirements published (or to be published) by MeitY or any standards body setup / recognized by Government of India from time to time and notified to the CSP by MeitY as a mandatory standard
- iii. Meet the ever-evolving security requirements as specified by CERT-In (http://www.cert-in.org.in/)
- iv. The CSP data center facilities considered for cloud services should be located within India
- v. The cloud infrastructure must adhere to security and compliance standards such as SOC 2, ISO 27017, and NIST, instead of traditional data center tiering models (e.g., Tier III, TIA 942). The provider should ensure a multi-cloud strategy to avoid vendor lock-in.
- vi. The primary DC and the disaster recovery site should be in different seismic zones within India
- vii. The Data Center should be certified for the latest version of ISO 27001:2018 and provide service assurance and effectiveness of Management compliant with SSAE 16 / ISAE 3402 standards

#### 19.3. Cloud Service Requirements:

- The cloud services should provide scalable, redundant, dynamic compute and storage across multiple cloud providers to avoid vendor lock-in
- ii. Service shall provide users with the ability to procure and use compute and storage capabilities remotely over the SSL with multi factor authentication.
- iii. Perform an Image backup of Customer VM Image information or support the ability to take an existing running instance or a copy of an instance and import / export the instance into a MeitY-approved image format.
- iv. Configuration and Management of the Virtual Machine shall be enabled via a web browser over the SSL VPN clients only as against the public internet
- v. The bidder must ensure that all security, patch management, vulnerability assessment, and backup tools are cloud-agnostic and not dependent on a specific CSP's tools. Third-party security solutions must be compatible with multiple cloud environments."
- vi. Monitor VM up/down status and resource utilization such as RAM, CPU, Disk, IOPS and network
- vii. The purchaser retains ownership of all virtual machines, templates, clones, and scripts/applications created for the organization's application
- viii. The purchaser retains the right to request full copies of these virtual machines at any time.
- ix. The purchaser retains ownership of loaded business solutions / bespoke software installed on the VMs
- x. Support a secure administration interface such as SSL/TLS or SSH for the purchasing organization's designated personnel to remotely administer their virtual instance
- xi. Provide the capability to dynamically allocate virtual machines based on load, with no

- service interruption
- xii. Provide the capability to copy or clone virtual machines for archiving, troubleshooting, and testing
- xiii. The CSP should provide tools and mechanism to the purchaser or its appointed agency for defining their backup requirements & policy.
- xiv. The bidder must ensure that backup solutions are cloud-agnostic, capable of functioning across multiple cloud providers and integrating with third-party disaster recovery solutions and restore activities (when required) of all the data including but not limited to files, folders, images, system state, databases and enterprise applications in an encrypted manner as per the defined policy.
- xv. The ERP system and its supporting infrastructure must be deployable and fully operational across multiple cloud environments without dependence on proprietary features of a single CSP
- xvi. Transfer data back in-house either on demand or in case of contract or order termination for any reason
- xvii. CSP shall not delete any data at the end of the agreement (for a maximum of 45 days beyond the expiry of the Agreement) without the express approval of the purchaser.
- xviii. Provide capability to perform live migrations (ability to move running VM's) from one host to another.
- xix. Provide support to all Application Programming Interfaces (APIs) including REST API that CSP develops/provides.
- xx. CSP should offer fine-grained access controls including role-based access control, use of SSL certificates, or authentication with a multi-factor authentication.
- xxi. Cloud service should support auditing with features such as what request was made, the source IP address from which the request was made, who made the request, when it was made, and so on.
- xxii. Purchasing organization should be permitted to bring and upload additional properly licensed non-operating system software for operation in cloud as required for the Purchasing organization solution for use within the Services by installing it directly on a VM.
- xxiii. The solution must provide auto-scaling compute and storage resources to handle workload spikes dynamically. Cloud-native serverless or containerized workloads should be preferred where applicable, ensuring optimal cost and performance efficiency.
- xxiv. Provide facility to configure virtual machine of required vCPU, RAM and Disk.
- xxv. CSP to design the solution for different types of disks like SAS, SSD, etc. based on the application performance / SLA requirements considering the volume growth.
- xxvi. CSP is responsible for Disaster Recovery Services to ensure continuity of operations in the event of failure of primary data center of the purchasing organization and meet the RPO and RTO requirements. The CSP should offer dashboard to monitor RPO and RTO of cloud infrastructure and systems.
- xxvii. The Bidder (in consultation with CSP) shall clearly define the procedure for announcing DR based on the proposed DR solution. The Bidder / CSP shall also clearly specify the situations in which disaster shall be announced along with the implications of disaster and the time frame required for migrating to DR. The Bidder / CSP shall plan all the activities to be carried out during the Disaster Recovery Drill and issue a notice

- to the purchaser at least two weeks before such drill.
- xxviii. The Bidder / CSP should offer Switchover and switchback of individual applications instead of entire system.
- xxix. Any lag and/or loss in data replication should be reflected in terms of the business requirements in terms of the defined RTO and RPO impact.
- xxx. Support replication of data between primary and DR cloud environment
- xxxi. When the purchaser or Bidder /CSP (with prior approval of the purchaser) scales down the infrastructure services, Bidder / CSP is responsible for deleting or otherwise securing purchaser's content/data prior to VM deletion and in case deleted, shall ensure that the data cannot be forensically recovered.
- xxxii. All security solutions, including firewall, IPS, DDoS mitigation, antivirus/EDR, WAF, DLP, SIEM, and IAM, must be fully cloud-agnostic and operable across multiple CSPs. No CSP-proprietary security tools should be mandated.

#### 19.4. Cloud Operational Requirements:

- Manage the network, storage, server and virtualization layers, to include performance of internal technology refresh cycles applicable to meet the SLAs
- ii. Provide a secure, dual factor method of remote access which allows the purchaser's designated personnel (privileged users) the ability to perform duties on the hosted infrastructure
- iii. Infrastructure upgrades and maintenance should be managed through cloud lifecycle management practices, ensuring seamless updates without financial impact. All the data within it shall be immediately deleted/destroyed and certify the VM and data destruction to the purchaser as per stipulations and shall ensure that the data cannot be forensically recovered.
- iv. Bidder / CSP to perform patch management appropriate to the scope of their control including:
  - Alerts on the upcoming patches via email and management portal, and ability to defer or reject patches before they are applied in the next patch cycle
  - Patch approved VMs on the next available patch management change window
  - Application of automated OS security patches, unless deferred or rejected by purchaser or designated agency
  - Send regular approval reminders to purchaser or authorized agency designated email address five (5) days prior to patch cut-off dates
  - Bidder / CSP should undertake OS level vulnerability management all OS images created within the cloud platform are regularly patched with the latest security updates
- v. Provide the artifacts, security policies and procedures demonstrating its compliance with the Security Assessment and Authorization requirements as described in Security Requirements in this RFP.
- vi. Monitor availability of the servers, CSP -supplied operating system & system software, and CSP's network
- vii. The Bidder / CSP is fully responsible for tech refreshes, patch management and other operations of infrastructure with regards to the cloud environment (DC and DR).
- viii. Investigate outages, perform appropriate corrective action to restore the hardware,

- operating system, and related tools
- ix. CSP should manage CSP provisioned infrastructure including VMs as per the ITIL or equivalent industry standards.
- x. Comply with technology refresh requirements as mandated by CERT-IN and MeitY
- xi. Software within the CSP's scope will never be more than one version behind unless deferred or rejected by MeitY / Purchaser / Purchaser's authorized agency.

#### 19.5. Cloud Management Reporting Requirements:

- i. Provide service level management reports (as per the service levels agreed in the Service Level Agreement between the purchaser and the CSP)
- ii. description of major outages (including description of root-cause and fix) resulting in greater than 1-hour of unscheduled downtime within a month
- iii. Helpdesk tickets reports submitted
- iv. Monthly and quarterly utilization reports (peak and average volumetric details)
- v. CSP should provide a portal for the purchaser (administration role) which should provide data related to:
  - Utilization reports (with threshold limits defined by the user) and SLA reports
  - Cloud service usage
  - Helpdesk and tickets
  - · User profile management
- vi. The Bidder should set the baseline threshold limits for cloud infra utilization.
- vii. In the event of cloud infra utilization breaching the baseline threshold limits, the CSP is required to notify the purchaser and Bidder with adequate justifications for increasing baseline capacity.
- viii. Installation and commissioning of Servers as per solution requirement.
- ix. Installation and provisioning of Storage and backup as per solution requirement.
- x. Installation and commissioning of Software (OS/VM/backup software) along with relevant and requisite patches but not limited to.
  - Installation and commissioning of requisite Clusters for High Availability.
  - Installation and commissioning of Network and Security equipment for providing secured network environment.
  - Liaison with Network Bandwidth Service Provider for Link provisioning and commissioning.

Scope of work for infrastructure provisioning at on-cloud disaster recovery center includes the followings:

- i. The entire DR setup must be cloud-hosted with virtualized security perimeters, identity-based access controls, and zero-trust architecture. The solution should allow for seamless failover and automated recovery without reliance on physical locations.
- ii. Bidder to ensure scalability of the DR cloud environment considering the future growth for next 5 -7 years.
- iii. All the VM, OS, DB, Middleware, application, etc version should be identical at DC and

DR.

## 20. Methodologies to ensure Data Security & Confidentiality

#### 20.1. Cybersecurity Compliance and Best Practices

- Cloud Security: Implement robust cloud security protocols to safeguard sensitive data during transmission and storage. Utilize industry-approved encryption and access control mechanisms.
- ii. Data Encryption & Access Control: Secure data in transit using SSL/TLS encryption. Enforce strict role-based access control (RBAC) with authentication and authorization policies.
- iii. Regulatory Compliance: Ensure adherence to data protection and privacy regulations such as GDPR, DPDP, and ISO 27001, along with industry standards for information security.
- iv. Security Audits & Testing: Conduct periodic security assessments, including penetration testing and vulnerability scans, to proactively mitigate risks.
- v. Network Security Compliance: Align security measures with established frameworks, including CERT-IN guidelines, to maintain compliance and resilience.
- vi. Policy Updates: Continuously review and update security policies to address evolving cyber threats and industry standards.

#### 20.2. Network Security Measures

- i. Firewalls:
  - Deploy firewalls at network perimeters to regulate inbound and outbound traffic.
  - Implement stateful inspection firewalls for deep packet analysis based on source, destination, and protocol.
  - Utilize application-layer firewalls for filtering traffic specific to ERP functionalities.
- ii. Role-Based Single Sign-On (SSO):
  - Implement centralized authentication via SSO to ensure secure and efficient access management.
  - Enforce role-based access control (RBAC) policies for authentication, authorization, and accounting (AAA).

#### 20.3. Data Center Security & Storage Management

- Data Storage & Redundancy:
  - The ERP data management should be fully cloud-based with scalable storage, ensuring compliance with security and redundancy requirements.
  - Implement RAID configurations for disk redundancy and mirroring for data replication to enhance resilience.
- ii. Data Backup & Disaster Recovery:
  - Deploy automated backup solutions with secure on-site and offsite replication for business continuity.

 Establish archiving mechanisms for historical data management in compliance with regulatory standards.

#### 20.4. Data Retrieval & Performance Optimization

Implement optimized data retrieval mechanisms for fast and efficient access, ensuring application responsiveness and minimal downtime.

#### 20.5. Network Monitoring & Threat Detection

- Continuous Network Monitoring: Implement real-time network monitoring tools to detect anomalies and security incidents proactively.
- ii. Security Tools: Deploy advanced security solutions such as Intrusion Detection Systems (IDS), Network Traffic Analysis (NTA), and Security Information and Event Management (SIEM) for comprehensive network activity analysis.

#### 20.6. Business Continuity & Disaster Recovery (BCP & DR)

- i. Comprehensive BCP & DR Strategy: Establish a structured plan to minimize disruptions and ensure operational resilience.
- Recovery Objectives: Define Recovery Time Objectives (RTO) and Recovery Point Objectives (RPO) for mission-critical systems and data hosted within the data center.
- iii. Redundant Infrastructure:
- iv. Implement failover mechanisms for critical ERP components.
- v. Ensure real-time data replication for rapid disaster recovery.
- vi. Regular DR Testing: Conduct periodic disaster recovery drills and failover simulations to validate the effectiveness of the recovery strategy.
- vii. Stakeholder Communication & Escalation Protocols: Establish clear communication channels to notify key stakeholders and initiate recovery procedures in case of disruptions.
- viii. Continuous Plan Updates: Maintain and periodically update the BCP & DR plan to reflect changes in infrastructure, risks, and business requirements.

### 20.7. Disaster Recovery Architecture & Security

- Multi-Factor Authentication (MFA): Implement Key cloak (SSO & MFA) integrated with DIGIT to enhance authentication security.
- ii. Enforce multi-factor authentication for critical access points to prevent unauthorized access.

#### 20.8. Data Protection & Security

- Encryption Standards: Enable encryption for data at rest and in transit using AES and RSA encryption algorithms. Secure data transmissions via HTTPS, SSH, and SSL/TLS protocols.
- Virtual Private Networks (VPNs): Secure remote access using VPN solutions with IPsec or SSL/TLS encryption for authenticated communication between remote users and the ERP network.

#### 20.9. Data Privacy & Anonymization

Data Masking & Anonymization:

- Utilize PostgreSQL for table-level and column-level data anonymization.
- Leverage PostgreSQL's built-in security features to ensure compliance with data privacy regulations.

#### 20.10. Security Monitoring & Incident Response

- SIEM Implementation: Utilize SIEM solutions for continuous security monitoring, real-time threat detection, and automated response mechanisms.
- ii. Incident Response Plan:
  - Define clear roles and responsibilities for security incident handling.
  - Establish communication protocols for incident escalation and resolution.
  - Conduct periodic training and simulation exercises to enhance incident response preparedness.
  - Security implementation should be cloud-native with CSPM (Cloud Security Posture Management), SIEM, Zero Trust, and automated compliance monitoring.
  - Ensure that all modular enhancements are delivered through API-driven microservices.

### 20.11. Security Assessment Framework

#### i. Regular Security Assessments & Testing

#### a. Vulnerability Assessment & Penetration Testing (VAPT)

- To ensure the resilience of the ERP system against cyber threats, a structured Vulnerability Assessment and Penetration Testing (VAPT) will be conducted.
- This assessment will evaluate the security posture of the infrastructure, identify vulnerabilities, and test the system's ability to withstand intrusion attempts.
- The testing methodology will align with industry best practices such as OSSTM (Open-Source Security Testing Methodology Manual) and other standard penetration testing frameworks.

#### b. Internal Vulnerability Assessment

- Network & Technology Inventory: Identify network ranges, existing port filtering rules, and the technologies in use (e.g., Unix, Spring Boot, Angular/React, PostgreSQL). This will help in optimizing scanning processes and reducing redundancy.
- Automated Vulnerability Scanning: Perform in-depth scans on critical subnets (such as application servers and databases) to detect known security weaknesses.
- False Positive Analysis: Validate scan results to eliminate false positives and focus on actual security risks.
- Comprehensive Reporting: Provide a detailed assessment report with findings, risk categorization, and actionable remediation strategies.

#### c. External Penetration Testing

- Threat Modelling: Define the scope of testing by simulating real-world cyber threats specific to the organization.
- Reconnaissance & Survey:
  - Conduct detailed Internet searches to identify exposed information.
  - Perform non-intrusive DNS queries (WHOIS, reverse lookups, bruteforce lookups) to map active systems.
  - Gather configuration data such as IP addresses, OS versions, services, and applications to assess potential risks.
  - Controlled Exploitation (Intrusion Testing):
  - Simulate real-world attacks to validate identified vulnerabilities.
  - o Attempt controlled privilege escalation within the ERP solution.
  - Evaluate risks of unauthorized access from the internet to the internal network.
- Reporting & Mitigation: Provide actionable recommendations to address identified vulnerabilities.

#### ii. Continuous Security Audits & Compliance Monitoring

- a. Conduct periodic security audits to assess compliance with cybersecurity frameworks and regulations.
- b. Perform regular vulnerability scans, penetration tests, and risk assessments to ensure ongoing security.
- c. Validate compliance with industry standards such as ISO 27001, CERT-IN, and NIST security guidelines.

#### iii. Security Awareness & Training Programs

- a. User Awareness Training: Conduct regular security training sessions to educate employees on cybersecurity risks and best practices.
- b. Phishing & Social Engineering Awareness: Train personnel to identify and respond to phishing attacks and social engineering tactics.
- Password Hygiene & Access Control: Promote strong authentication practices, including multi-factor authentication (MFA) and role-based access controls (RBAC).
- d. Incident Reporting & Response: Establish clear protocols for identifying and reporting security incidents.

## 21. Implementation and Adherence to policies as per DGS

The bidder must apply, obtain and maintain the STQC certification for the project. The cost incurred for obtaining and maintaining the certification shall be borne by the bidder. The bidder shall get the certificate as per timelines defined failing which the subsequent payments will be deferred till the certification is obtained.

#### 21.1. Adherence to Standards

The selected SI should ensure that the system complies with defined industry and open standards.

#### A. Compliance with Open Standards

The proposed system would be designed based on open standards and in line with overall system requirements, to provide for good interoperability with multiple platforms and avoid any technology or technology provider lock-in. The system should adhere to all open standards guidelines and other guidelines relevant to the project as issued by Gol

#### B. Compliance with Standards for State Portal, SSDG and Forms Framework

The SI while developing the Application shall take cognizance of the technicalities of the State Portal, SSDG and e-forms framework and any other guidelines issued in this regard by the Government. The SI also has to ensure that all content of the Department's Portal is as per the State Portal Framework guidelines. The web portal must comply with all the Guidelines for Indian Government Websites as defined at the following websites: <a href="https://web.guidelines.gov.in/">https://web.guidelines.gov.in/</a> and <a href="https://egovstandards.gov.in/guidelines">https://egovstandards.gov.in/guidelines</a>. It is a mandatory requirement that the developed application be Web1 compliant i.e. it should look good on all resolutions and platforms and be simple as well as user friendly. Also, the functionalities developed the application should be easily accessible to all intended users.

#### C. Compliance with Industry Standards

In addition to above, the proposed solution has to be based on and be compliant with industry standards (their latest versions as on date) wherever applicable. This will apply to all the aspects of solution including but not limited to its design, development, security, installation, and testing. The suggested architecture must be scalable and flexible for modular expansion. It should ensure ease of integration with software / applications developed using common industry standards since the solution may be linked and connected to other sources (websites, contents, portals, systems of other Tax administrations etc.) as well as there may be loose/tight integration with backend system of other departments depending on individual service processes. The solution architecture should thus have provision to cater to the evolving requirements of the Department.

The bidder shall ensure to adherence to DGS data and security standards and ensure that the system complies with defined industry and open standards. The security standards mentioned in the below listed documents need to have adhered by the bidder.

- i. Agreement for Model RFP Templates for Implementation Agencies.
- ii. Interoperability Framework for e Governance (IFEG) in India by MeitY
- iii. MeitY Guidelines for Procurement of Cloud Services V 2.0
- iv. DPDP Act 2023
- v. UX Design Guidelines and & Design System for Government application to enhance user experience
- vi. GIGW Guidelines 3.0
- ii. W3C's Web Content and Accessibility Guidelines (WCAG 2.1) Rights of Persons with Disabilities Act, 2016

# 22. Operation and Maintenance of the platform

- i. Overall monitoring and management of the systems implemented for the Project at SPFO locations, which includes administration of Infrastructure at DC (Web /Application servers, database servers, storage, etc.), Networks, and all other services ancillary to these facilities to ensure performance and availability requirements of the Project.
- ii. Ensuring compliance to the uptime and performance requirements for Solution

- performance as defined in the tender.
- iii. Implement Helpdesk solution and provide issue resolution support for addressing the issues reported by the internal users of Information systems deployed in the project.
- iv. 24x7 monitoring & management of availability & security of the infrastructure & assets (including data, network, servers, systems etc.) through the Enterprise Management Solution implemented for Project.
- v. Implementation of a comprehensive security policy in respect of the digital systems and assets, to comply with the requirements of this RFP and conforming to relevant standards.
- vi. Ensuring uptime, performance and other key performance requirements of DGS Project including data backup & business continuity.
- vii. Perform patch management, testing and installation of software upgrades issued by the OEM/vendors from time to time. These patches/upgrades, before being applied on the live infrastructure of the Data Repository at DC, shall be adequately tested. Any downtime caused due to upgrade & patches shall be to the account of the Implementation Agency and it shall not be considered as 'Agreed Service Downtime'.
- viii. Ensure overall security of the solution including installation and management of Antivirus solution for protection of all the servers and systems implemented for the project, application of updates/patches etc. The antivirus patches must be updated and applied from time to time, after appropriate testing of the patches in the staging area.
- ix. Develop the Standard Operating Procedures (SOPs), in accordance with the ISO 27001& ISO 20000/ITIL standards, for Project Infrastructure management. These SOPs shall cover all the aspects including Infrastructure installation, monitoring, management, data backup & restoration, security policy, business continuity & disaster recovery, operational procedures etc. Bidder shall obtain signoffs on the SOPs from the DGS and SPFO and shall make necessary changes, on a half yearly basis, to the fullest satisfaction of DGS and SPFO.
- x. Preventive maintenance, carrying out the necessary repairs and replacement of parts wherever needed to keep the performance levels of the hardware and equipment in tune with the requirements of the SLA. Such preventive maintenance shall not be attended during working hours of the SPFO, unless inevitable and approved by the DGS and SPFO.
- xi. Reactive maintenance that is intended to troubleshoot the system with sufficient teams
- xii. Performance tuning of system as may be needed to comply with SLA on continuous basis
- xiii. Continuous monitoring & management of network during the working hours & restoration of breakdown within prescribed time limits.
- xiv. Monitoring security and intrusions into the system, which include taking necessary preventive and corrective actions.
- xv. Monitor and record, server & network performance and take corrective actions to ensure performance optimization on a daily basis.
- xvi. Escalation and co-ordination with other vendors for problem resolution wherever required.

- xvii. System administration tasks such as managing the access control system, creating and managing users, taking backups etc.
- xviii. Ensure that daily back-up copies of the data are created and maintained safely.
- xix. Produce and maintain system audit logs on the system for a period agreed to with the DGS and SPFO. On expiry of the said period the audit logs should be archived and stored off-site.
- xx. Regularly review the audit logs for relevant security lapses.
- xxi. Review security advisories (such as bulletins generally available in the industry) on a regular basis to determine vulnerabilities relevant to the information assets and take necessary preventive steps.
- xxii. Supply consumables required for day-to-day operations of the Data Repository at DC. During the warranty/operations/management period, bidder shall not charge any additional cost to the SPFO for replacement of these consumables.
- xxiii. Ensure that persons from SPFO support team are duly trained and prepared in a progressive manner to operate the system on their own, with a view to eventually takeover operations at the end of contractual term
- xxiv. Ensure that all necessary know-how is transferred to SPFO support team in an effective manner to facilitate a smooth transition. Performance metrics for the transition will need to be agreed between the Bidder and DGS
- xxv. Produce and maintain system audit logs on the system for a period agreed to with the DGS. On expiry of the said period, the audit logs should be archived and stored off-site. Location for off-site storing of logs will be the responsibility of the bidder at no additional cost.
- xxvi. Regularly review the audit logs for relevant security lapses and share the same with SPFO.
- xxvii. Review security advisories (such as bulletins generally available in the industry) on a regular basis to determine vulnerabilities relevant to the information assets and take necessary preventive steps.
- xxviii. Supply consumables required for day-to-day operations of the Data Repository at SPFO where this project has been deployed. These consumables include, but not limited to, storage medias, CD/DVDs, data cables etc. During the warranty/operations/ management period, bidder shall not charge any additional cost to DGS for replacement of these consumables. Supply of Printer cartridges and paper will be the responsibility of SPFO.
- xxix. SI to upgrade the system if any latest version of software is available either nationally or internationally within 45 days of launch in India or 12 months from launch internationally or as agreed with DGS. All updates and patches will be provided at no extra cost to DGS
- xxx. Bidder will ensure that the entire ERP setup is certified and complies with the applicable standards. The Industry Standards which bidder is required to comply with are given below:

#	Component / Application / System	Prescribed Standard
1	Workflow Design	WFMC / BPM Standard

#	Component / Application / System	Prescribed Standard
2	Portal Development	W3C Specification
3	Information Access/Transfer Protocols	SOAP, HTTP/HTTPS
4	Interoperability	Web Services, Open Standard
5	Scanned Documents	TIFF / PDF (Resolution of 600 X 600 dpi)
6	Digital Signature	RSA standards
7	Document Encryption	PKCS specification
8	Information Security	ISO 27001 certified system
9	Operational Integrity & Security Management	ISO 27002 certified system
10	Operation	ISO 9001 certification
11	IT Infrastructure Management	ITIL/ EITM specification
12	Service Management	CMMI / ISO / IEC 20000
13	Project Documentation	IEEE/ISO specifications for documentation

### **Quality Audits:**

- a. The bidder is expected to align all phases of the project and sustenance as per best industry standards e.g. CMMI, ITIL, ISO 20000, ISO 27001, etc. It is expected that an independent Quality Team of bidder shall independently and regularly audit this system against these standards and processes laid down by bidder. The frequency of such audits must be at least once per half-year for every process. The result of the audit shall be directly shared with DGS and SPFO with an effective action plan for mitigations of observations/non-compliances, if any.
- b. SPFO /DGS, at its discretion, may also engage independent auditors to audit any/some/all standards/processes. The bidder shall support all such audits as per calendar agreed in advance. The result of the audit shall be shared with the bidder who must provide an effective action plan for mitigations of observations/noncompliances, if any.

## 23. Resource Requirements

- I. The BIDDER shall be responsible for sourcing of the personnel and the management of all matters relating to such personnel, to carry out the responsibilities assigned to the BIDDER under the agreement with the BIDDER. In particular, these include:
  - a. Recruitment of the personnel possessing the qualifications prescribed in the RFP.
  - b. Training of the personnel.
  - c. Payment of salaries and benefits to the personnel on time
  - d. Meeting all statutory obligations / payments arising out of engaging the personnel.

- e. Meeting all the liabilities arising out of the acts of the personnel
- II. Below table gives the indicative number of resources which need to be deployed across locations for this project.

#	Key Resources	No. of Resources	Essential Qualification
1	Project Manager	1	BE / BTech / MCA / MTech and MBA with at least 15 years of total work experience in project management and implementing ERP solution
2	Solution Architect	1	BE / BTech / MCA / MTech / MBA with 10 years' work experience in designing and implementing ERP solutions
3	Database Administrator (DBA)	1	BE / BTech / MCA / MTech / MBA with at least 8 years of Total work experience in database administration.
4	Cloud Infrastructure specialist	1	Engineer with experience in Cloud Computing technologies (IAAS/ PAAS / SAAS) with at least 7 years of total work experience.
5	Mobile App Expert	1	B.E./B.Tech. /MCA/MTech degree with at least 5 years' work experience in designing, developing, implementing, and maintaining mobile apps.
6	Business Analyst	1	BE / BTech / MCA / MTech and MBA with at least 5 years of Total work experience
7	Application Support	1	BE / BTech / MCA / MTech and MBA with at least 3 years of total work experience in ERP/ IT support
8	IT Facility support	1	BE / BTech / MCA / MTech and MBA with at least 3 years of total work experience in Development, Operations and Maintenance Phase
9	Change Management Specialist / Trainer	1	Any graduation degree from recognized university / institute with at least 5 years of experience and at least 2 years of total work experience in all the following:  Conducting large scale awareness, training, promotional programs.  Expertise in development of course material for training on technical area

#	Non-Key Resources	No. of Resources	Essential Qualification							
1		To be proposed by bidder								

- III. During the course of the contract, if it becomes necessary to replace any of the Key Personnel, the BIDDER shall forthwith with due approval from DGS, provide as a replacement, a person of equivalent or better qualifications and experience than the resource being replaced / or proposed in the bid.
- IV. The team proposed in the proposal should be on the rolls of the bidder(s) at the time of submission of the proposal. For any change of the resource or any resource being proposed for operations, the bidder should have to submit the CV of the resource, at least 2 weeks in advance for DGS to decide on the replacement.

#### **Support Provided by Client**

- a. The client shall provide office space to the Bidder's team. Laptops and peripherals are to be provided to its team by the Bidder.
- b. The client shall provide access to relevant documentation, reports, budget documents, etc. to enable Bidder's team to prepare a comprehensive vision document.
- c. The client shall grant necessary access permissions to the Bidder's team to visit DGS office and other parts of the premises for carrying out field visits.
- d. The client shall make available its conference hall facility which is equipped with Cisco WebEx hardware to carry out offline and online consultations with stakeholders.

# 24. Project Plan and Payment Schedule

#### 24.1. Timeline of Services

This section outlines the development schedules for the fully automated ERP System to be developed for SPFO. These timelines presented in the below Gantt charts. The system integrator is expected to adhere to these timelines with precision to ensure the timely delivery of high-quality software solutions that align with the project's objectives and milestones. This section serves as a crucial reference point for understanding the temporal aspects of the project and will aid in effectively managing and tracking progress throughout the engagement.

#### Fully Automated ERP System Development for SPFO

#	Particulars	Month 1	Month 2	Month 3	Month 4	Month 5	Month 6	Month 7	Month 8	Month 9	Month 10	Month 11	Month 12	Year 1	Year 2	Year 3	Year 4	Year 5
1	Design & Development	M 1	M 2	M 3	M 4	M 5												
2	UAT						M 6											
3	Pilot Testing						M 6											
4	Go-Live							M 7										
5	STQC & CERT- In Audit							M 7	M 8									

#	Particulars	Month 1	Month 2	Month 3	Month 4	Month 5	Month 6	Month 7	Month 8	Month 9	Month 10	Month 11	Month 12	Year 1	Year 2	Year 3	Year 4	Year 5
6	System Stabilization									M 9	M 10							
7	Change Management											M 11	M 12					
8	Warranty Period													Y 1				
9	O & M														Y 2	Y 3	Y 4	Y 5

#### 24.2. Deliverables

- i. The bidder has to deliver the following deliverables to DGS as part of an assurance to fulfil the obligations under the Payment schedule & meet the applicable SLA. The table given below may not be exhaustive and Bidder is responsible to provide all those deliverables which may be specified in this RFP but not listed here and those agreed by the Bidder in response to any request from DGS. The timelines for producing each of these deliverables will be in line and closely linked with the overall project timeline as indicated in the table above.
- ii. Any conflict with respect to project and/or deliverable timelines will have to be resolved by bidder in consultation with DGS and SPFO and approved by DGS. Thereafter the approved timelines will have to be adhered to by bidder, unless specified otherwise. It is to be noted that upon completion of Go-live, bidder is required to submit all the updated system design documents, specifications, source code, application deployment files, user manuals, administration manuals and all other applicable deliverables listed below.
- iii. Following is a brief description of the deliverables & expected submission timelines

Deliverables	Deliverable Description	Expected Timelines (in Months)
D1	Kick-off presentation and/or duly signed agreement	T = 0
D2	Project charter should cover the following:  Setting up of PMIS  Study of scope of work & functional coverage  Detailed project plan  Governance Structure for Project Implementation  Project implementation approach  Detailed Project Plan with work breakdown structure  Delivery schedule  Key milestones  Resource deployment  Change & communication management plan  Change control procedure  Exit management plan  Draft SRS template	T+1
D3	Software Requirements Specifications (SRS) should	T+4

Deliverables	Deliverable Description	Expected Timelines (in Months)
	cover the following:	
	<ul> <li>Detailed requirement captures and analysis</li> </ul>	
	<ul> <li>Software requirement</li> </ul>	
	<ul> <li>Functional requirement</li> </ul>	
	<ul> <li>Flow chart, process workflows and interconnections of each module Interface specifications</li> </ul>	
	<ul> <li>Application security requirements</li> </ul>	
	<ul> <li>Mapping of FRS &amp; SRS</li> </ul>	
	<ul> <li>Requirements sign-off from SPFO and DGS</li> </ul>	
	<ul> <li>List of implemented open-source components, along with compliance sheet as per e-Gov standards</li> </ul>	
	<ul> <li>Identify third party interfaces required along with the type / specifications</li> </ul>	
	<ul> <li>Finalization of data analysis tools and techniques for output MIS / reports / parameters</li> </ul>	
	<ul> <li>Dashboard design with list of MIS / reports with source of data availability</li> </ul>	
	<ul> <li>Detail integration requirements with MIS / Reports / dashboards of inter &amp; intra Ministries (API details, data fields to be shared, data fields required from other ministry systems, process flows, flow charts, design diagrams, etc.)</li> </ul>	
D4	System Design & Configuration report should cover the following:	T+5 months
	<ul> <li>Business Blueprint Document</li> </ul>	
	<ul> <li>System Configuration and module wise configuration needs as per the design envisaged</li> </ul>	
	<ul> <li>Legacy and Third-party System Integration / interface Report and integration of same with the envisaged solutions</li> </ul>	
	<ul> <li>Customization Development Plan and Design / development plan of components of functionalities</li> </ul>	
	<ul> <li>High Level Software Design document including Software Architecture design, Logical and Physical Database Design</li> </ul>	
	<ul> <li>Low Level Software Design document including Programming Logic, Workflows</li> </ul>	
	Mobile app User Interface Usability Report	
	Finalization of KPIs / KRAs for Dashboard     Windows and dashboard	
5.5	Wireframe design of dashboard	T. 7 "
D5	Software Deployment report should cover the following:	T+7months
	Complete Source Code with documentation     Tost Plans and Tost cases (including Unit Tost	
	<ul> <li>Test Plans and Test cases (including Unit Test Plan, System / Integration Test Plan, User Acceptance Test Plan, Security Test Plan,</li> </ul>	

Deliverables	Deliverable Description	Expected Timelines (in Months)
	Load Test Plan)	
	<ul> <li>Software Testing Documentation (including details of defects / bugs / errors and their resolution)</li> </ul>	
	<ul> <li>User Acceptance Test Cases, Test Data and Test Results, User Acceptance Test Scripts, Unit Test Cases, Integration Test Results / Cases</li> </ul>	
	<ul> <li>System Integration Test (SIT) Report including Performance Test (PT) Report</li> </ul>	
	Security Test Report	
	<ul> <li>Dashboard and analytical tool deployment with data validation report</li> </ul>	
	Requirement Traceability Matrix (RTM)	
D5.1	SPFO Dashboard and analytics with user manual and video help	T+ 6 months
	<ul> <li>List of MIS / Reports with recommended visualizations</li> </ul>	
	<ul> <li>List of external data point integrations with detailed integration process flows and documentation</li> </ul>	
	<ul> <li>Data Analysis tools, techniques, and usability documentation</li> </ul>	
D6	Cloud Data centers establishment report should cover the following:	T+3 months
	<ul> <li>Specifications &amp; Design of Cloud DC &amp; DRC</li> </ul>	
	<ul> <li>Installation &amp; Commissioning of Cloud DC &amp; DRC detailed plan</li> </ul>	
D7	Data migration report should cover the following:	T+1 months
	Data migration assessment	
	Migration & transitioning approach  Patrilled data migration plan	
	<ul><li>Detailed data migration plan</li><li>Scripts required for importing data that has</li></ul>	
	been migrated	
	Data back-up and archival process document	
D8	Change Management & Training report should cover the following:	T+11 months
	Detailed training plan	
	Communication plan  The initial Metals is a search Communication.	
D0	Training Materials and Curriculums  Change Management & Training completion for LIAT.	Tudo mantha
D9	Change Management & Training completion for UAT report should cover the following:	T+12 months
	Training session-wise completion reports  Contilination from CREO officials confirming	
	<ul> <li>Certification from SPFO officials confirming successful completion of Change Management &amp; Trainings</li> </ul>	
D10	Data migration completion report should cover the following:	T+6 months
	Details of actual data that has been migrated	

Deliverables	Deliverable Description	Expected Timelines (in Months)
	<ul> <li>Detailed methodology used for data migration with flow charts, size of data migrated, data validation reports.</li> <li>Certificate from SPFO officials confirming successful completion of data migration</li> </ul>	,
D11	Establishment of IT facilities management system should cover the following:  Report on Operationalization of Help desk  Standard Operating Procedures and Operations Manuals  Obtaining Relevant Certifications	T+5 months
D12	<ul> <li>Go-live report should cover the following:</li> <li>UAT sign-off</li> <li>Complete updated Source Code and updated Deployment script with documentation</li> <li>Deployment sign-off from SPFO /DGS</li> <li>User Manuals and System Manuals</li> <li>Sign-off from SPFO /DGS on Dashboard and Data Analytics requirements</li> <li>DGS/SPFO approved Security Testing, Load Testing, Unit Testing and System Acceptance report</li> <li>DB entity relationship diagram</li> <li>Pending Issues in the system, dependencies</li> <li>Updated System Design documents, specifications for every change request</li> <li>Updated user Manuals, administration manuals, training manuals</li> <li>Go-Live Certificate from SPFO /DGS indicating readiness for roll-out with trainings</li> </ul>	T+7 months
D13	Certification of successful completion of system stabilization from DGS/ SPFO Certification of SLA monitoring system Third party agency should certify SLA monitoring system	T+11 months
D14	System stabilization report should cover the following:     Report indicating results, observations and action items     Latest source code, application deployment files, configuration files for entire solution     Detailed change description     Sign off from SPFO for pending issues in the system	T+10 months
D15	STQC report and Certificate (Relevant to Mgmt. System, Product Certification (IT & E-Gov)) including GIGW (Guidelines for Indian Government Website) Certificate. Security Audit Certificate from CERT-IN / CERT-IN empaneled agencies	T+8 months;
D16	1 year Warranty Support	(T+12) +12 months

Deliverables	Deliverable Description	Expected Timelines (in Months)
D17	2 years O & M SLA Compliance Reports (Monthly) should cover the following:  • Performance Monitoring reports for system • SLA Compliance Reports Count of SMS sent • Training session-wise completion reports • Patches / Upgrades of all components • Incremental updates to solution • Change Requests Managed • Issue / Problem / Bugs / Defect Tracker • On-Going Project Updates • Audit / Standard Compliance Reports	{(T+12) +12} + 48 months

#### 24.3. Payment schedule

Payment would be done on the basis of components given in the following tables:

The bidder alone shall invoice all payments only after receiving due approval / acceptance of Deliverables / Services / Goods from DGS or any nominated agency.

		1	<u> </u>	
SN	Milestone	Timelines (in Months)	Deliverables	Payment Milestone (% of contract value)
1	Kick-off presentation and/or duly signed agreement	T=0		NA
2	<ul> <li>Submission and Acceptance of 'Project charter' – D2</li> <li>Submission and Acceptance of 'Data migration report' D7</li> </ul>	T+1	D2, D7	5% of project cost
3	Specifications for required Cloud Data Centre and Disaster Recovery Centre – D6	T+3	D6	5% of the project cost
4	Business and system requirements study including interfaces – D3	T+4	D3, D8	5% of the project cost
5	<ul> <li>Solution design including configuration requirements, interface design, etc. – D4</li> <li>Establishment of IT facilities management system – D11</li> </ul>	T+5	D4, D11	5% of the project cost
6	<ul> <li>Completion of data migration – D10</li> <li>DGS Dashboard and analytics with user manual – D5.1</li> </ul>	T+6	D10, D5.1	5% of the project cost

SN	Milestone	Timelines (in Months)	Deliverables	Payment Milestone (% of contract value)
7	<ul> <li>Deployment of complete application software with all modules &amp; required functionalities for user acceptance testing - D5</li> <li>Full scale deployment of the system at location – D12</li> </ul>	T+7	D5, D12	5% of Project cost
8	STQC Certifications and complete security audit – D15	T+8	D15	5% of the project cost
9	Stable operations (SLA compliance) of the system for the 2 months post full scale deployment- D14	T+10	D14	5% of the project cost
8	<ul> <li>Submission of change management plan covering training and transitioning requirements – D8</li> <li>Certification of successful completion of system stabilization from DGS/SPFO. Certification of SLA monitoring system – D13</li> </ul>	T+11	D8, D13	5% of project
9	Completion of change management activities including training as required for UAT – D9	T+12	D9	5% of the project cost
12	1 year Warranty Support – D16	(T+12) +12	D16	Nil
13	Payment every 3 months for next 2 years (O & M Phase)- D17	{(T+12) +12} + 48	D17	50% of the cost. (Equal payout in quarters each year at the end of the quarter)

All the deliverables should be as per the mentioned timeline for successful payment.

### 24.4. Terms of payment

- i. In consideration of the obligations undertaken by the bidder under this Agreement and subject to the provisions of this Agreement, DGS shall pay the bidder for successful delivery of Services / Deliverables / Goods and System in pursuance of this Agreement, in accordance with the Terms of Payment Schedule set out in this clause.
- ii. DGS shall not be required to make any payments in respect of the Services, Deliverables, obligations and scope of work mentioned in the RFP and Agreement other than those covered in the table as per Payment Schedule. For the avoidance of doubt, it is expressly clarified that the payments shall be deemed to include all ancillary and incidental costs and charges arising in the course of performance of obligations under the RFP and Agreement including consultancy charges,

infrastructure costs, project costs, implementation and management charges and all other related costs including taxes which are addressed in this Clause.

#### 24.5. Invoicing and settlement

- i. The bidder shall submit its invoices in accordance with the following principles:
  - a. Generally, and unless otherwise agreed in writing between the Parties, the bidder shall raise an invoice as per scheduled payment milestones; and
  - b. Any invoice presented in accordance with this Clause shall be in a form agreed with DGS.
- ii. The bidder alone shall invoice all payments only after receiving due approval / acceptance of Deliverables / Services / Goods from DGS or any nominated agency. Such invoices shall be correct and accurate and shall be raised in a timely manner.
- iii. Subject to accomplishment to obligations of bidder and delivery of Deliverables / Services / Goods to the satisfaction of DGS, payment shall be made by DGS within 45 working days of the receipt of invoice along with supporting documents.
- iv. Not with standing anything contained in clause (III) above, DGS shall be entitled to delay or withhold payment of any invoice or part of it where DGS disputes such invoice or part of it provided that such dispute is bona fide. The withheld amount shall be limited to that which is in dispute. A notice of such withholding shall be provided within 10 days of receipt of the applicable invoice.
- v. The bidder shall be solely responsible to make payment to its personnel, subcontractors, OEMs, third parties.

#### 24.6. Taxes

- i. DGS shall be responsible for withholding taxes from the amounts due and payable to the bidder wherever applicable under extant law. The bidder shall pay for all taxes in connection with this Agreement, SLAs, scope of work and any other engagement required to be undertaken as a part of this Agreement, including, but not limited to, property, sales, use, excise, value-added, goods and services, consumption and other similar taxes or duties
- ii. DGS shall provide the bidder with the original tax receipt of any withholding taxes paid by DGS or its nominated agencies on payments under this Agreement within reasonable time after payment. The bidder agrees to reimburse and hold DGS or its nominated agencies harmless from and against any claims, losses, expenses (including attorney fees, court fees) etc. arising out of deficiency (including penalties and interest) in payment of taxes that is the responsibility of the bidder.
- iii. If, after the date of this Agreement, there is any unforeseen change in the levies or rate of levy under the applicable laws of India with respect to indirect taxes and duties, which are directly payable by the bidder for providing the Deliverables/Services i.e. service tax or any such other applicable tax from time to time, which increase or decreases the cost incurred by the bidder in performing the Services, then the remuneration and reimbursable expense otherwise payable by the DGS under this Agreement shall be increased or decreased accordingly by correspondence between the Parties hereto, and corresponding adjustments shall be made. However, in case of any new or fresh tax or levy imposed after submission of the proposal the bidder shall be entitled to reimbursement on submission of proof of payment of such tax or levy.

#### 24.7. Adherence to Deliverables

The bidder has to deliver the deliverables mentioned in Deliverables Schedule to DGS

- as part of an assurance to fulfil the obligations under the SLA. The table given in Project Timeline & Deliverables Schedule may not be exhaustive and bidder is responsible to provide all those deliverables which may be specified in this RFP but not listed here and those agreed by bidder in response to any request from DGS. The timelines for producing each of these deliverables will be in line and closely linked with the overall project timelines.
- ii. Any conflict with respect to project and/or deliverable timelines will have to be resolved by bidder in consultation with DGS and / or its designated agencies and approved by DGS. Thereafter the approved timelines will have to be adhered to by bidder, unless specified otherwise. It is to be noted that upon completion of Go-live, bidder is required to submit all the updated system design documents, specifications, source code, application deployment files, user manuals, administration manuals and all other applicable deliverables listed in Deliverables Schedule.

## 25. Annexure II - Bidding Forms

### 25.1. Tech Form 1: Letter of Proposal

The Consultant must prepare the Letter of Proposal on its letterhead clearly showing the Consultant's complete name and address.

Note: All italicized text is for use in preparing these forms and shall be deleted from the final products.

Date:

Proposal Ref. No.:

To, Directorate General of Shipping, 9th Floor Beta Building, i-Think Techno Campus, Kanjurmarg (East), Mumbai - 400 042 (India)

Tel. No.: 91-22-25752040/41/42/43/45

Fax. No. :91-22-25752029/35. Email: dgship-dgs[at]nic[dot]in

- We have examined and have no reservations to the Request for Proposals, including Addenda issued in accordance with Instructions to Bidders;
- 2. We meet the eligibility requirements in accordance with ITB 4 and have no Conflict of Interest in accordance with GFR 175;
- We offer to provide, in conformity with the Request for Proposals, the following Consultancy Services: Selection of System Integrator for Complete ERP for development of Seamen's Provident Fund Organization, Govt. of India.
- 4. Our final price offer is as submitted in our financial Proposal.
- 5. Our Proposal shall remain valid for 180 days from the last date of submission of the Proposal and it shall remain binding upon us and may be accepted at any time before the expiration of that period;
- 6. We are not participating, as a Bidder or as a sub-Bidder, in more than one proposal in this bidding process;
- 7. We, along with any of our sub-Bidders, key experts or joint venture partners for any part of the contract, are not debarred by any Client under the State Government, the Central Government or any State Government or any Public Undertaking, Autonomous body, Authority by whatever name called under them;
- 8. We hereby certify that we have taken steps to ensure that no person acting for us or on our behalf will engage in any activities which is in contravention of the Code of Integrity proscribed in GFR 175;
- 9. We hereby certify that we neither are associated nor have been associated directly or indirectly with the Bidder or any other individual or entity that has prepared the design, specifications and other documents for the subject matter of procurement or is being proposed as Project Manager for the contract from the DGS;

- We hereby certify that we have fulfilled our obligations to pay all such taxes as payable to the Central Government or the State Government or any local authority;
- 11. We hereby certify that we are not insolvent, in receivership, bankrupt or being wound up, not have its affairs administered by a court or a judicial officer, not have its business activities suspended and must not be the subject of legal proceedings for any of the foregoing reasons;
- 12. We hereby certify that our directors and officers have not been convicted of any criminal offence related to their professional conduct or the making of false statements or misrepresentations as to their qualifications to enter into a procurement contract within a period of three years preceding the commencement of the procurement process, or not have been otherwise disqualified pursuant to debarment proceedings;
- 13. We understand that this Proposal, together with your written acceptance thereof included in your notification of award, shall constitute a binding contract between us, until a formal contract is prepared and executed; and
- 14. We understand that DGS is not bound to accept the highest evaluated Proposal or any other Proposal that DGS may receive and that the decision of the DGS shall be final & binding.

Name of the Bidder: Name of Bidder's Authorized Signatory: Designation of the person signing the Proposal:

Signature of the person named above Date signed

# 25.2. Tech Form 2: Checklist of documents comprising Proposal

Document	Form	Included (Y/N)	Page No.
Covering Letter – Technical Bid	Please refer Tech 1		NA
Prequalification compliance sheet	Please refer Tech 17		
Bidder Details	Please refer Tech 2		
Financial Capabilities	Please refer Tech 3		
Profile of Resource	Please refer Tech 4		
Manpower Details	Please refer Tech 5		
Technical Solution	Please refer Tech 6		
Unpriced Bill of Material	Please refer Tech 18		NA
Approach and Methodology	Please refer Tech 7		
Project Plan and development	Please refer Tech 8		
Deployment of Personnel	Please refer Tech 9		
Details of Experience of Bidder in Various Projects	Please refer Tech 10		
List of Sub-Contractors and OEMs and their details	Please refer Tech 11		
Black-listing Certificate	Please refer Tech 12		
Format of Consortium Agreement	Please refer Tech 13		
Bank Guarantee for Earnest Money Deposit	Please refer Tech 14		
Certificate of Conformity / No Deviation	Please refer Tech 15		
Declaration for No Conflict of Interest	Please refer Tech 16		
Bid Security Declaration	Form of Bid security declaration		
Compliance sheet for Functional Requirements	Please refer Annexure Consolidated		
Compliance sheet for Technical Requirements	Please refer annexure Consolidated		

#### 25.3. Tech Form 3: Technical Bid - Covering Letter

<<On Bidder / Lead Bidder Letterhead>> Date:

To:
Directorate General of Shipping
9<sup>th</sup> Floor, Beta Building,
i-Think Techno campus
Kanjurmarg (East), Mumbai – 400042

# <u>Subject: Selection of System Integrator for Complete ERP development of Seamen's Provident</u> Fund Organization.

Dear Sir.

We hereby request to be qualified with the Directorate General of Shipping as a Tenderer for "Selection of System Integrator for Complete ERP development of Seamen's Provident Fund Organization.

I / We declare that all the services shall be performed strictly in accordance with the RFP documents, and we agree to all the terms and conditions in the RFP.

I / We confirm that I / we am / are withdrawing all the deviations, counter clauses, proposed modifications in the Scope of work, Terms and Conditions, Functional Requirement Specifications and Technical Specifications which may have been mentioned in our proposal.

We authorize Directorate General of Shipping or its authorized representatives to conduct any investigations to verify the statements, documents and information submitted and to clarify the financial and technical aspects of this application. For this purpose, we hereby authorize (any public official, engineer, bank, depository, manufacturer, distributor, etc.) or any other person or firm to furnish pertinent information deemed necessary and requested by Directorate General of Shipping to verify statements and information provided in this application or regarding our competence and standing.

The names and positions of persons who may be contacted for further information, if required, are as follows:

Name:	
Designation:	
Геlephone: _	
E-mail id:	

We declare that the statements made, and the information provided in the duly completed application are complete, true and correct in every detail. On verification at any time in the future if it is found that information furnished with this application and statements made therein are not true, incomplete or incorrect, we hereby authorize Directorate General of Shipping to reject our application.

We confirm having submitted the information as required by you in Qualification Criteria. In case you require any other further information / documentary proof in this regard before evaluation of our bid, we agree to furnish the same in time to your satisfaction.

We undertake, if our proposal is accepted, to provide all the services related to **Selection of System Integrator for Complete ERP development of Seamen's Provident Fund Organization**, Put forward in the bid document or such features as may subsequently be mutually agreed between us and DGS or its appointed representatives.

I. We agree for unconditional acceptance of all the terms and conditions set out in the bid document and also agree to abide by this bid response for a period of 180 days from the date fixed for bid opening and it shall remain binding upon us with full force and virtue. Till a formal contract is

- prepared and executed, this bid response, together with your written acceptance thereof in your notification of award, shall constitute a binding contract between us and Seamen's Provident Fund Organization (SPFO) .
- II. We hereby declare that in case the contract is awarded to us, we will submit Performance Bank Guarantee equivalent to 10 % of total contract value as quoted in the commercial bid in the form prescribed in the RFP.
- III. I/We understand that Directorate General of Shipping and Seamen's Provident Fund Organization (SPFO) reserves the right to reject any application without assigning any reason thereof.
- IV. I/We hereby undertake that I/We have not made any payment or illegal gratification to any person/authority connected with the bid process so as to influence the bid process and have not committed any offence under the PC Act in connection with the bid.
- V. All the prices mentioned in our Tender are in accordance with the terms as specified in the RFP documents.
- VI. We hereby confirm that our prices include all taxes. However, all the taxes are quoted separately under relevant sections.
- VII. We understand that the actual payment would be made as per the existing tax rates during the time of payment.
- VIII. We have indicated in the relevant forms enclosed, the unit rates for the purpose of on account of payment as well as for price adjustment in case of any increase to / decrease from the scope of work under the contract.
- IX. We further confirm that the prices stated in our bid are in accordance with your Instruction to Bidders included in Tender documents.
- X. In case you require any other further information/documentary proof before/during evaluation of our Tender, we agree to furnish the same in time to your satisfaction.
- XI. We declare that our Bid Price is for the entire scope of the work as specified in the tender document. These prices are indicated in Commercial Bid submitted as part of the requirements of Tender.
- XII. Our commercial proposal shall be binding upon us subject to the modifications resulting from Contract negotiations, up to expiration of the validity period of the Proposal.
- XIII. We understand you are not bound to accept any Proposal you receive.
- XIV. We hereby declare that our Tender is made in good faith, without collusion or fraud and the information contained in the Tender is true and correct to the best of our knowledge and belief.
- XV. I/We shall disclose any payments made or proposed to be made to any intermediaries (agents, etc.) in connection with the bid.
- XVI. It is hereby confirmed that I/We are entitled to act on behalf of our corporation/ company/firm/organization and empowered to sign this document as well as such other documents, which may be required in this connection.
- XVII. We declare that we have read through the Tender document, all related clarifications and corrigendum.

Thanking you, Yours faithfully

(Signature of the Authorized signatory of the Bidding Organization)

Name : Designation :

Date : Company Seal : Business Address :

# 25.4. Tech Form 4: Particulars of the Bidder (please fill separate sheet for each consortium members)

SI No.	Information Sought	Details to be Furnished
Α	Name and address of the bidding Company	
В	In case of consortium, please indicate name of Lead Bidder	
С	Incorporation status of the firm (public limited / private limited, etc.)	
D	Year of Establishment	
Е	Date of registration	
F	ROC Reference No.	
G	Details of registration with appropriate authorities for service tax	
Н	Name, Address, email, Phone nos. and Mobile Number of Contact Person	

(Signature of the Authorized signatory of the Bidding Organization)

Name :
Designation :
Date :
Company Seal :
Business Address :

#### 25.5. Tech Form 5: Financial Capability

<<To be completed by the Bidder / In case of consortium, by each partner as appropriate to demonstrate that they meet the requirements>>

<<On the letterhead of the Chartered Accountant >>

<<To be submitted along with Audited Financial Statements>>

Date

To:

Directorate General of Shipping

9<sup>th</sup> Floor, Beta Building,

i-Think Techno campus

Kanjurmarg (East), Mumbai - 400042

We have examined the books of accounts and other relevant records of <<Bidder / consortium Partner Name along with registered address>>. On the basis of such examination and according to the information and explanation given to us, and to the best of our knowledge & belief, we hereby certify that the annual turnover, Profit before Tax and Profit after tax for the three years i.e., from 2020-21, 2021-22 and 2022-23 was as per details given below:

_ · J							
Information from Balance Sheets (in Indian Rupees)							
2021-22 2022-23 2023-24							
Annual Turnover							
Profit before Tax							
Profit After Tax							

(Signature of the Chartered Accountant)

Name :

Designation : Membership Number : Date : Company Seal :

Business Address

## 25.6. Tech Form 6: Profile of Resource

Name of the employee									
Name of the employer	< <name of="" td="" the<=""><td>Bidder / (</td><td>Consoi</td><td>rtium Me</td><td>ember &gt;</td><td>&gt;</td><td></td><td></td><td></td></name>	Bidder / (	Consoi	rtium Me	ember >	>			
Proposed									
position									
Date of Birth									
Nationality									
Total years of relevant experience									
Certifications	Note: Please at	tach coni	es of r	elevant	certifica	tes			
Education	Qualification	Nam Colle	ne of School /		Degree Obtained		Date Attended		1
	Note: Please a	ttach cop	oies of	relevan	t certific	ates			
Language	Language	Rea			Write		Sp	eak	
Employment Record	Employer	Position		From YYYY)	(MM / )	To (MM YYYY)	1	Exp. Months	in
	(Starting with p								
Relevant Experience	(Give an outline on the experience most pertinent to tasks mentioned in the project. Describe degree of responsibility held on these relevant assignments (Details shall be provided as per the number of project experience in the evaluation criteria specified in section 6.5 of the RFP. Bidders are expected clearly state the total number of projects for the respective criterion applicable.)  Maximum 8 Projects:						nts). the ed to		
	Name	of							
	Assignment/F	Project							
	Year								
	Location								
	Client	-4							
	Main project fe	eatures							
	Positions held								
Otiti ti	Activities perfo		. 41 1-1	- 41- 1	-4 - 5	. 1		1 h - P - C - O - 1	1-:
Certification	I, the undersign data correctly d								DIO-

Request for Proposal (RFP)	for Selection of Syst	tem Integrator for C	omplete ERP de	velopment of Se	amen's Provident Fund
Organization (	(SPFO), the Ministry	of Ports, Shipping	and Waterways	(MoPSW), Govt	of India

Date:	
Place	Signature of the employee / Authorized Signatory

#### 25.7. Tech Form 7: Certificate from HR demonstrating its Organization Strength

<<On the letterhead of the Bidding Organization>>

<<In case of consortium, separate certificates to be submitted from respective HR authorized representatives>>

Date:

To:

**Directorate General of Shipping** 

9th Floor, Beta Building,

i-Think Techno campus

Kanjurmarg (East), Mumbai - 400042

This is to certify that the number of full-time employees having experience in implementing all the major modules/solution components of the proposed solution in <<Organization Name>> is greater than <<Number>> as on DD/MM/YYYY

For <Organization Name>

HR Signature (with Organization Stamp)

HR Name

#### 25.8. Tech Form 8: Technical Solution

The Bidder is required to describe the proposed Technical Solution in this section. The Technical Solution would be evaluated on the following broad parameters. The DGS/ SPFO reserves the rights to add, delete, or modify these parameters at any time during the Tender process, without assigning any reasons whatsoever and without being required to intimate the Bidders of any such change.

Clear articulation and description of the design and technical solution and various components Extent of compliance to functional and technical requirements specified in the scope of work and in accordance with leading practices.

Technical Design and clear articulation of benefits to DGS of various components of the solution vis-à-vis other options available.

The Bidder should provide **detailed design** for the following listing all assumptions that have been considered:

- i. Proposed Solution, in detail (including various tools to be used)
- ii. Proposed Technical architecture
- iii. Capabilities of the proposed solution to address the functional requirements
- iv. Database design considerations
- v. Application Security Architecture
- vi. Cloud DC DR Considerations
- vii. Data Migration approach
- viii. Testing approach
- ix. Risk Management Plan

#### 25.9. Tech Form 9: Approach & Methodology

- i. The Bidder should cover details of the methodology proposed to be adopted for planning and implementation of solutions relating to establishment of the DGS solution.
- ii. The Bidder may give suggestions on improvement of the scope of work given and may mention the details of any add on services related to this project over and above what is laid down in the tender document. List of deliverables should also be identified and explained.
- iii. The Bidder shall describe the knowledgebase, best practices and tools that will be used by the project team for the execution of scope of work activities.
- iv. The Bidder should cover details of the methodology proposed to be adopted for operations and maintenance of the DGS solution.
- v. The bidder shall cover the details for best practices from imparting similar kind of training for users in an organization similar to the DGS based on bidder's prior implementation experience in the same
- vi. Detailed Methodology and approach provided for training of the different stakeholders within DGS
- vii. Best practices from undertaking Change Management for users in an organization similar to DGS based on bidder's prior implementation experience in the same.
- viii. Detailed Training Plan indicating the number of training sessions, batch sizes and number of batches with respect to all the stakeholders, and all different kinds of training vis-à-vis the requirements in the tender.
- ix. Project Methodology should contain, but not limited to the following
  - Overall implementation methodology (Objective of phases, deliverables at each phase, etc.)
  - Methodology for performing business design
  - Methodology for quality control and testing of configured system
  - Methodology of internal acceptance and review mechanism for deliverables by the bidder.
  - Proposed Acceptance criteria for deliverables
  - Methodology and approach along with proposed tools and processes which will be followed by the bidder during project implementation
  - Change Management and Training Plan
  - Risk and Quality management plan

#### 25.10. Tech Form 10: Project Plan & Deployment of Personnel

S. No	Item of Activity	y Month-Wise Program					
		M1	M2	М3	M4	M5	
1	Activity 1						
1.1	Sub-Activity 1						
1.2	Sub-Activity 2						
2	Activity 2						
3	Activity 3						
3.1	Sub-Activity 1						
3.2	Sub- Activity 2						

Indicate all main activities of the assignment, including delivery of reports (e.g.: inception, interim, and final reports), and other benchmarks such as Bidder approvals. For phased assignments indicate activities, delivery of reports, and benchmarks separately for each phase.

Duration of activities shall be indicated in the form of a bar chart.

Note: The above activity chart is just for the purpose of illustration. Bidders are requested to provide detailed activity & phase wise timelines for executing the project with details of deliverables & milestones as per their proposal.

## 25.11. Tech Form 11: Format of Deployment of Personnel

The Bidder should provide a detailed resource deployment plan in place to ensure that technically qualified staff is available to deliver the project.

The Bidder should provide the summary table of details of the manpower that will be deployed on this project along with detailed CVs of each key personnel

No.	Name	Education Qualification	Alea Ui	Dep Mon	Months)		I IIIIe/				
	of Staff	and Designation	Expertise	M1	M2	М3	M4	M5	n	Proposed	Part Time
1											
2											
3											

## 25.12. Tech Form 12: Details of Experience of Bidder in Various projects

The bidder should provide information for each project on similar assignments required for prequalification and technical evaluation criteria as per the format mentioned below

	Credential for < Prequalification Criter	a No. / Technical Criteria No>				
Sr. No.	Name of the Organization - << Name of the Bidder / Consortium Member that have executed / executing the project>>					
	Parameter	Details				
General I	nformation					
	Customer Name					
	Name of the contact person and contact details for the client of the assignment					
	Whether client visit can be organized	(YES / NO)				
Project D						
	Project Title					
	Start Date and End Date					
	Date of Go-Live					
	Total Cost of the project					
	Current Status (Live / completed / ongoing / terminated / suspended)					
	No of staff provided by your company					
	Please indicate the current or the latest AMC period with the client (From Month – Year to Month-Year)					
	Please indicate whether the client is currently using the implemented solution					
Size of th						
	Number of total users and concurrent users of the solution at the client	Total users				
	location(s):	Concurrent users				
	Training responsibilities of Bidder					
	Any other information to be shared with DGS					
Narrative	Description of the Project:					
Detailed I	Description of actual services provided by	/ Bidder:				
Documen	stany Proof:					
Documen	tary Proof:					

#### 25.13. Tech Form 13: List of Sub-Contractors and OEMs and their details

#### **List of Sub-Contractors**

Sr. No.	Name of Sub- Contractor / OEM	Responsibility	Products/Services Offered

#### **List of OEMs**

Sr. No.	Role	Name of OEM	 Products/Services Offered

(Signature of the Authorized signatory of the Bidding Organization)

Name :

Designation :
Date :
Company Seal :
Business Address :

# 25.14. Tech Form 14: Details of ineligibility for corrupt or fraudulent practices / blacklisted with any of the Government or Public Sector Units

<<On the letterhead of the Bidding Organization>>

<< In case of consortium, separate certificates to be submitted from respective authorized representatives>>

Date:

To:

Directorate General of Shipping 9<sup>th</sup> Floor, Beta Building, i-Think Techno campus Kanjurmarg (East), Mumbai - 400042

<u>Subject:</u> Declaration for not being under an ineligibility for corrupt or fraudulent practices or blacklisted with any of the Government or Public Sector Units in India

Dear Sir,

We, the undersigned, hereby declare that

We are not under a declaration of ineligibility / banned / blacklisted by any State or Central Government / any other Government institutions in India for any reason as on last date of submission of the Bid or convicted of economic offence in India for any reason as on last date of submission of the Bid

Thanking you, Yours faithfully

(Signature of the Authorized signatory of the Bidding Organization)

Name :

Designation :

Date :

Company Seal :

Business Address

#### 25.15. Tech Form 15: Format for Consortium Agreement

<<On the letterhead of the Bidding Organization>>

<< In case of consortium, separate certificates to be submitted from respective authorized representatives>>

[Date]

To Directorate General of Shipping 9th Floor, Beta Building, i-Think Techno campus Kanjurmarg (East), Mumbai - 400042

Sir,

Sub: Declaration on Consortium

I / We as Lead Partner of the Consortium, hereby declare the Roles and Responsibilities of the Consortium members:

					. l /
	Sr. No.	Member	Role	Responsibilities	We
ĺ					
					-

understand that as Lead Partner, I / we are be responsible for executing at least one component of the scope of work from the following components:

- 1. Application Development and Maintenance
- 2. Transitioning and Change Management
- I / We understand that if this information / declaration is found to be false or incorrect, Directorate General of Shipping reserves the right to reject the Bid or terminate the Contract with us immediately without any compensation to us.

Yours faithfully, Authorized Signatory of the Lead Partner Designation Date Time Seal Business Address

# **Pre-qualification Bid Forms**

# 25.16. Tech Form 16: Bank Guarantee for Earnest Money Deposit

WHEREAS	(Name of Tenderer) (hereinafter called 'the
tenderer') has submitted its tender dated	(date) for the execution of
(N	ame of work) (hereinafter called 'the tender')
KNOW ALL MEN by those presents that we	(Name of Dank) having our
KNOW ALL MEN by these presents that we	(Name or Bank) naving our
registered office at	(nereinaπer called the Bank) are bound unto
the Directorate General of Shipping, Mumbai appointe	
Act 1958 (hereinafter called 'the Employer') in the sur	
for which payment well and truly to be made to the s	aid Employer the Bank binds itself, its successors
and assigns by these presents.	
The CONDITIONS of this obligation are	
If the Tenderer withdraws its Tender during the period	
If the Tenderer having been notified of the acceptance	of his Tender by the Employer during the period of
Tender Validity;	
fails or refuses to execute the Agreement, if required;	
fails or refuses to furnish the Performance Security	/, in accordance with the General Conditions of
Contract.	
We undertake to pay the Employer up to the above	amount upon receipt of his first written demand,
without the Employer having to substantiate his dema	and, provided that in his demand the Employer will
note that the amount claimed by him is due to him owin	g to the occurrence of one or both of two conditions,
specifying the occurred condition or conditions.	
This guarantee will remain in force up to and including	the date upto (it shall be valid upto one
eighty (180) days after the date of expiry of the peri	
thereof should reach our branch situated i	
date of expiry of this guarantee.	
1 7 3	
Dated day of 2020	
Name of the Bank	
Signature & Name & Designation	
Seal of the Bank	

#### 25.17. Tech Form 17: CERTIFICATE OF CONFORMITY/ NO DEVIATION

### <<To be submitted on the Company Letter head of the Lead Bidder>>

Date: To:

Directorate General of Shipping 9th Floor, Beta Building, i-Think Techno campus Kanjurmarg (East), Mumbai – 400042

This is to certify that, the specifications of Software/ hardware which I/ We have mentioned in the technical bid, and which I/ We shall supply if I/ We am/ are awarded with the work, are in conformity with the minimum specifications of the bidding document and that there are no deviations of any kind from the requirement specifications.

Also, I/ we have thoroughly read the RFP and by signing this certificate, we hereby submit our token of unconditional acceptance to all the terms & conditions of the bidding document without any deviations. I/ We also certify that the price I/ we have quoted is inclusive of all the cost factors involved in the end-to-end implementation and execution of the project, to meet the desired Standards set out in the bidding Document.

Thanking you, Yours faithfully

(Signature of the Authorized signatory of the Bidding Organization)

Name :

Designation :
Date :
Company Seal :
Business Address :

#### 25.18. Tech Form 18: Format – Declaration for No Conflict of Interest

#### <<To be submitted on the Company Letter head of the Lead Bidder>>

Date:

To Directorate General of Shipping, 9th Floor, Beta Building, i-Think Techno campus Kanjurmarg (East), Mumbai – 400042

Sir.

Sub: Undertaking on No Conflict of Interest

I / We as System Integrator (SI) do hereby undertake that there is absence of, actual or potential conflict of interest on our part, on part of our Consortium partner (in case of a Consortium) due to prior, current, or proposed contracts engagements, or affiliations with Directorate General of Shipping, Government of India.

I / We also confirm that there are no potential elements (time frame for service delivery, resource, financial or other) that would adversely impact our ability to complete the requirements of this RFP.

We undertake and agree to indemnify and hold Directorate General of Shipping, Government of India harmless against all claims, losses, damages, costs, expenses, proceeding fees of legal advisors (on a reimbursement basis) and fees of other professionals incurred (in the case of legal fees & fees of professionals, reasonably) Directorate General of Shipping, Government of India and / or its representatives, if any such conflict arises later.

Yours faithfully,

Authorized Signatory Designation Date Time Seal Business Address

## 25.19. Tech Form 19: Compliance Sheet for Pre-Qualification Proposal

The Bidder is required to fill relevant information in the format given below. The pre-qualification bid must contain documentary evidences and supporting information to enable DGS to evaluate the eligibility of the Bidder without ambiguity.

Sr. No	Qualification Criteria	Documents / Information to be provided in the submitted proposal	Compliance (Yes / No)	Reference & Page Number
1.	PQ 1			
2.	PQ 2			
3.	PQ3			
4.	PQ4			
5.	PQ5			
6.	PQ6			
7.	PQ7			
8.	PQ8			

#### 25.20. Tech Form 20: Bid Security Declaration

{Use Company Letterhead}

I/We, M/s (Name of bidder) am/are aware that I/We have been exempted from submission of Bid Security/Earnest Money Deposit in lieu of this Bid Security Declaration. I/We understand and accept that if I/We withdraw my/our bid within bid validity period or if awarded the tender and on being called upon to submit the performance Guarantee/Performance Security fail to submit the same within the stipulated time period mentioned in tender documents or on being called upon to sign the contract agreement fail to sign the same within stipulated period mentioned in tender documents, I/We i.e., the bidder shall be banned from submission of bids in any Works/Service Tender issued by DGSfor a period of 24 months from the date of such banning order.

Authorized Signatory Sign and Stamp

# 26. Annexure – III Functional Requirements Specification

# 1. Provident Fund Management

### 1.1. Employer Registration

- The system shall allow shipping companies to register as users by providing profile details such as company name, address, contact information, and other relevant details.
- ii. The system shall enable employers to attach relevant supporting documents, such as company registration certificates and other required proofs.
- iii. Upon submission, the system shall trigger a verification process, where the details provided by the employer are verified by the SPFO (Seamen's Provident Fund Organisation).
- iv. The system shall conduct KYC (Know Your Customer) verification through email and SMS notifications.
- v. Approved employers shall receive login credentials via email, allowing them access to the system.

### 1.2. Contributions & Outstanding Balances

- vi. The system shall record comprehensive details of PF contributions, including individual seafarer contributions made by employers.
- vii. The system shall capture the annual interest rates and automatically calculate the interest on PF balances.
- viii. The system shall track outstanding balances for each seafarer, including missed or incomplete contributions.
- ix. The system shall maintain a history of all PF transactions for each seafarer, including contributions, interest accruals, and withdrawals.
- x. The system shall facilitate the generation of interest statements and detailed PF statements in electronic formats, accessible to both employers and seafarers.

#### 1.3. Penalty Assessment

- xi. The system shall have facility for the authorized user to define and adjust penalty parameters, considering factors such as the nature of the violation, duration of non-compliance, and other relevant considerations.
- xii. The system shall have facility to automatically generate demand notices specifying the details of the penalty, including the amount, reason for the penalty, and a deadline for payment.
- xiii. The system shall detect instances of non-compliance, such as late or missed contributions, based on predefined rules.
- xiv. The system shall automatically calculate penalties for non-compliance, using the predefined penalty rules.

- xv. The system shall send real-time alerts to authorized users, notifying them of any non-compliance issues that require review and approval.
- xvi. The system shall allow authorized users to review and approve calculated penalties before they are applied.
- xvii. The system shall have facility to enable administrators to issue demand notices electronically to the respective shipping companies.
- xviii. The system shall have facility for online payment of penalties by shipping companies.
- xix. The system shall have facility to monitor the effectiveness of penalty enforcement, track patterns of non-compliance, and generate insights for improvement.

### 1.4. PF Remittance

- xx. The system shall allow for the setup and maintenance of contribution ratios between employers and seafarers.
- xxi. The system shall provide an e-payment facility for shipping companies to remit PF contributions electronically.
- xxii. Upon successful payment, the system shall generate and provide acknowledgment receipts to the shipping companies.
- xxiii. The system shall automatically update individual seafarer PF balances upon receipt of contributions.
- xxiv. The system shall send confirmation notifications to shipping companies once the PF remittance is successfully processed.

#### 1.5. PF Withdrawal (Final / Non-Refundable)

- xxv. The system shall establish and manage eligibility criteria for PF withdrawals, including final and non-refundable withdrawals.
- xxvi. Eligible seafarers shall be able to select the type of withdrawal they wish to apply for, based on their eligibility.
- xxvii. The system shall allow seafarers to upload necessary documents to support their withdrawal applications.
- xxviii. Seafarers shall be able to submit their withdrawal applications online through the system.
- xxix. SPFO shall verify eligibility, calculate the withdrawal amount, and handle any necessary deductions.
- The system shall disburse the approved withdrawal amount via a secure payment gateway and notify the seafarer of the disbursement status.

#### 1.6. Employer Corner

- xxxi. The system shall provide secure login facilities for employers.
- xxxii. Employers shall have the ability to manage and reset their passwords.
- xxxiii. Employers shall be able to update their profile details, including company information and contact details.

- xxxiv. Employers shall be able to maintain records of vessel and seafarer details within the system.
- Employers shall be able to register PF details for their seafarers and upload relevant documents.

#### 1.7. Seafarer Corner

- xxxvi. The system shall provide secure login facilities for seafarers.
- xxxvii. Seafarers shall have the ability to manage and reset their passwords.
- xxxviii. Seafarers shall have access to their member passbooks, allowing them to view real-time PF balances.
- xxxix. Seafarers shall be able to update their KYC details within the system.
  - xl. Seafarers shall have the facility to manage nominee information for their PF accounts.
  - xli. Seafarers shall be able to apply for PF withdrawal online, track the status of their application, and receive notifications regarding the same.

### 1.8. Compliance and Regulatory Requirements

- The system shall ensure compliance with relevant regulations governing PF management, including data privacy and security standards.
- xliii. The system shall maintain a detailed audit trail of all transactions and activities related to PF management, accessible to authorized personnel for auditing purposes.

# 2. Provident Fund Scheme Management

#### 2.1. Online Application Portal

- xliv. The system shall allow applicants to register and log in to the portal using a secure authentication process.
- xlv. Applicants shall be able to submit applications for schemes online, filling out necessary forms and attaching required documents.
- xlvi. The portal shall support applications for multiple schemes, each with its own set of application forms and requirements.
- xlvii. The system shall automatically save application forms as applicants fill them out, allowing them to resume at a later time if needed.
- xiviii. The portal shall allow applicants to upload supporting documents in various formats (e.g., PDF, JPEG), with validation for file size and type.

#### 2.2. Application Tracking

- xlix. The system shall provide applicants with real-time updates on the status of their applications, from submission to final approval or rejection.
  - The system shall send notifications (via email and/or SMS) to applicants at key stages of the application process, such as submission, review, approval, or requests for additional information.
  - ii. Applicants shall be able to view the history of their applications, including dates and status changes, within their user accounts.

#### 2.3. Automated Eligibility Check

- The system shall include predefined eligibility criteria for each scheme, which can be configured and updated by administrators as needed.
- liii. Upon submission, the system shall automatically verify the eligibility of applicants based on the provided information and predefined criteria.
- The system shall provide immediate feedback to applicants if they do not meet the eligibility criteria, detailing the reasons for ineligibility.

### 2.4. Approval Workflow

- Iv. The system shall automate the workflow for application approval, routing applications through various stages such as initial review, eligibility verification, and final approval.
- Ivi. The system shall notify relevant authorities at each stage of the workflow, including when their action is required (e.g., review, approval, or rejection).
- Ivii. The system shall support a configurable approval hierarchy, where applications are escalated to higher levels of authority based on predefined rules.
- Iviii. The system shall allow authorities to reject applications with reasons, and applicants shall have the option to re-submit after addressing the concerns.
- The system shall maintain an audit trail of all actions taken during the approval process, including timestamps and the identities of the reviewers/approvers.

#### 2.5. User Dashboard

- Ix. The system shall provide a dashboard for applicants to view and manage their applications, including tracking statuses, receiving notifications, and viewing eligibility results.
- The system shall provide a dashboard for administrators and authorities to monitor the status of all applications, track performance metrics, and manage the approval workflow.
- The system shall generate reports and analytics on application volumes, approval rates, processing times, and other key metrics for administrative use.

#### 2.6. Security and Compliance

- Ixiii. The system shall ensure the security of applicant data through encryption, secure authentication, and access control measures.
- The system shall comply with relevant data protection and welfare scheme regulations, ensuring the confidentiality and integrity of applicant information.
- lxv. All uploaded documents shall be securely stored and accessible only to authorized personnel involved in the application process.

#### 2.7. Integration and Interoperability

- lxvi. The system shall integrate with other relevant government or organizational systems, such as identity verification systems or financial databases, to streamline the eligibility verification and approval process.
- Ixvii. The system shall provide APIs to facilitate integration with external platforms, enabling interoperability and data exchange.

#### 2.8. Accessibility and Usability

- Ixviii. The portal shall support multiple languages, allowing applicants to complete applications in their preferred language.
- The system shall provide user guidance, tooltips, and help sections to assist applicants in filling out forms and navigating the portal.
- Ixx. The portal shall be mobile-friendly, ensuring that applicants can access and complete applications from smartphones and tablets.

#### 2.9. Feedback and Continuous Improvement

- lxxi. The system shall include a feedback mechanism for applicants to provide suggestions or report issues, contributing to the continuous improvement of the portal.
- lxxii. The system shall support regular updates and enhancements to the portal based on user feedback and changes in provident fund and welfare scheme policies.

#### 3. Financial Management

#### 3.1. Payment and Contribution Management

- The system shall allow shipping companies to pay their financial obligations, including Provident Fund (PF) contributions, annuities, voluntary contributions, and ex-gratia payments, directly through the system.
- The system shall facilitate direct deposits by shipping companies into SPFO's designated bank accounts, reducing administrative burdens and simplifying the payment process.
- Shipping companies shall be able to upload detailed statements containing remittance information, ensuring transparent communication of financial transactions between the companies and SPFO.
- Responsible officers within SPFO shall have the capability to accurately capture and record contributions, ensuring meticulous documentation and compliance with regulatory standards.

#### 3.2. Reconciliation and Validation

The system shall automatically reconcile incoming contributions with the corresponding remittance statements to ensure the accuracy and integrity of financial records.

The system shall enable the validation of uploaded remittance statements against recorded contributions to ensure compliance with financial regulations.

#### 3.3. Levy Fees Management

- Ixxix. The system shall facilitate government shipping companies in transferring levy fees as required by regulatory standards.
- Ixxx. The system shall track collections from shipping companies, including levy fees, providing detailed insights into financial inflows.

# 3.4. Investment Management

- The system shall record the investment management of available funds in the PF account, following guidelines set by the Ministry of Finance.
- IXXXII. The system shall manage the investment of amounts available in the PF account over and above the ceiling limit and facilitate the reinvestment of interest accrued on these investments.
- IXXXIII. The system shall provide data and analytics to assist SPFO in making informed decisions regarding the allocation and management of funds.

#### 3.5. Claims Management

- lxxxiv. The system shall record and manage claims for non-refundable withdrawals, ensuring timely disbursement along with accrued interest.
- IXXXV. The system shall record and manage claims for final withdrawals upon retirement, medical grounds, or voluntary termination, ensuring compliance with regulatory requirements and timely disbursement.
- Ixxxvi. The system shall maintain detailed records of claim settlements, including both non-refundable and final withdrawals.

#### 3.6. Seafarer Account Management

- Ixxxvii. The system shall establish and manage individual accounts for each seafarer, recording all contributions, interest accruals, and withdrawals.
- Ixxxviii. The system shall automatically calculate and record interest accruals on seafarer accounts, ensuring accurate and up-to-date records.

#### 3.7. Budget Management

Ixxxix. The system shall facilitate the preparation of annual budgets for administrative expenses, ensuring that funds are allocated effectively and in line with operational requirements.

#### 3.8. Compliance and Reporting

- xc. The system shall ensure compliance with all relevant financial regulations and reporting requirements.
- xci. The system shall maintain a detailed audit trail of all financial transactions, contributions, and claims, providing transparency and accountability for internal and external audits.

#### 3.9. Reporting and Insights

- xcii. The system shall generate reports and provide insights into financial inflows, fund allocation, and investment performance, supporting effective fund management.
- xciii. The system shall generate annual reports detailing contributions, withdrawals, interest accruals, and investment performance for internal review and regulatory submission.

### 4. Financial Accounting

# 4.1. Financial Record Management

- xciv. The system shall automate the recording of accounting entries for collections and payments, ensuring that all financial transactions are captured accurately and timely.
- xcv. The system shall automate periodic postings, ensuring that financial records are updated regularly without the need for manual intervention.
- xcvi. The system shall provide a mechanism to migrate existing financial data from Tally and manual registers into the new system, ensuring continuity and completeness of financial records.

# 4.2. Income and Expense Tracking

- xcvii. The system shall track all income sources, categorizing them appropriately to provide clear insights into SPFO's revenue streams.
- xcviii. The system shall monitor and categorize all expenses, enabling detailed reporting and analysis of SPFO's financial outflows.
- xcix. The system shall generate financial reports that summarize income and expenses over specified periods, providing insights into SPFO's financial health and performance.

#### 4.3. GST and Tax Compliance

- c. The system shall manage GST return filings, ensuring that all tax-related obligations are met accurately and on time.
- ci. The system shall track compliance with tax regulations, including deadlines for filing and payments, reducing the risk of penalties for non-compliance.

#### 4.4. Budget Management

- cii. The system shall facilitate the preparation of yearly budgets for SPFO, enabling the allocation of resources based on projected income and expenses.
- ciii. The system shall provide facilities for budget revisions and reappropriations, allowing for adjustments based on changes in financial circumstances or priorities.
- civ. The system shall manage the administrative expenses budget, tracking expenditure against the allocated budget to ensure financial control.

#### 4.5. Fixed Assets and Depreciation Management

- cv. The system shall maintain a digital register of all fixed assets, replacing the manual register currently in use.
- cvi. The system shall automate the calculation of depreciation for fixed assets, ensuring that depreciation is recorded accurately in the financial statements.
- cvii. The system shall track the lifecycle of fixed assets, including acquisition, depreciation, and disposal.

# 4.6. Payroll Integration

- cviii. The system shall integrate with the payroll processing function, ensuring that payroll transactions are automatically recorded in the financial accounting system.
- cix. The system shall automate the recording of salary disbursements, linking them to the relevant financial accounts for accurate tracking.

# 4.7. Strategic Financial Planning

- cx. The system shall provide tools for financial forecasting, enabling SPFO to project future income, expenses, and cash flow.
- cxi. The system shall assist in strategic planning by providing data-driven insights to guide resource allocation and financial decision-making.

# 4.8. Reporting and Analytics

- cxii. The system shall generate a variety of financial reports, including balance sheets, income statements, cash flow statements, and budget variance reports.
- cxiii. The system shall feature a dashboard for real-time analytics, providing SPFO management with up-to-date financial information and key performance indicators.

#### 4.9. User Access and Security

- cxiv. The system shall implement role-based access controls, ensuring that only authorized personnel can access or modify financial data.
- cxv. The system shall maintain a detailed audit trail of all financial transactions and changes, providing transparency and accountability for audits and reviews.

#### 4.10. Integration with Existing Systems

- cxvi. The system shall support data integration with existing Tally systems to ensure that historical data is preserved and accessible.
- cxvii. The system shall allow for the import of data from Excel files, facilitating the transition from manual to automated financial management.

#### 4.11. Compliance and Regulatory Reporting

cxviii. The system shall generate reports required for compliance with financial regulations, including statutory filings and submissions to relevant authorities.

cxix. The system shall support internal and external audits by providing necessary reports and documentation, ensuring compliance with audit requirements.

# 5. MIS & Dashboard Requirements

### 5.1. MIS Reporting

- cxx. The system shall generate detailed Management Information System (MIS) reports on Provident Fund (PF) contributions, including trends, patterns, and comparisons over time.
- cxxi. The system shall produce comprehensive MIS reports related to fund management activities, providing insights into financial performance, investment returns, and fund allocation.
- cxxii. Users shall have the ability to customize reports based on specific parameters such as time periods, fund categories, or seafarer demographics.
- cxxiii. The system shall allow scheduling of automatic report generation and distribution to relevant stakeholders, ensuring timely access to critical information.

### 5.2. User-Friendly Dashboard

- cxxiv. The dashboard shall include graphical representations of data such as bar charts, pie charts, line graphs, and heat maps, providing an intuitive understanding of complex data.
- cxxv. The system shall enable users to identify trends in financial performance, contributions, and other key metrics through visualizations on the dashboard.
- cxxvi. The dashboard shall display critical KPIs relevant to SPFO's operations, such as total contributions, fund growth, and compliance rates.
- cxxvii. The dashboard shall present real-time data, ensuring that users have access to the most current information for decision-making.

#### 5.3. Customization and User Roles

- cxxviii. The system shall allow users to customize their dashboard views based on their roles, ensuring that they see the most relevant information for their responsibilities.
- cxxix. The dashboard shall support a widget-based layout, where users can add, remove, or rearrange widgets according to their preferences.
- cxxx. The system shall implement access control measures, ensuring that only authorized users can view or modify specific data on the dashboard.

#### 5.4. Data-Driven Decision Support

cxxxi. Users shall be able to export data from the dashboard and reports in various formats (e.g., PDF, Excel) for further analysis or sharing with other stakeholders.

- cxxxii. The system shall support setting up alerts and notifications for critical thresholds or significant changes in key metrics, helping users to respond promptly to emerging issues.
- cxxxiii. The module shall provide tools for conducting scenario analysis, allowing users to model the impact of different decisions or external factors on financial performance.

### 5.5. Performance Monitoring

- cxxxiv. The system shall monitor PF contributions in real-time, highlighting any deviations from expected patterns or targets.
- cxxxv. The system shall track the performance of managed funds, including investment returns, and present this information clearly on the dashboard.
- cxxxvi. The system shall include features to monitor compliance with financial regulations and internal policies, with alerts for non-compliance.

#### 5.6. Integration with Other Modules

- cxxxvii. The MIS & Dashboard module shall seamlessly integrate with other modules such as Fund Management, Financial Accounting, and Payroll, ensuring comprehensive data aggregation and reporting.
- cxxxviii. The system shall ensure consistency of data across all modules, so that reports and dashboards reflect accurate and up-to-date information.

#### 5.7. Transparency and Governance

- cxxxix. The system shall maintain an audit trail of all data used in MIS reports and dashboards, providing transparency and accountability for data-driven decisions.
  - cxl. The dashboard shall provide senior management with an overview of organizational performance, facilitating oversight and governance.

# 5.8. User Training and Support

- cxii. The system shall include training materials and support for users to help them effectively utilize the MIS & Dashboard features.
- cxlii. The module shall be integrated with a help desk or support system, allowing users to get assistance with any issues they encounter while using the dashboard or generating reports.

#### 6. Online Web Portal

#### 6.1. User Interface and Experience

- cxliii. The portal shall support both English and Hindi languages, allowing users to switch between languages seamlessly to cater to diverse user preferences.
- cxliv. The portal shall feature an intuitive and user-friendly design, ensuring easy navigation and accessibility for all users, including those with disabilities (ADA compliance).

cxlv. The portal shall be responsive, ensuring optimal viewing and interaction across a wide range of devices, including desktops, tablets, and smartphones.

#### 6.2. Content Management

- cxlvi. The portal shall provide comprehensive information about SPFO, including its mission, objectives, services, and historical background.
- cxlvii. The portal shall include an organizational chart displaying the hierarchy and roles of officials within SPFO, promoting transparency.
- cxlviii. Users shall have access to details of key officials, including their roles, contact information, and professional profiles.
- cxlix. The portal shall allow users to access and download various policies, reports, circulars, and notices issued by SPFO.
  - cl. A robust search facility shall be available, enabling users to search for specific content, documents, or information on the portal easily.

#### 6.3. Document and Resource Access

- cli. The portal shall include a resource library where users can download various forms, documents, and other resources related to SPFO's services.
- clii. The portal shall feature a section for important notifications and updates, keeping stakeholders informed about recent developments and announcements.
- cliii. A dedicated FAQ section shall provide answers to common questions, helping users find information quickly and efficiently.

# 6.4. Communication and Engagement

- cliv. The portal shall include a comprehensive telephone directory with contact information for various departments and officials within SPFO.
- clv. A photo gallery shall be available to showcase relevant images of events, activities, and achievements, enhancing user engagement.
- clvi. The portal shall include a feature for users to submit feedback or queries, ensuring that SPFO can respond to stakeholder needs effectively.

#### 6.5. User Account Management

- civii. The portal shall allow users to create accounts, log in, and access personalized content or services based on their role and permissions.
- clviii. Users shall be able to manage their profiles, update personal information, and set preferences for language and communication.
- clix. The portal shall implement role-based access control, ensuring that users only have access to information and services relevant to their role.

#### 6.6. Security and Compliance

clx. The portal shall ensure the security of user data through encryption, secure authentication, and regular security audits.

- clxi. The portal shall comply with relevant data protection regulations, such as GDPR or local data privacy laws, ensuring the confidentiality and integrity of user information.
- clxii. The portal shall maintain an audit trail of user activities, including login history and changes made to user accounts or content, ensuring transparency and accountability.

### 6.7. Integration with Other Systems

- cixiii. System Integration: The portal shall integrate with other DGS applications and external applications, allowing seamless data sharing and access to relevant services.
- clxiv. The portal shall provide API support for integration with external systems, enabling data exchange and interoperability with other platforms.

# 6.8. Accessibility and Support

- clxv. The portal shall support multimedia content, including videos, audio files, and interactive elements, enhancing the user experience.
- clxvi. The portal shall include a help and support section, offering user guides, tutorials, and contact information for technical support.
- clxvii. The portal shall include features such as text resizing, screen reader compatibility, and high-contrast modes to ensure accessibility for users with disabilities.

#### 6.9. Performance and Scalability

- clxviii. The portal shall be scalable, capable of handling increasing numbers of users and content without compromising performance.
- clxix. The system shall include tools for monitoring the portal's performance, ensuring that it remains responsive and available to users at all times.
- clxx. To enhance the speed and reliability of the portal, it shall be integrated with a CDN to efficiently distribute content across different geographical locations.

#### 6.10. Feedback and Continuous Improvement

- clxxi. The portal shall include a feedback mechanism allowing users to suggest improvements or report issues, contributing to continuous enhancement of the platform.
- clxxii. The portal shall support regular content updates and system upgrades, ensuring that it remains relevant, secure, and aligned with the evolving needs of SPFO and its stakeholders.

#### 7. Technical Support Management

#### 7.1. User Access and Authentication

- clxxiii. The system shall allow all end users to log in using their unique user IDs and passwords to access support services within every module.
- clxxiv. Support engineers shall be provided with unique user IDs and passwords to access the system and address reported issues.

clxxv. The system shall implement role-based access control to ensure that users can only access functionalities and data relevant to their roles.

#### 7.2. Ticket Management

- clxxvi. End users shall be able to create tickets by logging issues related to any module, providing details such as summary, description, location, criticality, and attaching screenshots if necessary.
- Upon ticket submission, the system shall automatically generate a Unique Service Request (USR) number for each ticket, enabling easy tracking and reference.
- clxxviii. The system shall categorize tickets based on predefined categories such as software issues, hardware issues, network issues, etc., and allow updates to request categories if needed.
- clxxix. End users shall have the ability to reopen tickets that have not been satisfactorily resolved, providing feedback on why the issue remains unresolved.
- clxxx. The system shall allow support engineers to escalate tickets to higher-level technical support engineers if the issue cannot be resolved at their level.

# 7.3. Ticket Tracking and Monitoring

- clxxxi. End users shall be able to track the status of their tickets in real-time, viewing updates such as pending, in progress, resolved, or closed.
- clxxxii. Support engineers shall be able to search and view tickets based on various criteria, including ticket number, engineer, issue category, or status.
- clxxxiii. The system shall maintain a history of closed tickets, searchable by support engineers for reference and analysis.

#### 7.4. Communication and Notifications

- clxxxiv. The system shall send SMS and/or email alerts to end users when a ticket is registered, updated, escalated, or closed, ensuring they are informed throughout the support process.
- clxxxv. The system shall maintain logs of all communications related to each ticket, ensuring transparency and accountability in the support process.

#### 7.5. Knowledge Base Management

- clxxxvi. Support engineers shall be able to add frequently asked questions (FAQs) and their resolutions to a knowledge base, accessible to end users for self-service support.
- clxxxvii. The system shall provide a search functionality for the knowledge base, enabling users to find solutions to common issues without needing to raise a ticket.

#### 7.6. Reporting and Analytics

- clxxxviii. The system shall generate reports on ticket metrics, including the number of tickets raised, resolved, reopened, escalated, and average resolution time.
- clxxxix. The system shall generate performance reports for support engineers, including metrics such as the number of tickets resolved, average resolution time, and user satisfaction ratings.
  - cxc. The system shall highlight and track critical issues that have a significant impact on operations, ensuring they are prioritized and resolved promptly.

#### 7.7. Issue Resolution Workflow

- cxci. The system shall guide support engineers through a defined workflow for resolving issues, ensuring consistency and adherence to best practices.
- cxcii. The system shall provide a step-by-step guide for support engineers to follow when resolving common issues, improving efficiency and reducing resolution time.

#### 7.8. User Feedback and Satisfaction

- cxciii. The system shall allow end users to provide feedback on the resolution of their tickets, including rating their satisfaction with the support received.
- cxciv. The system shall analyze feedback to identify areas for improvement in the support process, contributing to continuous service enhancement.

#### 7.9. Security and Compliance

- cxcv. The system shall ensure that all ticket-related data is securely stored and transmitted, with appropriate encryption and access controls.
- cxcvi. The system shall comply with relevant data protection regulations, ensuring the privacy and security of user information.

#### 7.10. Scalability and Performance

- cxcvii. The system shall be scalable to handle increasing numbers of tickets and users without compromising performance.
- cxcviii. The system shall include tools for monitoring performance, ensuring that it remains responsive and reliable under varying workloads.

#### 7.11. Training and Support

- cxcix. The system shall include training materials and guides to help users understand how to log tickets, track their status, and use the knowledge base.
  - The system shall provide training resources for support engineers, helping them to efficiently resolve issues and use the ticket management system.

# 27. Annexure- V – Technical Requirements Specification

# 27.1. Manufacturer Authorization Form (MAF)

#	Components	Submitted	Document Reference
1	Cloud Network security Services		
2	Cloud Application and Platform Services		
3	Firewall Services		
4	IPS Services		
5	DDOS Services Cloud DC & DR		
6	Antivirus + EDR Services for Cloud DC & DR		
7	Web Application Firewall Services		
8	DLP Service		
9	Additional Security Requirements		

# 27.2. Cloud Network Security Services

Sr. No.	Description of Requirement	Compliance (Yes/No)	Details of Reference Document for Verifying Compliance	Reference Page No
Clou	d Data Center Security			
1	Cloud service provider should offer redundant availability zones (AZs) and regions for resilience in case of failures.			
2	Continuous monitoring of access using IAM policies, audit logs, and cloud security monitoring tools (e.g., AWS Guard Duty, Azure Security Center, Google Security Command Center).			
3	Multi-factor authentication (MFA) must be enforced for access to cloud consoles, APIs, and management tools.			
4	Cloud-native fire protection mechanisms, including automated fire risk assessments and backup procedures (e.g., geo-redundant data storage).			
5	Data centers should adhere to cloud- specific physical security certifications (ISO 27001, SOC 2 Type II, FedRAMP).			
6	Geo-redundant backup and disaster recovery planning across multiple cloud regions to ensure high availability and compliance.			
Clou	d Server Security			
7	Cloud servers should have network-based security controls (e.g., security groups, cloud-native firewalls, host-based IDS/IPS like AWS Inspector, Azure Defender). Use cloud-agnostic IDS/IPS solutions.			

Sr. No.	Description of Requirement	Compliance (Yes/No)	Details of Reference Document for Verifying Compliance	Reference Page No
8	Use hardened cloud VM images with minimal services enabled (e.g., CIS-hardened AMIs for AWS, Azure Security Baselines).			
9	Enforce secure guest OS configurations through automated tools (e.g., AWS Systems Manager, Azure Policy, Google OS Config).			

# 27.3. Cloud Application and Platform Services

#	Description of Requirement	Compliance (Yes/No)	Details of Reference Document for Verifying Compliance	Reference Page No
1	Ensure secure, isolated applications on a cloud-based PaaS using containerization (e.g., Kubernetes, AWS Fargate, Azure Kubernetes Service) and microservices architecture.			
2	Follow secure cloud application development guidelines, including secure coding standards (e.g., OWASP, NIST), API security best practices, and encryption enforcement.			
3	Implement automated security testing for vulnerabilities in applications before deployment using cloud-native tools (e.g., AWS Code Guru, Azure DevOps Security, Google Cloud Security Scanner).			
4	Automate patch management and change control using cloud-native services (e.g., AWS Systems Manager Patch Manager, Azure Update Management, Google Cloud OS Patch Management).			
5	Ensure patches are tested in staging environments before production deployment using automated CI/CD pipelines (e.g., GitHub Actions, AWS Code Pipeline, Azure DevOps).			

# 27.4. Firewall Services

Sr. No.	Description of Requirement	Compliance (Yes/No)	Details of Reference Document for Verifying Compliance	Reference Page No
1	Solution/offering should be a cloud-based Firewall service.			
2	The proposed solution should have			

Sr. No.	Description of Requirement	Compliance (Yes/No)	Details of Reference Document for Verifying Compliance	Reference Page No
	certifications relevant to cloud security, such as SOC 2, ISO 27001, FedRAMP, or equivalent.			
3	The cloud firewall should provide firewall, IPS, and VPN (both IPSec and SSL) functionality in a single solution.			
4	Ensure the firewall is fully virtualized and supports cloud-native horizontal scaling rather than relying on hardware-bound architecture.  threats.			
5	Firewall should support concurrent VPN peers (IPSec/SSL) as required.			
6	Firewall should support minimum VLANs as required in the project.			
7	Firewall should support virtual firewalls from day one and allow license-based scalability when needed.			
8	Firewall should provide application inspection for DNS, FTP, HTTP, SMTP, LDAP, VLAN, VXLAN, MGCP, RTSP, SIP, SQLNET, SNMP, etc.			
9	Use a distributed cloud firewall that dynamically scales across regions and availability zones instead of hardware-based clustering.			
10	Ensure the IPS solution supports cloud- native HA using multiple availability zones without requiring dedicated hardware.			
11	Firewall should support routed & transparent modes, with the ability to set modes independently in multi-context environments.			
12	In transparent mode, the firewall should support ARP inspection to prevent Layer-2 spoofing.			
13	Should support non-stop forwarding (NSF) in HA mode to ensure minimal downtime during failover.			
14	Firewall should support NAT (static, dynamic, PAT, destination-based NAT, NAT66, NAT64, NAT46).			
15	Should support Remotely Triggered Black Hole (RTBH) for BGP security.			
16	Firewall should support RESTful API for integration with third-party solutions, including Software-Defined Networking (SDN).			
17	Firewall should support stateful failover of sessions in Active/Standby or			

Sr. No.	Description of Requirement	Compliance (Yes/No)	Details of Reference Document for Verifying Compliance	Reference Page No
40	Active/Active mode.			
18	Firewall should replicate NAT translations, TCP/UDP connection states, ARP table, ISAKMP & IPSec SA's, SIP signaling sessions during failover.			
19	Firewall should support client-based and clientless SSL VPN connections from day one. Use cloud-native traffic analysis services rather than dedicated hardware-based monitoring solutions.			
20	Firewall should comply with VPNC/ICSA for interoperability.			
21	Should support pre-shared keys & digital certificates for VPN peer authentication.			
22	Should support Perfect Forward Secrecy (PFS) & Dead Peer Detection (DPD) for VPN connections.			
23	Should support NAT-T for IPSec VPN.			
24	Routing Features: Should support IPv4 & IPv6 static routing, RIP, OSPF v2 & v3, BGP, PBR, VLAN, VXLAN for PBR, and BGPv6.			
25	Firewall should support PIM multicast routing.			
26	Firewall should support SLA monitoring for static routes.			
27	Firewall should allow management of firewall policies via CLI, SSH, and inbuilt GUI.			
28	Firewall should support automatic software updates to check for and download the latest versions.			

# 27.5. Intrusion Prevention System (IPS) Services

Sr. No.	Description of Requirement	Compliance (Yes/No)	Details of Reference Document for Verifying Compliance	Reference Page No
1	Solution/offering should be a cloud-based IPS service.			
2	The IPS should be capable of detecting and blocking all known, high-risk exploits along with their underlying vulnerabilities.			
3	The IPS should be capable of detecting and blocking zero-day attacks without requiring an update.			
4	The IPS should employ full seven-layer			

Sr. No.	Description of Requirement	Compliance (Yes/No)	Details of Reference Document for Verifying Compliance	Reference Page No
	protocol analysis for detecting threats across various internet protocols and data file formats.			
5	The IPS should be able to detect and block malicious web traffic on any port.			
6	The IPS should detect attacks inside IPv6 encapsulated packets.			
7	The IPS should be capable of active blocking of traffic based on pre-defined rules to prevent attacks before damage occurs.			
8	The IPS should detect intrusion attempts such as unauthorized access, pre-attack probes, DoS/DDoS attacks, brute force, and zero-day attacks.			
9	The IPS should allow traffic filtering based on IP address/network range, protocol, and service to enforce organizational security policies.			
10	The IPS should support Active/Passive and Active/Active modes for High Availability to prevent session drops.			
11	The IPS should allow policy assignment based on device, port, VLAN tag, and IP address/range.			
12	The IPS should offer built-in responses including console alerts, database logging, email notifications, SNMP traps, and packet captures.			
13	The IPS should operate in asymmetric traffic environments and provide vulnerability/exploit filters for protection.			
14	The IPS should use machine learning to prevent attacks from obfuscated script-based content and detect domain generation algorithms used for malware downloads.			

# 27.6. Distributed Denial-of-Services (DDOS)

Sr. No.	Description of Requirement	Compliance (Yes/No)	Details of Reference Document for Verifying Compliance	Reference Page No
1	The solution should be a cloud-based DDoS mitigation service.			
2	The solution should be capable of detecting and mitigating multiple attack vectors simultaneously, covering OS, Network, Application, and Server-side			

Sr. No.	Description of Requirement	Compliance (Yes/No)	Details of Reference Document for Verifying Compliance	Reference Page No
	attacks.			
3	The solution should be able to detect, inspect, and mitigate both IPv4 & IPv6 attacks.			
4	The solution should provide real-time DDoS detection using statistical anomaly-based detection mechanisms.			
5	The system should provide near-real- time traffic graphs and tables for anomaly detection and alerts.			
6	The system should have zero-day DDoS flood attack detection and prevention capabilities.			
7	The system should allow rule-based notification alerts based on anomaly severity and traffic thresholds.			
8	The system should have portal-based user access, with different roles and permission levels for administrators and operators.			
9	The system should provide real-time dashboards for alert activity and mitigation status.			
10	The system should allow configuration rollback to previous versions for recovery.			
11	The system should support automated anomaly classification (e.g., Possible Attack, False Positive).			
12	The system should allow traffic diversion for selective mitigation without impacting legitimate traffic.			
13	The system should allow automatic fingerprint downloads from a central server to recognize ongoing threats.			
14	The system should provide alert-based notifications via SYSLOG, SNMP, or SMTP for mitigation events and service degradation.			

# 27.7. Anti-Virus + EDR Services for Cloud DC & DR

Sr. No.	Description of Requirement	Compliance (Yes/No)	Details of Reference Document for Verifying Compliance	Reference Page No
1	Cloud-based Anti-virus and EDR solution should be deployed on all servers/VMs in the Cloud DC & DR.			

Sr. No.	Description of Requirement	Compliance (Yes/No)	Details of Reference Document for Verifying Compliance	Reference Page No
2	The anti-virus definitions and security updates should be automatically downloaded and applied from a centralized cloud-based management system.			
3	The solution should provide real-time, scheduled, and on-demand scanning capabilities to detect and mitigate threats.			
4	The EDR solution should provide behavioral analysis, heuristic scanning, and threat intelligence integration for advanced threat detection.			
5	The solution should include firewall, intrusion prevention, and exploit prevention features for endpoint security.			
6	The anti-virus and EDR solution should detect and prevent zero-day malware, ransomware, and advanced persistent threats (APT).			
7	The solution should support automated incident response with forensic analysis and rollback capabilities.			
8	The cloud-based platform should provide centralized policy enforcement, reporting, and visibility across all endpoints.			
9	The solution should have data leak prevention (DLP) and application control to prevent unauthorized data exfiltration and application misuse.			
10	The cloud-native EDR solution should block blacklisted applications and prevent malicious code injection in trusted processes.			

# 27.8. Web Application Firewall (WAF) Services

Sr. No.	Description of Requirement	Compliance (Yes/No)	Details of Reference Document for Verifying Compliance	Reference Page No
1	The WAF solution should be cloud- native and fully managed, providing protection for web applications hosted in the Cloud DC & DR.			
2	The solution should address OWASP Top Ten security vulnerabilities, including SQL Injection, Cross-Site Scripting (XSS), Broken Authentication, and others.			
3	The WAF should prevent Brute Force, DDoS, unauthorized access, and reconnaissance attacks.			
4	Should support positive and negative security models for threat protection.			
5	Should have built-in caching, compression, and SSL acceleration for optimized performance.			
6	Should have integrated SSL Offloading and TLS termination for encrypted traffic inspection.			
7	Should have basic load balancing capabilities for high availability.			
8	The WAF should inspect application output, log actions, and enforce security policies dynamically.			
9	Should inspect HTML, DHTML, CSS, HTTP, HTTPS (TLS), and other web protocols.			
10	WAF should support dynamic source IP blocking to mitigate malicious attacks.			
11	Should inspect XML traffic along with HTTP/HTTPS requests.			
12	Should support WebSocket traffic inspection for application security.			
13	Should support inline bridge and proxy mode deployment.			
14	Should have an option for Reverse Proxy mode configuration.			
15	The WAF should have actions to block/drop malicious requests and IPs.			
16	Transactions matching attack signatures should be blocked using heuristics-based detection.			
17	Should include a pre-configured attack signature database with real-time updates.			
18	Admins should be able to modify or add			

Sr. No.	Description of Requirement	Compliance (Yes/No)	Details of Reference Document for Verifying Compliance	Reference Page No
	custom attack signatures.			
19	WAF should support automatic signature updates for up-to-date threat intelligence.			
20	Should support various normalization methods (URL-decoding, Null byte handling, Unicode encoding, etc.).			
21	Should support different policies for different application sections.			
22	Should automatically learn web application structure and adapt to changes.			
23	Should perform behavioral learning for anomaly detection and policy recommendations.			
24	WAF should maintain low latency and high throughput for performance optimization.			
25	Should support uploading SSL certificates and key pairs for secure applications.			
26	The WAF should have anti-automation protection against bot attacks.			
27	Should provide out-of-band management capabilities.			
28	The WAF should support web-based centralized management and reporting.			
29	WAF should be deployable with minimal impact on existing applications and network.			
30	Should generate custom or pre-defined graphical reports on demand.			
31	Should provide a dashboard for system status and web activity monitoring.			
32	Should generate detailed event reports with filtering options (date, IP, incident types, geo-location).			
33	Should support multiple report formats (PDF, XML, HTML, etc.).			
34	Each HTTP transaction should have a unique transaction ID for logging.			
35	WAF should support log uploads to external logging servers (via FTP, SFTP, SCP).			
36	Should provide real-time notifications (Email, Syslog, SNMP Trap, HTTP push).			
37	Should log full session data for suspicious transactions.			

Request for Proposal (RFP) for Selection of System Integrator for Complete ERP development of Seamen's Provident Fund Organization (SPFO), the Ministry of Ports, Shipping and Waterways (MoPSW), Govt. of India

Sr. No.	Description of Requirement	Compliance (Yes/No)	Details of Reference Document for Verifying Compliance	Reference Page No
38	Should allow automatic policy relaxation for fine-tuning.			
39	The solution should allow manual acceptance of false positives.			
40	Should be able to recognize and trust specific hosts.			
41	In passive mode, WAF should simulate impact of rule changes.			
42	Should support clustering and shared policy deployment across multiple WAFs.			
43	The WAF should support virtual environments and cloud-based deployments.			
44	Should provide load balancing in active-active environments.			
45	Should integrate with LDAP and RADIUS authentication.			
46	Should support troubleshooting commands (PING, traceroute).			
47	Should allow NTP server configuration for time synchronization.			
48	Should support both IPv4 and IPv6 networks.			

# 27.9. Data Leak Prevention (DLP) Services

Sr. No.	Description of Requirement	Compliance (Yes/No)	Details of Reference Document for Verifying Compliance	Reference Page No
1	The solution should be a cloud-native and fully managed DLP service.			
2	Should provide centralized web-based management for system administration.			
3	Ensure compatibility with industry- standard SAML, OAuth, and OpenID for multi-cloud support.			
4	The solution should maintain detailed audit logs tracking all admin activities, including:			
4a	Creation, deletion, and updating of DLP user groups.			
4b	Creation, deletion, and updating of DLP user roles.			
4c	Modifications to DLP network policies and configurations.			
4d	All logins to the web console for			

Sr. No.	Description of Requirement	Compliance (Yes/No)	Details of Reference Document for Verifying Compliance	Reference Page No
	monitoring and administration.			
4e	Creation, deletion, and modification of DLP policies.			
5	Should support agent-based scanning with incremental scans to optimize performance.			
6	Should provide granular role-based access control (RBAC) for administrators and security teams.			
7	Ability to define system administration roles separately from policy and incident management roles.			
8	Ability to create roles for policy authors without permission to deploy policies live.			
9	Ability to define roles that can only view security incidents but not modify them.			
10	Should support rules based on cloud directory attributes (e.g., business unit, department).			
11	Should provide predefined compliance policies for regulations like GDPR, HIPAA, PCI DSS.			
12	Ability to define policies for individual users or groups, with exception management.			
13	Policies should be applicable across data in transit, at rest, and in use in the cloud.			
14	Should enforce different policies based on network connectivity (on-prem vs. remote/cloud).			
15	Should provide consistent detection capabilities across cloud and endpoint devices.			
16	Should support policy segregation for content discovery and action rules.			
17	Should offer a unified web-based console for policy management across all cloud workloads.			
18	Should monitor and protect data in motion across cloud-based communication channels:			
18a	Cloud email (Microsoft 365, Google Workspace).			
18b	Cloud file-sharing services (OneDrive, Google Drive, Dropbox).			
18c	Cloud messaging platforms (Slack, Microsoft Teams, WhatsApp, etc.).			

Sr. No.	Description of Requirement	Compliance (Yes/No)	Details of Reference Document for Verifying Compliance	Reference Page No
19	Use cloud-native traffic analysis services rather than dedicated hardware-based monitoring solutions.			
20	Ability to scan cloud storage (S3, Azure Blob, Google Cloud Storage, SharePoint Online, etc.).			
21	Support for definable scan schedules for cloud environments.			
22	Ability to measure scanning efficiency and balance workload dynamically.			
23	Should support full and partial fingerprinting for structured and unstructured data.			
24	Role-based access should allow summary reports without exposing detailed incidents.			
25	Should include pre-built content classification templates and contextual detection:			
25a	Keyword-based and machine-learning-based detection.			
25b	Detection of encrypted or password-protected files.			
25c	Fingerprinting and proximity-based detection.			
26	Should detect content based on actual file content, not just file extensions.			
27	Should provide out-of-the-box predefined policies for cloud data protection.			
28	Custom policies should allow classification based on metadata, sender, recipient, file type, risk level, and severity.			
29	Ability to assign severity ratings (High/Medium/Low) to incidents.			
30	Should define and enforce data security throughout the customer data lifecycle.			
31	Should support secure data isolation mechanisms for multi-tenant cloud environments.			
32	Should perform regular cloud backups, with customer access to audit logs.			
33	Should provide data erasure capabilities to ensure complete data deletion upon request.			

# 27.10. Additional Security Requirements

Sr. No.	Security Component	Description of Requirement	Compliance Standards/Best Practices
1	Cloud Security Posture Management (CSPM)	Solution must detect and remediate cloud misconfigurations, provide continuous monitoring, and align with industry compliance frameworks.	NIST SP 800-53, CIS Benchmarks, ISO/IEC 27001:2022
2	Cloud Workload Protection Platform (CWPP)	Must provide runtime protection for VMs, containers, and Kubernetes, including IDS/IPS, malware detection, and vulnerability management.	CIS Benchmarks, NIST 800-190, PCI DSS Requirement 5
3	Cloud Identity & Entitlement Management (CIEM)	Must enforce least-privilege access, monitor excessive permissions, and support MFA, RBAC, and Just-In-Time (JIT) access controls.	ISO 27002:2022, NIST 800-63, CIS IAM Best Practices
4	Secure Web Gateway (SWG)	Solution must protect against web-based threats, enforce browsing policies, inspect SSL/TLS traffic, and integrate DLP policies.	GDPR (Article 32), ISO 27001 Annex A.13, PCI DSS Requirement 4
5	Threat Intelligence & Dark Web Monitoring	Must continuously monitor cyber threats, detect leaked credentials, and integrate with SIEM for proactive threat detection.	NIST Cybersecurity Framework, MITRE ATT&CK, GDPR (Article 33)
6	Serverless & API Security	Must provide protection for APIs and serverless applications against OWASP API Top 10 threats, enforce authentication, and detect anomalies.	OWASP API Security, NIST SP 800-204, ISO 27001: A.14
7	Zero Trust Network Access (ZTNA)	Solution must enforce identity-based access, replace traditional VPNs with granular controls, and prevent lateral movement.	NIST 800-207, CISA Zero Trust Model, ISO 27001 Annex A.9
8	Cloud-Native SIEM & SOAR	Must provide centralized logging, automated incident response, correlation with threat intelligence, and compliance with security monitoring regulations.	ISO 27035, NIST 800- 92, PCI DSS Requirement 10
9	Data Security Posture Management (DSPM)	Must classify and secure sensitive data across multi-cloud environments, ensuring encryption and access controls.	GDPR (Article 5), HIPAA Security Rule, ISO 27018
10	Cloud Forensics & Incident Response (CFIR)	Solution must capture and analyze cloud activity logs, automate incident response, and store forensic evidence securely.	NIST 800-86, ISO 27037, PCI DSS Requirement 12.10
11	Cloud-Based Deception Technology	Must deploy decoys and honeypots to detect insider threats and lateral movement, providing high-fidelity alerts.	MITRE Engage, NIST Cybersecurity Framework, CIS Control 7

#### Undertaking from Vendor:

- 1 Vendors must detail how their solutions meet each requirement.
- 2 Proposals should include references to compliance frameworks and certifications.
- 3 Solutions must be cloud-agnostic, fully managed, and independent of any single cloud service provider (AWS, Azure, GCP, etc.).
- 4 Vendors should specify integration capabilities with existing security tools (e.g., SIEM,

Request for Proposal (RFP) for Selection of System Integrator for Complete ERP development of Seamen's Provident Fund Organization (SPFO), the Ministry of Ports, Shipping and Waterways (MoPSW), Govt. of India

IAM, threat intelligence platforms).

5 Any additional security features beyond the listed requirements should be highlighted.

# **Section 6 – Service Level Agreement**

#### 1. Structure

This SLA shall operate as a legally binding services agreement specifying terms which apply to the Parties in relation to the provision of the Services by the Bidder to DGS/SPFO and its nominated agencies under the Agreement and the MSA

# 1.1. Objectives of SLA

The objective of SLA is to clearly define the expected level of the services being offered by the Bidder (Successful Bidder) to the Purchaser (DGS) for the period of the contract or until the SLA has been amended. SLA defines the responsibility of the successful bidder in ensuring adequate delivery of the deliverables and the services coupled with correctness of the same based on the performance indicators detailed out in this document.

The Bidder shall be required to ensure that the Service Levels which shall ensure the following:

- i. Improving the efficiency of operations for the departments.
- ii. Leveraging the benefits in new system in order to:
  - a. Reduce of manual records and replace with computerized standardized documents.
  - b. Infuse transparency in operations by enabling the stakeholders to have easy access to the records and provision of login ids and biometrics to infuse accountability in operations
  - c. Enable faster request processing in delivery of services with better turnaround time.
  - d. Facilitate automated data transfer with state-wide connectivity to prevent unnecessary duplication & simplify preparation of registers and reports.
  - e. Generate meaningful MIS from the system.
  - f. Provide inbuilt mechanism of security and quality control for crucial dealer data.

To meet the aforementioned objectives the Bidder will provide the Service Levels in accordance with the performance metrics as set out in detail in this. Bidder shall provide services as defined in the scope of work in accordance with the conditions mentioned in Section to ensure adherence to project timelines and error free availability of the services.

#### 1.2. Details of SLA Penalty Mechanism and Calculations

The MSP will get 100% of Quarterly Payout for the concerned quarter if the performance metrics are complied with for all the parameters and the total SLA score in a quarter is 50 or above. The Bidder will get lesser payment in case of a lower performance exhibited by a SLA score of less than 50. The maximum penalty to be levied is 10% of Quarterly Payout.

The payment will be made by DGS to the bidder on quarterly basis. The quarterly invoice will be submitted by the Bidder to the DGS, who will in turn release the 80% of the payment if there is no dispute and after verification/audit of the invoices and necessary documents, release balance 20% payment.

Request for Proposal (RFP) for Selection of System Integrator for Complete ERP development of Seamen's Provident Fund Organization (SPFO), the Ministry of Ports, Shipping and Waterways (MoPSW), Govt. of India

The Bidder will be eligible for an SLA holiday period wherein the SLAs shall not be applicable. This SLA holiday period will not be more than a quarter from the date of GO-Live of the project, until and unless decided or agreed with DGS. The SLA holiday period is for streamlining the SLA measurement and monitoring process of the project.

The payment and SLA penalty applicability will be against the specific SERVICE LEVEL PARAMETERS depending on the impact. The values will be calculated separately, and payment will be made against invoices raised for the port.

DGS/SPFO reserves the right to modify the SLAs in terms of addition, alteration or deletion of certain parameters, based on mutual consent of all the parties i.e. DGS and BIDDER.

The Penalties will be calculated based on the following table:

S. No.	SLA Score Range	Deductions (Penalties)			
Deductions					
1	=50	No Penalty			
2	<50 & >=45	0.25% penalty for every point < 50			
3	<45 & >=40	0.5% penalty for every point < 50			
4	<40	0.75% for every point < 50			

Note: The percentage penalty would be calculated on the bill raised by the Bidder for the concerned quarter.

#### Example:

- SLA Score of 48 will lead to a Penalty of 0.5% (i.e. 2 x 0.25 = 0.5%)
- SLA Score of 43 will lead to a Penalty of 3.5% (i.e. 7 x 0.5 = 3.5%)
- SLA Score of 38 will lead to a Penalty of 9% (i.e. 12 x 0.75 = 9%)

#### Note

- 1 Annual review SLA shall be done by DGS and appropriate modifications/amendments to the SLAs may be carried out.
- 2 Cascading effect (effect on multiple SLA criterions) of failure or non-performance of a particular project component on SLAs shall be avoided.
- Web-based Incident and SLA monitoring tool providing reports against the parameters mentioned below will be used for measurement. DGS may request for supporting documents in certain cases if required. Such tool needs to be deployed after certification from a Third-Party CERT-IN agency such as STQC before Go-live of the project.
- 4 Implementation of a Web-based Project Management Information System (PMIS) for Project progress and ITIL based SLA monitoring and Incident Management (EMS) has to be carried out by before Go-live in order to receive any payment for the project

#### 1.3. SLA Measurement and Monitoring

#### 1.1. SLA applicable during Implementation Phase

Implementation of a Web-based Project Management Information System (PMIS) for Project progress and SLA monitoring has to be carried out by before Go-live in order to receive any payment for the project.

#	Services	Parameter	Validation	Penalty
1	Adherence to project timelines	Up to 4 calendar weeks delay from the timelines as mentioned in the project timelines Volume	Measurement Tool: Project Management Information	No Penalty
		Delay beyond 4 weeks  Delay beyond 4 weeks  System (PMIS)  Periodic Project  Progress Reports		Rs. 1,00,000 per week of delay If the delay exceeds more than 12 weeks, DGS may decide to invoke breach clause
2	Substitution of resources from those CVs provided during the technical evaluation	Substitution of resources will be allowed with prior approval from DGS, provided that the substitute resource has a similar or better profile in terms of qualifications and experience.  The substitution request must be submitted along with the project plan or thereafter, with a justification for the substitution	Request submitted for substitution along with the project plan or thereafter.  The substitute resource's profile must be reviewed and approved by DGS.	No penalty will be imposed if the substitution is approved by DGS and the substitute resource meets the required qualifications and experience.  A penalty of 50% of the amount quoted for that resource in the financial bid will be imposed if the substitution is made without prior approval or if the substitute resource does not meet the required qualifications and experience.  This will be detailed in the contract document

#### 1.2. SLA parameters during Operations and Maintenance Period

The key Service Level Agreement required for the ERP for SPFO software's availability, which need to be ensured by the Bidder during the operations and maintenance support period. All complaints shall be lodged with the service desk managed by the BIDDER, which will allot ticket number for each complaint indicating location, function, time of registration and severity of the complaint. Centrally managed web-based ticketing tool for lodging the complaints will be provided by Bidder, as a part of the facilities.

SLA shall become the part of contract between DGS/SPFO and the Bidder. The Bidder has to comply with Service Levels requirements to ensure adherence to quality and availability of services, throughout the period of this contract - for a period of 2 (Two) years. The performance of the support shall be tracked monthly as per the SLA service levels detailed in this section.

Please note that the Bidder shall be responsible for overall monitoring and management. The Bidder shall monitor the uptime of all associated infrastructure components for ERP solutions.

In case of any breach on above stated associated infrastructure uptime, Bidder has to submit an auto generated report from automated measurement tool of all the SLA requirements

wherever applicable in this section.

SLA Parameters during Operations and Maintenance Period								
Parameter	Baseline		Lower Performance		Breach		Measurement	
	Metric	Score	Metric	Score	Metric	Score		
Application								
Availability for ap	pplication fu	unction	ality					
Availability (uptime) of applications for doing business activities, except during scheduled down time as agreed with the department	>=99%	5	<99% to	2.5	<95%	-3	Automated measurement tool to be developed as part of SLA monitoring tool to provide metric values against this	
Uptime = {1 - [(Application downtime – maintenance Downtime) / (Total Time – Maintenance Downtime)]}	>=99%	-33%		>= 95%	2.0	30%	Š	parameter. End- to-end loop back mechanism must be established for checking the availability of services.
Time for on-line submission of the electronic forms.							Automated	
Average must be achieved with maximum time till success for 90% or more of the total submissions within the stipulated time	<=5 seconds	2	>5 seconds and <=7 seconds	1	>7 seconds	-1	measurement tool to be developed as part of SLA monitoring tool to provide metric values against this parameter.	
Web-to-web response time								
Time for uploading data file including xml, txt, etc. (other than images and pdf) on various portals.	<=20 seconds	2	> 20 seconds and <=30 seconds	1	> 30 seconds	-1	Automated measurement tool to be developed as part of SLA monitoring tool to provide	

SLA Parameters during Operations and Maintenance Period							
Parameter	Baseline			Lower Performance		ach	Measurement
	Metric	Score	Metric	Score	Metric	Score	
Average must be achieved with maximum time till success for 90% or more of the total uploads within the stipulated time							metric values against this parameter.
Web-to-web response time							
API service availa	ability						
Availability of API services for mobile, portal and other third- party applications	>=99%	2	<99% and >=95%	1	<95%	-1	Automated measurement tool to be developed as part of SLA monitoring tool to provide metric values against this parameter. End-to-end loop back mechanism must be established for checking the availability of services.
Response time fo	or API Servi	ce requ	iests				
Time for providing response to the request received	<=5 seconds	2	> 5 seconds and < =7 seconds	1	> 7 seconds	-1	Automated measurement tool to be developed as part of SLA monitoring tool to provide metric values against this parameter. End-to-end loop back mechanism must be established for checking the availability of services.

SLA Parameters during Operations and Maintenance Period									
Parameter	Baseline		Lower Performance		Breach		Measurement		
	Metric	Score	Metric	Score	Metric	Score			
Application Maintenance									
Time to deliver the application changes as per desired functionality.	Within Agreed timeline	2	NA	NA	Beyond Agreed timeline	-1	Reports regarding the same to be captured through PMIS tool. All requests will be entered in PMIS by the bidder team as per records and provide status against the same		
Documentation N	Ianagemen	t							
Maintaining document versioning (SRS, User Training Manual etc.), application version control	at the end of every quarter	1	Up to one week beyond the quarter end date	0.5	more than a week beyond the quarter end date	-1	Reports to be displayed through PMIS tool (and if requested by DGS/ SPFO ) and emails to provide these details		
Integration and in	nterfacing								
Time to post information to External system in form of messages after the transaction carried out within ERP system	<=10 seconds	2	>10 seconds and < =15 seconds	1	> 15 seconds	-1	Automated measurement tool to be developed as part of SLA monitoring tool to provide metric values against this parameter.		
Time to receive and update information in ERP system after receipt of same from External system	<=5 seconds	2	>5 seconds and < =7 seconds	1	> 7 seconds	-1	Automated measurement tool to be developed as part of SLA monitoring tool to provide metric values against this parameter.		
Data exchange with external systems									

SLA Parameters during Operations and Maintenance Period							
Parameter	Baseline		Lower Performance		Breach		Measurement
	Metric	Score	Metric	Score	Metric	Score	
Time to post information to external system after the transaction carried out within ERP	as agreed at the time of design	2	NA	NA	Beyond agreed timelines	-1	Automated measurement tool to be developed as part of SLA monitoring tool to provide metric values against this parameter.
Time to receive and update information in external system after receipt of same from eGov system	as agreed at the time of design	2	NA	NA	Beyond agreed timelines	-1	Automated measurement tool to be developed as part of SLA monitoring tool to provide metric values against this parameter.
Compute and Sto	rage Infras	tructure	e				
Data Centre Avail	lability						
Uptime of all components at DC, (Network infrastructure related) & DR including but not limited to:  Servers Storage Tape Library SAN SwITBhes Routers Any downtime for maintenance shall be with prior written intimation and approval of DGS Uptime = {1 - [(Component downtime – maintenance Downtime) / (Total Time – Maintenance	>=99.5%	3	<99.5% and >=99%	1	<99%	-1	Automated measurement tool to be developed as part of SLA monitoring tool to provide metric values against this parameter. End-to-end loop back mechanism must be established for checking the availability of services.

SLA Parameters during Operations and Maintenance Period								
Parameter	Baseline		Lower Performance		Breach		Measurement	
	Metric	Score	Metric	Score	Metric	Score		
Downtime)]}								
Security Compon	ents Availa	bility						
Uptime of all security components for DC and BCP/DR site including but not limited to:  Perimeter Security Firewall, Network swITBhes etc. Any downtime for maintenance shall be with prior written intimation and approval of DGS. Uptime = {1 - [(Component downtime – maintenance Downtime) / (Total Time – Maintenance Downtime)]}	>99%	3	< 99% to >= 98%	1	<98%	-1	Automated measurement tool to be developed as part of SLA monitoring tool to provide metric values against this parameter. End-to-end loop back mechanism must be established for checking the availability of services.	
Monitoring and m	anagement	t						
IT Infrastructure r	nonitoring	solutio	n availabili	ity				
Availability of IT Infrastructure Monitoring Tools at the active site.	>99%	2	< 99% to >= 95%	1	<95%	-1	Automated measurement tool to be developed as part of SLA monitoring tool to provide metric values against this parameter. End-to-end loop back mechanism must be established for checking the availability of services.	
CPU and RAM Utilization								

SLA Parameters during Operations and Maintenance Period							
Parameter	Baseline		Lower Performance		Breach		Measurement
	Metric	Score	Metric	Score	Metric	Score	
Peak CPU and RAM utilization for Application & Database Servers at DC site. The number of such occurrences where in the CPU utilization is more than 80% for a sustained period of more than 4 hours except for scheduled batch processing tasks.	No Breach	2	NA	NA	CPU utilization is more than 80% for a sustained period of more than 4 hours	equal to in Where in is number of such instances in the reporting period	Automated measurement tool to be developed as part of SLA monitoring tool to provide metric values against this parameter. End-to-end loop back mechanism must be established for checking the availability of services.
Applications Ope	rations Infr	astruct	ure				
Tickets / Incident	Response	time *					
Time taken for sending email response & ticket assignment from the time of registering of request.  Must be achieved within agreed timeline for resolution for at least 95% of the cases in a month.	<=1 hrs	2	>1 hrs and <=4 hrs	1	> 4 hrs	-1	Automated measurement tool (reports from ticket management system) to be developed as part of SLA monitoring tool to provide metric values against this parameter.
Resolution for Critical incident	<=2 hours	2	> 2 hours to <= 4 hrs	1	> 4 Hours	-1	Automated measurement tool (reports from ticket management system) to be developed as part of SLA monitoring tool to provide metric values against this parameter.
Resolution for	<=4	2		1		-1	Automated

SLA Parameters during Operations and Maintenance Period							
Parameter	Baseli	ne	Lowe Perform		Bre	ach	Measurement
	Metric	Score	Metric	Score	Metric	Score	
medium level incident	hours		> 4 hours to < = 8 hrs		> 8 Hours		measurement tool (reports from ticket management system) to be developed as part of SLA monitoring tool to provide metric values against this parameter.
Resolution for Low level incident	<= 1 day	2	>1 day to < = 3 days	1	> 3 Days	-1	Automated measurement tool (reports from ticket management system) to be developed as part of SLA monitoring tool to provide metric values against this parameter.
Training and capa	acity buildi	ng					
Training Rating							
The training and capacity building satisfaction will be measured by feedback rating given by the trainees during online and face to face training. Average rating must be achieved above the specified rating score for more than 80% of the feedback ratings received	Rating >= 80%	2	Rating <80% and Rating >= 70%	1	Rating < 70%	-1	Feedback rating given by the trainees during online and face to face training and uploaded on PMIS
Training material							

SLA Parameters during Operations and Maintenance Period							
Parameter	Baseline		Lower Performance		Breach		Measurement
	Metric	Score	Metric	Score	Metric	Score	
Update of training materials on all portals within 1 week from date of release of modification to software into production environment	Within 1 Week	2	up to 2 weeks	1	more than 2 weeks	-1	Automated measurement tool (reports from PMIS) to be developed as part of SLA monitoring tool to provide metric values against this parameter.
Human Resource	availability	′					
Human Resource availability measures the availability of the required skill sets as proposed by the Bidder in its proposal. This parameter shall also take into account the quality of resources in terms of skill set, experience and ability to perform in similar environment besides deployment on the project. In case of replacements, the new resource should be of similar or higher skill set. The skill sets to be taken into account for measuring this parameter includes the following at a minimum:	No Deviation	2	NA	NA	In case of deviations	-1	All deviations would be recorded, and MIS report shall be made available to the DGS and ports via PMIS

SLA Parameters during Operations and Maintenance Period							
Parameter	Baseline		Lower Performance		Breach		Measurement
	Metric	Score	Metric	Score	Metric	Score	
Resource requirements as per Volume I of RFP     Team members for various skills required for carrying out the activities of the project							Occurrences such as national / public holidays, force majeure, labor laws, etc. shall not be considered as an occurrence for deduction
Monthly Project I	Progress R	eport					
Submission of monthly progress report including the following:							
- Progress against project plan		Marketin Q					Automated
- Key dependencies	Within 2						measurement tool (reports from PMIS) to
- Details of non- compliances if any	days from month	2	NA	NA	Greater than 2 days	-1	be developed as part of SLA monitoring tool
- Issues list	end						to provide metric values against this parameter.
- Activities completed within the reporting period							
- Activities to be completed in the next reporting period							

# 1.3. Severity definition chart

Severity definition chart is tabulated below for reference

Severity level	Severity Particulars	Service window
Critical	Outage that impacts >=1 Services & Higher Management call	24*7

Severity level	Severity Particulars	Service window
Medium	Outage that does not impact Services but affects department services	24*7
Low	Upgrade, shifting and preventive maintenance	7am to 7pm (Monday to Friday)

# 1.4. SLA Categories

The SLA has been classified into two broad categories as given under.

- i. Category I: These are system delivery level targets which shall be adhered to during the implementation of the system, these services may be considered as pre-requisites to the service level targets mentioned in the post implementation phase.
- ii. Category II: These are business critical level targets which shall be adhered to post implementation/commissioning of the system. Default on any of the service levels mentioned under this will incur penalties as defined in this section.

The Service level agreement would be valid for the complete period of contract. This SLA may be reviewed and revised according to the procedure detailed in SLA Change Control Mechanism.

# 1.4. Uptime calculation for the month

- The SPFO would provide a maximum of 04 hours of planned downtime for the preventive maintenance (as part of scheduled downtime) per month per service.
- ii. The downtime for scheduled maintenance (patch application, upgrades OS, Database, etc.) would need to be mutually agreed between SPFO and the Bidder. To reduce this time, various maintenance activities can be clubbed together with proper planning.

# 1.5. Cumulative Downtime

- i. The recording of downtime shall commence at the time of registering the call with bidder for any downtime situation for the equipment.
- ii. Downtime shall end when the problem is rectified, and the application/ service is available to the user.
- iii. Down time will not be considered for following:
  - Pre-scheduled preventive maintenance and health checks (Scheduled Downtime).
  - Failover time (30 minutes) in case of cluster environment. Beyond which the service would be considered to be not available, and appropriate penalty shall be imposed on the SI.
  - If the DGS elects to continue the operation of the machine / equipment, when a part of the machine is giving problem and leading to downtime, the commencement of downtime shall be deferred until the DGS releases the machine / equipment to the Bidder for remedial action.

#### 1.6. Exclusions

The bidder shall be exempted from any delays on SLA parameters arising from the delay in approvals, reviews, suggestions etc. from the DGS's/SPFO side. Any such delays shall be notified in written by the DGS/SPFO.

#### 1.5. Non-Adherence to SLA

- i. In case the bidder is unable to adhere to the target levels mentioned in the SLA and the percentage of penalty due to defaults exceeds 5 percent for four consecutive months, then the penalty would be doubled in the fourth month and subsequently till the same is rectified for two consecutive months.
- ii. In case the bidder defaults in the same category for four consecutive months, then the penalty would be doubled in the fourth month and subsequently for that category till the same is rectified for two consecutive months.
- iii. The breach clauses will be relaxed for the two quarters after go-live.

#### 1.6. Breach of SLA

If the penalty continues for 6 consecutive months for the same category or over 10% across all categories, DGS may invoke breach and terminate the contract. The decision of DGS in this regard shall be final and binding on the bidder, the DGS will treat it as a case of breach of Service Level Agreement. The following steps will be taken in such a case: -

- DGS issues a show cause notice to the SI.
- bidder should reply to the notice within three working days.
- If the DGS authorities are not satisfied with the reply, the DGS will initiate termination process.

# 1.7. Monitoring and Auditing

DGS will review the performance of bidder against the SLA parameters each month, or at any periodicity defined in the contract document. The review / audit report will form basis of any action relating to imposing penalty or breach of contract. Any such review / audit can be scheduled or unscheduled. The results will be shared with the bidder as soon as possible. DGS reserves the right to appoint a third-party auditor to validate the SLA.

# 1.7. Reporting Mechanism

The bidder's representative will submit SLA performance reports from centrally managed web-based SLA monitoring tool in an agreed upon format by the 5th working day of subsequent month of the reporting period. The reports will include "actual versus target" SLA performance, a variance analysis and discussion of appropriate issues or significant events.

#### 1.8. Issue Management Procedures

#### General

This process provides an appropriate management structure for the orderly consideration and resolution of business and operational issues in the event that quick consensus is not reached between DGS and bidder. It is expected that this pre-defined process will only be used on an exception basis if issues are not resolved at lower management levels.

# **Issue Management Process**

- Either DGS or Bidder may raise an issue by documenting the business or technical problem, which presents a reasonably objective summary of both points of view and identifies specific points of disagreement with possible solutions.
- ii. DGS and the Sl's representative will determine which committee, or executive level should logically be involved in resolution.

- iii. A meeting or conference call will be conducted to resolve the issue in a timely manner. The documented issues will be distributed to the participants at least 24 hours prior to the discussion if the issue is not an emergency requiring immediate attention.
- iv. The DGS and the Bidder shall develop an interim solution, if required, and subsequently the permanent solution for the problem at hand. The Bidder will then communicate the resolution to all interested parties.
- v. In the event a significant business issue is still unresolved, the arbitration procedures described in the Contract will be used.

# 1.8. SLA Change Control

## 1.9. General

It is acknowledged that this SLA may change as DGS's/ SPFO's s business needs evolve over the course of the contract period. As such, this document also defines the following management procedures:

- i. A process for negotiating changes to the SLA.
- ii. An issue management process for documenting and resolving particularly difficult issues.
- iii. DGS/SPFO and Bidder management escalation process to be used in the event that an issue is not being resolved in a timely manner.
- iv. Any changes to the levels of service provided during the term of this agreement will be requested, documented and negotiated in good faith by both parties. Either party can request a change. Changes will be documented as an addendum to this document and consequently the contract.

# 1.10. SLA Change Process

Both the parties may amend this SLA by mutual agreement in accordance. Changes can be proposed by either party. Normally the forum for negotiating SLA changes will be DGS's/SPFO monthly review meetings.

#### 1.11. Version Control

All negotiated SLA changes will require changing the version control number. As appropriate, minor changes may be accumulated for periodic release (e.g. every quarter) or for release when a critical threshold of change has occurred.

# 1.9. Management Escalation Procedures

The purpose of this escalation process is to provide a quick and orderly method of notifying both parties that an issue is not being successfully resolved at the lowest possible management level. Implementing this procedure ensures that DGS and Bidder management are communicating at the appropriate levels. Escalation should take place on an exception basis and only if successful issue resolution cannot be achieved in a reasonable time frame.

- All issues would be raised to the project management team, which is completely responsible for the day-to-day aspects of the implementation. The project management team shall classify the issues based on their severity level and resolve them within appropriate timelines.
- If project management team is unable to resolve an issue, the issue would be escalated to the top management with options/ risks detailed for decision. Top management will make decisions based on the options/ risks presented.

• In case one or both the parties are unsatisfied with the decision of the top management of the DGS, the dispute will be resolved as specified in this RFP

# 1.10. Updating of this Agreement

- a) The Parties anticipate that this Agreement shall need to be re-evaluated and modified to account for changes in work environment and technology from time to time. Hence, they herby agree to revise the terms of the Agreement on an annual basis.
- b) The Parties hereby agree upon the following procedure for revising this Agreement:
  - i. Any and all changes to this Agreement will be initiated in writing between the Buyer and the Implementation Agency, the service levels in this Agreement shall be considered to be standard for the Buyer and shall only be modified if both Parties agree to an appended set of terms and conditions.
  - ii. Only the Buyer or the Bidder may initiate a revision to this Agreement.
  - iii. A notice of the proposed revision ("SLA Change Request") shall be served to the Buyer or the Bidder as the case may be.
  - iv. The SLA Change request would be deemed to be denied in case it is not approved within a period of 45 days.
  - v. In the event that Buyer/Bidder approves of the suggested change the change shall be communicated to all the Parties and the SLA
  - vi. Change request would be appended to the Agreement.

The Buyer shall update and republish the text of Agreement annually to include all the SLA Change Requests that have been appended to the Agreement during the course of the year. Such republished Agreement shall be circulated to all the Parties within <\*\*\*> days of such change taking place

# 1.11. Document History

All revisions made to this Agreement shall be listed in chronological order as per the format set out below and a copy of the same shall be provided to the Parties:

Version	Date	Description of Changes
<***>	<***>	<***>

# 1.12. Scope of Services

- a) Bidder shall ensure that Services are available as per the requirements of the project;
- b) Bidder shall provide support services for addressing problems related to the provision of services through the POC. Such POC shall be available over telephone on <\*\*\*> number / email 24 hours a day, 7 days a week
- c) Bidder guarantees that he shall achieve the Service Levels for the Project;
- d) Bidder shall be liable to Service Credits in case of failure to comply with the Service Levels. However, any delay not attributable to the Implementation Agency shall not be taken into account while computing adherence to the Service Levels.

#### 1.13. Performance Review

The POC's of both the Buyer and the Implementation Agency shall meet on a quarterly basis

to discuss priorities, service levels and system performance. Additional meetings may be held at the request of either the Bidder or the Buyer. The agenda for these meetings shall be as follows:

- a) Service performance.
- b) Review of specific problems/exceptions and priorities; and
- c) Review of the operation of this Agreement and determine corrective action to overcome deficiencies.

# 1.14. Indemnities

The Parties agree to indemnify each other under this Agreement in accordance with the terms and principles set out in the MSA.

# 1.15. Dispute Resolution

Any dispute, difference or claim arising out of or in connection with the Agreement which is not resolved amicably shall be decided in accordance with the dispute resolution procedure as set out in the MSA.

#### 1.16. Miscellaneous

# a) Assignment and Charges

This Agreement shall be binding on and ensure for the benefit of each Party's successors in title. No Party shall assign or declare any trust in favor of a third party over, all or any part of the benefit of, or its rights or benefits under, this Agreement.

# b) Governing Law and jurisdiction

This Agreement shall be construed and interpreted in accordance with and governed by the laws of India, and the courts at the State of Maharashtra shall have jurisdiction over matters arising out of or relating to this Agreement.

# c) Waiver of sovereign immunity

The Parties unconditionally and irrevocably:

- i. agree that the execution, delivery and performance by them of the Agreement constitute commercial acts done and performed for commercial purpose.
- ii. agree that, should any proceedings be brought against a Party or its assets, property or revenues in any jurisdiction in relation to the Agreement or any transaction contemplated by the Agreement, no immunity (whether by reason of sovereignty or otherwise) from such proceedings shall be claimed by or on behalf of such Party with respect to its assets.
- iii. waive any right of immunity which it or its assets, property or revenues now has, may acquire in the future or which may be attributed to it in any jurisdiction; and
- iv. consent generally to the enforcement of any judgment or award against it in any such proceedings to the giving of any relief or the issue of any process in any jurisdiction in connection with such proceedings (including the making, enforcement or execution against it or in respect of any assets, property or revenues whatsoever irrespective of their use or intended use of any order or judgment that may be made or given in connection therewith).

## d) Variation

This Agreement may only be varied in writing and signed by both Parties

### e) Waiver

Waiver including partial or conditional waiver, by either Party of any default by the other Party in the observance and performance of any provision of or obligations under this Agreement: -

- i. Shall be in writing
- ii. Shall not operate or be construed as a waiver of any other or subsequent default hereof or of other provisions of or obligations under this Agreement.
- iii. Shall not be effective unless it is in writing and executed by a duly authorized representative of the Party; and
- iv. Shall not affect the validity or enforceability of this Agreement in any manner.

# f) Exclusion of implied warranties

This Agreement expressly excludes any warranty, condition or other undertaking implied at law or by custom or otherwise arising out of any other agreement between the Parties or any representation by either Party not contained in a binding legal agreement executed by both Parties.

# g) Survival

- Termination or expiration of the Term shall:
  - i. not relieve the Bidder or the Buyer, as the case may be, of any obligations hereunder which expressly or by implication survive hereof; and
  - ii. except as otherwise provided in any provision of this Agreement expressly limiting the liability of either Party, not relieve either Party of any obligations or liabilities for loss or damage to the other Party arising out of, or caused by, acts or omissions of such Party prior to the effectiveness of such termination or expiration or arising out of such termination or expiration.
- All obligations surviving termination or expiration of the Term shall cease on termination or expiration of the Term.

# h) Entire Agreement

This Agreement and the Annexure together constitute a complete and exclusive statement of the terms of the agreement between the Parties on the subject hereof, and no amendment or modification hereto shall be valid and effective unless such modification or amendment is agreed to in writing by the Parties and duly executed by persons especially empowered in this behalf by the respective Parties. All prior written or oral understandings offers or other communications of every kind pertaining to this Agreement are abrogated and withdrawn.

IN WITNESS WHEREOF THE PARTIES HAVE EXECUTED AND DELIVERED THIS AGREEMENT AS OF THE DATE FIRST ABOVE WRITTEN.

SIGNED, SEALED AND DELIVERED For and on behalf of the Implementation Agency by DGS SIGNED, SEALED AND DELIVERED For and on behalf of the Nodal Agency by:

(Signature)	(Signature)
(Name): Shri. (Designation):	(Name) (Designation)
(Address)	
(Fax No.)	(Address) (Fax No.)
n the presence of:	
1.	
)	

# **Section 8 – General Conditions of Contract (GCC)**

1. General Provisions	
1.1 Definitions	Unless the context otherwise requires, the following terms whenever used in this Contract have the following meanings:
	<ul> <li>a) "Completion Date" means the date of completion of the Services by the Bidder as certified by the Client;</li> <li>b) "Contract" means the Contract signed by the Parties, to which these General Conditions of Contract (GCC) are attached, together with all the documents listed in Clause 1 of such signed Contract, as named in SCC;</li> <li>c) "Contract Price" means the financial proposal of the successful Bidder duly accepted by the client;</li> <li>d) "Client" means the agency, as named in SCC, that signs the Contract for the Services with the Selected Bidder;</li> <li>e) "Bidder" means a legally-established professional consulting firm or entity selected by the Client to provide the Services under the signed Contract as specified in SCC;</li> <li>f) "Day" means a working day unless indicated otherwise.</li> <li>g) "Experts" means, collectively, Key Experts, Non-Key Experts, or any other Experts of the Bidder, Sub-Bidder or JV member(s) assigned by the Bidder to perform the Services or any part thereof under the Contract;</li> <li>h) "GCC" means these General Conditions of Contract;</li> <li>i) "Party" means the Client or the Bidder, as the case may be, and "Parties" means both of them;</li> <li>j) "Bidder's Proposal" means the completed Request for Proposals submitted by the Bidder to the Client;</li> <li>k) "SCC" means the Special Conditions of Contract by which the GCC may be amended or supplemented;</li> <li>l) "Services" means the work to be performed by the Bidder pursuant to this Contract, as described in Appendix A – Terms of Reference;</li> <li>m) "Third Party" means any person or entity other than the Government, the Client, the Bidder or a Sub-Bidder.</li> </ul>
1.2 Applicable Law	The Contract shall be interpreted in accordance with the laws of the Union of India.
1.3 Language	This Contract has been executed in the English language, which shall be the binding and controlling language for all matters relating to the meaning or interpretation of this Contract.
1.4 Notices	Any notice given by one party to the other pursuant to the Contract shall be in writing to the address <b>specified in the SCC</b> . The term "in writing" means communicated in written form with proof of receipt. A notice shall be effective from the date of delivery or on the notice's effective date, whichever

	is later. In case of electronic mode of communication, a notice shall be effective from the time of sending of the electronic communication.
1.5 Location	The Services shall be performed at such locations as are specified in <b>Appendix A</b> hereto
1.6 Authorized Representatives	Any action required or permitted to be taken, and any document required or permitted to be executed, under this Contract by the Client or the Bidder may be taken or executed by the officials <b>specified in the SCC</b> .
1.7 Authority of Member in Charge	In case the Bidder is a Joint Venture, the members hereby authorize the member <b>specified in the SCC</b> to act on their behalf in exercising all the Bidder's rights and obligations towards the Client under this Contract, including without limitation the receiving of instructions and payments from the Client.
1.8 Taxes and Duties	The Bidder and their Experts shall pay such taxes, duties, fees, and other impositions as may be levied under the Applicable Law, the amount of which is deemed to have been included in the Contract Price.
1.9 Code of Integrity	a) The Client, the Bidder and their representatives shall strictly adhere to the code of integrity as stipulated under GFR 175.
	b) The Client requires the Bidder to disclose any commissions, gratuities or fees that may have been paid or are to be paid to agents or any other party with respect to the selection process or execution of the Contract. The information disclosed must include at least the name and address of the agent or other party, the amount and currency, and the purpose of the commission, gratuity or fee. Failure to disclose such commissions, gratuities or fees may result in termination of the Contract
2. Commencement, Com	pletion, Modification, and Termination of Contract
2.1 Effectiveness of Contract	This Contract shall come into effect on the date the Contract is signed by both parties or such other later date as may be stated in the SCC.
2.2 Commencement of Serv	rices
2.2.1 Program	Before commencement of the Services, the Bidder shall submit to the Client for approval a Program showing the general methods, arrangements, order and timing for all activities. The Services shall be carried out in accordance with the approved Program as updated.
2.2.2 Starting Date	The Bidder shall start carrying out the Services thirty (30) days after the date the Contract becomes effective, or at such other date as may be <b>specified in the SCC</b> .

2.3 Intended Completion Date	Unless terminated earlier pursuant to Sub-Clause 2.6, the Bidder shall complete the activities by the Intended Completion Date, as is <b>specified in the SCC</b> . If the Bidder does not complete the activities by the Intended Completion Date, it shall be liable to pay liquidated damage as per Sub-Clause 3.8. In this case, the Completion Date will be the date of completion of all activities.
2.4 Modification	Modification of the terms and conditions of this Contract, including any modification of the scope of the Services or of the Contract Price, may only be made by written agreement between the Parties. However, each Party shall give due consideration to any proposals for modification or variation made by the other Party.
2.4.1 Change Request	Any requirement for Change Requests (CRs) shall be formally communicated in writing by the Competent Authority of the Directorate General of Shipping (DGS) to the selected Bidder / Lead Bidder, in case of a consortium. Upon receipt of a formal CR from DGS, the Bidder / Lead Bidder shall, within a reasonable time as specified by DGS, submit the following to DGS for review and approval:  a. Technical feasibility of implementing the Change Request; b. Effort estimation required for the proposed changes; c. Financial implication/cost associated with the same; d. Proposed schedule and timeline for delivery and implementation.  The response submitted by the Bidder / Lead Bidder shall be evaluated by DGS. Based on such evaluation, DGS may issue formal approval for incorporation of the CR in the project scope. Only upon receipt of such formal written approval from DGS, the Bidder / Lead Bidder shall proceed with the implementation of the approved Change Request and raise the corresponding invoice as per agreed terms.  The cumulative value of such Change Requests shall not exceed twenty percent (20%) of the Contract Value, which shall be computed based on the bid value submitted by the Bidder and accepted by DGS or its nominated agency(ies), or as otherwise decided and approved by DGS or its nominated agency(ies).
2.5 Force Majeure	
2.5.1 Definition	For the purposes of this Contract, "Force Majeure" means an event which is beyond the reasonable control of a Party and which makes a Party's performance of its obligations under the Contract impossible or so impractical as to be considered

# 2.5.2 No Breach Contract

of

impossible under the circumstances.

The failure of a Party to fulfill any of its obligations under the contract shall not be considered to be a breach of, or default under, this Contract insofar as such inability arises from an event of Force Majeure, provided that the Party affected by such an event (a) has taken all reasonable precautions, due care and reasonable alternative measures in order to carry out the terms and conditions of this Contract, and (b) has informed the other Party as soon as possible about the occurrence of such an event.

#### 2.5.3 Extension of Time

Any period within which a Party shall, pursuant to this Contract, complete any action or task, shall be extended for a period equal to the time during which such Party was unable to perform such action as a result of Force Majeure.

## 2.6 Termination

# 2.6.1 By the Client

The Client may terminate this Contract, by not less than thirty (30) days' written notice of termination to the Bidder, to be given after the occurrence of any of the events specified in paragraphs (a) through (d) of this Sub-Clause 2.6.1:

- a. if the Bidder does not remedy a failure in the performance of its obligations under the Contract, within thirty (30) days after being notified or within any further period as the Client may have subsequently approved in writing;
- b. if the Bidder become insolvent or bankrupt;
- if, as the result of Force Majeure, the Bidder is unable to perform a material portion of the Services for a period of not less than sixty (60) days; or
- d. if the Bidder, in the judgment of the Client has engaged in corrupt, fraudulent, collusive, coercive or obstructive practices, in competing for or in executing the Contract.

The Bidder may terminate this Contract, by not less than thirty (30) days' written notice to the Client, such notice to be given after the occurrence of any of the events specified in paragraphs (a) and (b) of this Sub-Clause 2.6.2:

# 2.6.2 By the Bidder

- a. if the Client fails to pay any monies due to the Bidder pursuant to this Contract and not subject to dispute pursuant to Clause 7 within forty-five (45) days after receiving written notice from the Bidder that such payment is overdue; or
- b. (b)if, as the result of Force Majeure, the Bidder is unable to perform a material portion of the Services for a period of not less than sixty (60) days.

#### 3. Obligations of the Bidder

## 3.1 General

The Bidder shall perform the Services in accordance with the Specifications and the Terms of Reference, and carry out its obligations with all due diligence, efficiency, and economy, in accordance with generally accepted professional techniques and practices, and shall observe sound management practices, and employ appropriate advanced technology and safe methods. The Bidder shall always act, in respect of any matter relating to this Contract or to the

	Services, as faithful adviser to the Client, and shall at all times support and safeguard the Client's legitimate interests in any dealings with Sub-Bidders or third parties.
3.2 Conflict of Interests	3.2.1 The Bidder shall hold the Client's interest paramount, without any consideration for future work, and strictly avoid conflict with other assignments or their own corporate interests.
	3.2.2 The Bidder agrees that, during the term of this Contract and after its termination, the Bidder and any entity affiliated with the Bidder shall be disqualified from providing goods, works or non-consulting services resulting from or directly related to the Services for the preparation or implementation of the project, unless otherwise <b>indicated in the SCC</b> .
	3.2.3 The payment of the Bidder pursuant to GCC shall constitute the Bidder's only payment in connection with this Contract and the Bidder shall not accept for its own benefit any trade commission, discount or similar payment in connection with activities pursuant to this Contract or in the discharge of its obligations hereunder, and the Bidder shall use its best efforts to ensure that any Sub-Bidders, as well as the Experts and agents of either of them, similarly shall not receive any such additional payment.
	3.2.4 Furthermore, if the Bidder, as part of the Services, has the responsibility of advising the Client on the procurement of goods, works or services, the Bidder shall comply with the applicable rules and guidelines of the Government of India, and shall at all times exercise such responsibility in the best interest of the Client. Any discounts or commissions obtained by the Bidder in the exercise of such procurement responsibility shall be for the account of the Client.
	3.2.5 The Bidder shall not engage, and shall cause its Experts as well as its Sub-Bidders not to engage, either directly or indirectly, in any business or professional activities that would conflict with the activities assigned to them under this Contract.
	3.2.6 The Bidder has an obligation and shall ensure that its Experts and Sub-Bidders shall have an obligation to disclose any situation of actual or potential conflict that impacts their capacity to serve the best interest of their Client, or that may reasonably be perceived as having this effect. Failure to disclose said situations may lead to the disqualification of the Bidder or the termination of its Contract.
3.3 Confidentiality	Except with the prior written consent of the Client, the Bidder and the Experts shall not at any time communicate to any person or entity any confidential information acquired in the course of the Services, nor shall the Bidder and the Experts make public the recommendations formulated in the course of, or as a result of, the Services.
	In the event that the Firm or its representatives are requested

	pursuant to, or required by, applicable law or regulation or by legal or administrative process to disclose any Confidential Information, or where the Firm wishes to disclose to its professional indemnity insurers or to its advisers, the Firm agrees that it will, as far as is legally and practically possible, provide the Client with prompt notice of such request or requirement in order to enable the Client to seek an appropriate protective order or other remedy. In the event that such protective order or other remedy is not obtained, the Firm or its representatives, as the case may be, shall disclose only the portion of the Confidential Information which is legally or professionally required to be disclosed.
3.4 Insurance to be Taken Out by the Bidder	The Bidder (a) shall take out and maintain, and shall cause any Sub-Bidders to take out and maintain, at its (or the Sub-Bidders', as the case may be) own cost but on terms and conditions approved by the Client, insurance against the risks, and for the coverage, as shall be <b>specified in the SCC</b> ; and (b) at the Client's request, shall provide evidence to the Client showing that such insurance has been taken out and maintained and that the current premiums have been paid. The Bidder shall ensure that such insurance is in place prior to commencing the Services.
3.5 Bidder's Actions Requiring Client's Prior Approval	The Bidder shall obtain the Client's prior approval in writing before taking any of the following actions:  a. entering into a subcontract for the performance of any part of the Services, b. changing the Program of activities; and c. any other action that may be specified in the SCC.
3.6 Reporting Obligations	The Bidder shall submit to the Client the reports and documents specified in <b>Appendix A</b> , in the form, in the numbers and within the time periods set forth in the said Appendix.
3.7 Documents Prepared by the Bidder to Be the Property of the Client	3.7.1 All plans, drawings, specifications, designs, reports, and other documents and software submitted by the Bidder in accordance with Sub- Clause 3.6 shall become and remain the property of the Client, and the Bidder shall, not later than upon termination or expiration of this Contract, deliver all such documents and software to the Client, together with a detailed inventory thereof. The Bidder may retain a copy of such documents and software. Restrictions about the future use of these documents, if any, shall be specified in the SCC.
	3.7.2 If license agreements are necessary or appropriate between the Bidder and third parties for purposes of development of the plans, drawings, specifications, designs, databases, other documents and software, the Bidder shall obtain the Client's prior written approval to such agreements, and the Client shall be entitled at its discretion to require recovering the expenses related to the development of the

	program(s) concerned.
4. Bidder's Experts	
4.1 Description of Key Experts	The titles, agreed job descriptions, minimum qualifications, and estimated periods of engagement in the carrying out of the Services of the Bidder's Key Experts are described in Appendix B. The Key Experts listed by title as well as by name in Appendix B are hereby approved by the Client.
4.2 Removal and/or Replacement of Experts	4.2.1 Except as the Client may otherwise agree, no changes shall be made in the Key Experts. If, for any reason beyond the reasonable control of the Bidder, it becomes necessary to replace any of the Key Experts, the Bidder shall provide as a replacement a person of equivalent or better qualifications.
	4.2.2 If the Client finds that any of the Experts have (i) committed serious misconduct or have been charged with having committed a criminal action, or (ii) have reasonable cause to be dissatisfied with the performance of any of the Experts, then the Bidder shall, at the Client's written request specifying the grounds thereof, provide as a replacement a person with qualifications and experience acceptable to the Client.
	4.2.3 In the event that any of Key Experts, Non-Key Experts or Sub-Bidders is found by the Client to be incompetent or incapable in discharging assigned duties, the Client, specifying the grounds therefore, may request the Bidder to provide a replacement.
	4.2.4 The Bidder shall have no claim for additional costs arising out of or incidental to any removal and/or replacement of Experts.
	4.2.5 Notwithstanding the above, the substitution of Key Experts during Contract execution may be considered only based on the Bidder's written request and due to circumstances outside the reasonable control of the Bidder, including but not limited to death or medical incapacity. In such case, the Bidder shall forthwith provide as a replacement, a person of equivalent or better qualifications and experience, and at the same rate of remuneration.
5. Obligations of the C	lient
5.1 Assistance and Exemptions	The Client warrants that the Bidder shall have, free of charge, unimpeded access to the project site in respect of which access is required for the performance of the Services. The Client shall use its best efforts to provide the Bidder such assistance and exemptions as <b>specified in the SCC</b> .
5.2 Services, Facilities and Property of the Client	The Client shall make available to the Bidder and the Experts, for the purposes of the Services and free of any charge, the services, facilities and property described in the

	Terms of Reference ( <b>Appendix A</b> ) at the times and in the manner specified in said Appendix A.
5.3 Counterpart Personnel	5.3.1 The Client shall make available to the Bidder free of charge such professional and support counterpart personnel, to be nominated by the Client with the Bidder's advice, if specified in <b>Appendix A</b> .
	5.3.2 Professional and support counterpart personnel, excluding Client's liaison personnel, shall work under the exclusive direction of the Bidder. If any member of the counterpart personnel fails to perform adequately any work assigned to such member by the Bidder that is consistent with the position occupied by such member, the Bidder may request the replacement of such member, and the Client shall not unreasonably refuse to act upon such request.
5.4 Payment Obligation	In consideration of the Services performed by the Bidder under this Contract, the Client shall make such payments to the Bidder for the deliverables specified in <b>Appendix A</b> and in such manner as is provided by GCC 6 below.
5.5 Change in the Applicable Law	If, after the date of this Contract, there is any change in the Applicable Law with respect to taxes and duties which increases or decreases the cost of the Services rendered by the Service Provider, then the remuneration and reimbursable expenses otherwise payable to the Bidder under this Contract shall be increased or decreased accordingly by agreement between the Parties, and corresponding adjustments shall be made to the amounts referred to in Sub-Clause 6.1.
6. Payments	
6.1 Contract Price	6.1.1 The Bidder's Contract Price shall be a fixed <a href="lump-sum">lump-sum</a> net of all costs incurred by the Bidder in carrying out the Services described in Appendix A. The Contract Price is <b>set forth in the SCC</b> . The Contract price breakdown is provided in Appendix C.
	6.1.2 Any change to the Contract price specified in Clause 6.1.1 can be made only if the Parties have agreed to the revised scope of Services pursuant to Clause GCC 2.4 and have amended in writing the Terms of Reference in <b>Appendix A</b> .
6.2 Taxes and Duties	6.2.1 The Bidder, Sub-Bidders and Experts are responsible for meeting any and all tax liabilities arising out of the Contract.
	6.2.2 As an exception to the above and <b>as stated in the SCC</b> , the GST is reimbursed to the Bidder.
6.3 Mode of Billing and Payment	6.3.1 The total payments under this Contract shall not exceed the Contract price set forth in Clause GCC 6.1.1.
	6.3.2 The payments under this Contract shall be made in

	lump-sum installments against deliverables specified in <b>Appendix A</b> . The payments will be made according to the payment schedule <b>stated in the SCC</b> .  6.3.3 The Client shall pay the Bidder within forty-five (45)
	days after the receipt by the Client of the deliverable(s) and the cover invoice for the related lump-sum installment payment. The payment can be withheld if the Client does not approve the submitted deliverable(s) as satisfactory in which case the Client shall provide comments to the Bidder within the same forty-five (45) days period. The Bidder shall thereupon promptly make any necessary corrections, and thereafter the foregoing process shall be repeated.
	6.3.4 The final payment under this Clause shall be made only after the final report I have been submitted by the Bidder and approved as satisfactory by the Client. The Services shall then be deemed completed and finally accepted by the Client. The last lump-sum installment shall be deemed approved for payment by the Client within sixty (60) calendar days after receipt of the final report by the Client unless the Client, within such sixty (60) calendar day period, gives written notice to the Bidder specifying in detail deficiencies in the Services, the final report. The Bidder shall thereupon promptly make any necessary corrections, and thereafter the foregoing process shall be repeated.
	6.3.5 All payments under this Contract shall be made to the accounts of the Bidder <b>specified in the SCC</b> .
6.4 Interest on Delayed Payments	If the Client had delayed payments beyond fifteen (15) days after the due date stated in Clause GCC 6.3.3, interest shall be paid to the Bidder on any amount due by, not paid on, such due date for each day of delay at the annual rate <b>stated</b> in the SCC.
7. Settlement of Disput	es
7.1 Amicable Settlement	The Parties shall use their best efforts to settle amicably all disputes arising out of or in connection with this Contract or its interpretation.
7.2 Dispute Settlement	Any dispute between the Parties arising under or related to this Contract that cannot be settled amicably may be referred to by either Party to the adjudication / arbitration in accordance with the provisions <b>specified in the SCC</b> .
8. Good Faith	
	The Parties undertake to act in good faith with respect to each other's rights under this Contract and to adopt all reasonable measures to ensure the realization of the objectives of this Contract.

# 9. Limitation of Liability The total aggregate liability of the Bidder, whether in contract, tort (including negligence) or otherwise, under or in connection with this agreement, shall in no circumstances exceed a sum equal to 110% of the contract value. 10. Indemnity The Bidder shall at all times indemnify and keep indemnified the Client against all claims/damages for any infringement of any Intellectual Property Rights (IPR) while providing its services under the Contract. The Bidder shall indemnify the Client in full for any failure in performance on account of its default or non-fulfilment of its obligations and the same is performed by the client or any other agency engaged by the client. In such case all the costs and expenses incurred by the client are recoverable from the Bidder. The Client shall also indemnify the Bidder for losses/damages suffered due to any fraud, misrepresentation or omission of facts by the Client or any of its personnel.

# **Section 9 – Special Conditions of Contract (SCC)**

Number of GCC Clause	Amendments of, and Supplements to, Clauses in the General Conditions of Contract					
1.1(b)	The contract name is Selection of System Integrator for Complete ERP development of Seamen's Provident Fund Organization , Govt. of India.					
1.1(d)	The Client is Directorate General of Shipping, 9th Floor Beta Building,i-Think Techno Campus, Kanjurmarg (East), Mumbai - 400 042 (India)					
1.1(e)	The Bidder is					
1.4	The addresses are:					
	Client: Directorate General of Shipping (DGS),					
	Attention: Capt. Daniel J. Joseph, Member Secretary SPFO, Deputy					
	Director General, DGS Office					
	E-mail: danieljohn-dgs@gov.in					
	Bidder:					
	Attention:					
	Facsimile:					
	E-mail:					
1.6	The Authorized Representatives are:					
	For the Client:					
	For the Bidder: [name, title]					
1.7	The authorized member in charge is					
2.1	No change to the GCC clause					
2.2.2	The Starting Date for the commencement of Services is seven (7) days after contract signing.					
2.3	The Intended Completion Date is					

3.2.2	The Client reserves the right to determine on a case-by-case basis whether the service should be disqualified from providing goods, works or non-consulting services due to a conflict of a nature described in Clause GCC 3.2.2					
3.4	The risks and coverage by insurance shall be:					
	(i) Third Party liability – as stipulated by relevant government law.					
	(ii) Client's liability and workers' compensation – as stipulated in the employees' compensation act.					
	(iii) Professional liability – at least 110% of the Contract Price.					
3.5 с.	The Bidder shall follow the protocol stipulated in the Terms of Reference regarding entering-exiting Client's premises and for weighting and carrying the investment powder waste.					
3.7	There are no specific restrictions.					
5.1	The Client shall provide necessary assistance in providing gate-passes for smooth entry of the Bidder's vehicles and employees.					
6.1	The Contract Price is:					
6.2.2	The amount of GST reimbursable to the Bidder is:					
6.3.2	The payment schedule shall be as stipulated under Appendix A – Terms of Reference.					
6.3.5	Bidder's account details for payments under the Contract are:					
	Account Name: Bank Name: Branch Name: IFSC Code:					
6.4	The interest rate shall be 6% per annum.					
7.2	Disputes shall be resolved by way of arbitration as stipulated under the Arbitration and Conciliation Act, 1996 as amended till date.					

# Appendix A - Terms of Reference

Refer to Section 5

# Appendix B - Breakdown of Price

{Bidder shall insert the Breakdown of Contract Price in the BoQ (Excell file) uploaded separately in the E- Procurement portal}

# Appendix C - CVs of the Key Experts

{Bidder shall insert the Key Experts' CVs here}

# **Section 10 - Contract Forms**

# **Letter of Acceptance**

{On Client's Letterhead}

Date:	
To: {Insert Name and Address of the Successful Bidder}	

Subject: Letter of acceptance of your Proposal against tender ref. no.:

This is to notify you that your Proposal dated [insert date of Proposal submitted by the Bidder] for the execution of services titled "Selection of System Integrator for Complete ERP development of Seamen's Provident Fund Organization, Govt. of India." against RFP Ref. No. [insert Proposal Ref. No.] is hereby accepted by the Client for the Contract Price of Rs. [insert amount in numbers and words], as evaluated in accordance with the Instructions to Bidders.

You are requested to execute the contract agreement within 28 days of receipt of this Letter. Till a contract agreement is executed, this Letter along with your accepted proposals shall constitute a valid and mutually binding contract.

Authorized Signature:
Name and Designation of Signatory:
c c
Name of Client:

# **Form of Contract**

This CONTRACT (hereinafter called the "Contract") is made the [number] day of the month of [month], [year], between, on the one hand, **DGS**, **Mumbai** (hereinafter called the "Client") and, on the other hand, [name of Bidder] (hereinafter called the "Bidder").

#### **WHEREAS**

- (a) the Client has requested the Bidder to provide certain consulting services as defined in this Contract (hereinafter called the "Services");
- (b) the Bidder, having represented to the Client that it has the required professional skills, expertise and technical resources, has agreed to provide the Services on the terms and conditions set forth in this Contract;

NOW THEREFORE the parties hereto hereby agree as follows:

- The following documents attached hereto shall be deemed to form an integral part of this Contract:
  - (a) The General Conditions of Contract;
  - (b) The Special Conditions of Contract;
  - (c) Appendices:

Appendix A: Terms of Reference

Appendix B: Key Experts

Appendix C: Breakdown of Contract Price

In the event of any inconsistency between the documents, the following order of precedence shall prevail: the Special Conditions of Contract; the General Conditions of Contract, including Attachment 1; Appendix A; Appendix B; Appendix C. Any reference to this Contract shall include, where the context permits, a reference to its Appendices.

- 2. The mutual rights and obligations of the Client and the Bidder shall be as set forth in the Contract, in particular:
  - (a) the Bidder shall carry out the Services in accordance with the provisions of the Contract; and
  - (b) the Client shall make payments to the Bidder in accordance with the provisions of the Contract.

IN WITNESS WHEREOF, the Parties hereto have caused this Contract to be signed in their respective names as of the day and year first above written.

For and on behalf of Directorate General of Shipping, Mumbai

Request for Proposal (RFP)	Selection of System In	tegrator for Comp	lete ERP o	development	ofSeamen's	Provident Fund	Organization
		(SPFC	)),				

Shri Shyam Jagannathan, DGS
For and on behalf of [Name of Bidder or Name of a Joint Venture]
[Authorized Representative of the Bidder – name and signature]

# **NON-DISCLOSURE AGREEMENT**

THIS AGREEMENT is made	de on this th	e <***> da	ay of <***> :	20 at <**	*>, India	
BETWEEN						
	In					
which expression shall, successors and assigns); AND						

<\*\*\*>, a Company incorporated under the Companies Act, 1956, having its registered office at <\*\*\*> (hereinafter referred to as 'the Bidder/MSP' which expression shall, unless the context otherwise requires, include its permitted successors and assigns).

Each of the parties mentioned above are collectively referred to as the 'Parties' and individually as a 'Party'.

# WHEREAS:

In the presence of:

- DGS/SPFO is desirous to implement the project of ------------------
- 2. DGS/ SPFO and Bidder have entered into a Master Services Agreement dated <\*\*\*> (the "MSA") as well as a Service Level Agreement dated <\*\*\*> (the "SLA") in furtherance of the Project.
- 3. Whereas in pursuing the Project (the "**Business Purpose**"), a Party ("Disclosing Party) recognizes that they will disclose certain Confidential Information (as defined hereinafter) to the other Party ("Receiving Party").
- 4. Whereas such Confidential Information (as defined hereinafter) belongs to Receiving Party as the case may be and is being transferred to the Disclosing Party to be used only for the Business Purpose and hence there is a need to protect such information from unauthorized use and disclosure.

**NOW THEREFORE**, in consideration of the mutual covenants, promises, assurances, representations and provisions set forth herein, the Parties hereto agree as follows:

# IN WITNESS WHEREOF THE PARTIES HAVE EXECUTED AND DELIVERED THIS AGREEMENT AS OF THE DATE FIRST ABOVE WRITTEN.

SIGNED, SEALED AND DELIVERED For and on behalf of the Implementation Agency by: SPFO /DGS	SIGNED, SEALED AND DELIVERED For and on behalf of the Nodal Agency by:
(Signature)	(Signature)
(Name): Shri. (Designation):	(Name) (Designation)
(Address)	(A.d.d., )
(Fax No.)	(Address) (Fax No.)

1.

# SERVICE LEVEL AGREEMENT

THIS AGREEMENT is made on this the <***> day of <***> 20 at <***>, India.
BETWEEN
having its office at
India hereinafter referred to as 'DGS' or 'Buyer', which
expression shall, unless the context otherwise requires, include its permitted successors and assigns);

#### AND

<\*\*\*>, a Company incorporated under the *Companies Act, 1956*, having its registered office at <\*\*\*> (hereinafter referred to as 'the Bidder/MSP' which expression shall, unless the context otherwise requires, include its permitted successors and assigns). Each of the parties mentioned above are collectively referred to as the 'Parties' and individually as a 'Party'.

#### WHEREAS:

- 1. DGS is desirous for Implementation and Operations Management of ERP solution.
- 2. SPFO and Bidder have entered into a Master Services Agreement dated <\*\*\*> (the "MSA").

NOW THEREFORE, in consideration of the mutual covenants, promises, assurances, representations and provisions set forth herein, the Parties hereto agree as follows: The following parties are obligated to follow the procedures as specified by this Agreement: DGS/ SPFO Bidder

# IN WITNESS WHEREOF THE PARTIES HAVE EXECUTED AND DELIVERED THIS AGREEMENT AS OF THE DATE FIRST ABOVE WRITTEN

SIGNED, SEALED AND DELIVERED	SIGNED, SEALED AND DELIVERED
For and on behalf of the Bidder by:	For and on behalf of DGS by:
(Signature)	(Signature)
(Name) XXX	(Name)
(Designation) XXXX	(Designation)
(Address) XXXX	(Address)
(Fax No.)	(Fax No.)

In the presence of:	
1.	
2	

 $Request \ for \ Proposal \ (RFP) \ Selection \ of \ System \ Integrator \ for \ Complete \ ERP \ development \ of Seamen's \ Provident \ Fund \ Organization \ (SPFO) \ ,$